

LEADERSHIP PROGRAM EXAM

Validation Sheet

The District Manager and Training Manager will evaluate the Manager using the scale below, ranging from 1 to 4, and will add the scores from the three sections together to determine the total score and rating.

4 Points	The Excellent performance	Fully meets or exceeds all expectations, demonstrating outstanding performance.
3 Points	The Good performance	Meets most expectations, showing solid performance but with some areas needing improvement.
2 Points	The Acceptable performance	Meets basic expectations but requires significant improvement in several areas.
1 Point	The Unsatisfactory performance	Fails to meet expectations, with performance falling below acceptable standards.

Name: _____

1) Showtime Shift Audit:	1	2	3	4
Note down what was good - why?	Note down what could have been better - how?			
2) Store Audit:	1	2	3	4
Note down what was good - why?	Note down what could have been better - how?			
3) Store Improvement Plan:	1	2	3	4
Note down what was good - why?	Note down what could have been better - how?			
4) Store Training Plan:	1	2	3	4
Note down what was good - why?	Note down what could have been better - how?			

Total Score:

Rating:	4-7 Not Passed	8-11 Bronze	12-15 Silver	16 Gold
---------	--	---------------------------------------	--	-----------------------------------