

FLEXIBLE METAL 2035



Our 2035 ambitions are aligned with selected Sustainable Development Goals (SDGs) and define the direction in which the company is moving. Annual objectives are linked to this long-term vision, and their progress is monitored monthly through KPIs to ensure consistent and measurable advancement.



SDG 8 – Decent Work and Economic Growth

- Integrate social and ethical aspects into supplier selection processes, including evaluation of working conditions and human rights compliance.
- Establish a training and development system for all employees, offering equal opportunities in sustainability, human rights, health and safety, personal growth, and quality of work.



SDG 12 – Responsible Consumption and Production

- Eliminate all single-use plastics from customer packaging while introducing lower-impact alternatives, such as recyclable or reusable materials.
- Collaborate with suppliers to remove single-use plastics and implement clear sustainability criteria in contractual agreements.
- Develop a system for collecting, reusing, or recycling packaging materials to make our operations as circular as possible.



SDG 13 – Climate Action

- Achieve net-zero greenhouse gas emissions in Scope 1 through the transition to zero-emission technologies.
- Reduce Scope 2 emissions by at least 50% through the use of renewable energy sources.
- Develop and implement a GHG reduction plan aligned with the SBTi methodology to ensure measurable and transparent climate action.

**SDG 14 – Life Below Water,****SDG 15 – Life on Land**

- Ensure continuous prevention of environmental incidents through safe processes, monitoring, and a culture of environmental responsibility.

**SDG 16 – Peace, Justice and Strong Institutions**

- Foster a transparent, ethical, and compliant business environment by ensuring regular training, accessible and trusted reporting channels, and consistent handling of all cases in line with our Code of Ethics.

GOVERNANCE

- Achieve certification of ISO 45001 (Occupational Health & Safety) and ISO 14001 (Environmental Management).
- Align with ISO 26000 guidance for social responsibility.
- Fully map the supply chain and ensure sustainability requirements are communicated and implemented across all levels (Tier 1–Tier X).
- Implement regular ESG reporting and transparently communicate goals and progress to stakeholders.
- Total score of Sustainability principles audits of Chinese suppliers >80

Proposed by: Eliska Hejnova
Corporate Sustainability Manager

Approved by: Montserrat Anguiano
Plant Manager

SUSTAINABLE DEVELOPMENT GOALS 2025



1. Inventory of greenhouse gas emissions (Scope 1–3).
2. Implementation and setup of ESG reporting process.
3. Get certification of ISO 14001:2015.
4. Increase a ration of separated waste
5. Ensure zero environmental incidents with impact.
6. Maintain zero occupational accidents.
7. Conduct sustainability audits for 100% of targeted suppliers (China).
8. Introduce a whistleblowing system for all stakeholders (internal and external)
with anonymous reporting and a binding policy.

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