## LEADERSHIP PROGRAM EXAM

## **Validation Sheet**

The District Manager and Training Manager will evaluate the Manager using the scale below, ranging from 1 to 4, and will add the scores from the three sections together to determine the total score and rating.

4 Points	The Excellent performance	Fully meets or exceeds all expectations, demonstrating outstanding performance.			
3 Points	The Good performance	Meets most expectations, showing solid performance but with some areas needing improvement.			
2 Points	The Acceptable performance	Meets basic expectations but requires significant improvement in several areas.			
1 Point	The Unsatisfactory performance	Fails to meet expectations, with performance falling below acceptable standards.			

1 Point	The Unsatisfactory performance	Fails to meet exp	Fails to meet expectations, with performance falling below acceptable standards.						
lame:									
1) Showtime Shift Audit:									
Note down what w	Note down what was good - why?		Note down what could have been better - how?						
•		.							
2) Store Aud	dit:			2					
Note down what was good - why?		Not	Note down what could have been better - how?						
•									
•		•							
3) Store Imp	provement Plan:		)	2	3				
Note down what was good - why?		No	Note down what could have been better - how?						
•									
•		.							
3) Store Tra	aining Plan:			2	3				
Note down what was good - why?		No	Note down what could have been better - how?						
•									
•									
					Total	Score:			

Rating: 5-7 8-10 11-12 Gold Silver Gold