

## WSCC Business Meeting

Northern Quest Resort & Casino – Kalispel A&C  
100 N Hayford Rd Airway Heights, WA 99001

### Time

Please note that the times listed below are estimated and may vary. [Please visit the SCC website for the most up-to-date meeting information.](#)

### Meeting accommodations

Persons with a disability needing an accommodation to participate in SCC public meetings should contact Lori Gonzalez at [lgonzalez@scc.wa.gov](mailto:lgonzalez@scc.wa.gov) or call 711 relay service. All accommodation requests should be received no later than Wednesday, November 19, 2025 to ensure preparations are appropriately made.

### Online Meeting Coordinates

To participate online, please click on [this link](#) to register. After registering, you will receive a confirmation email containing information about joining the meeting virtually. You may use your computer audio, or dial into the meeting using the information provided after logging in. Guests will be muted by the host upon login to allow for full discussion by Commissioners. Chat will be allowed between host and guests.

### Public Comment

Public comment will be allowed after each presentation prior to adopting an action item. Comments will be limited to three (3) minutes per speaker. Once public comment session is closed, no further discussion will be allowed from the public on that specific topic.

*Agenda – Please note: All agenda items needing action will be listed under Tab 1.*

TIME	TAB	ITEM	LEAD
8:30 a.m.		<b>Call to order/Welcome/Introductions</b> <ul style="list-style-type: none"><li>• Commissioner Roll Call</li><li>• Recognition of Newly Seated Commission Member</li><li>• Commissioner Introductions</li><li>• Guest Introductions</li><li>• Pledge of Allegiance</li><li>• Additions/Corrections to agenda items</li></ul>	Chair Cochran

8:45 a.m. **Executive Director's Update** Director Thompson

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8:55 a.m. **1. Consent Agenda** (*Action items*)

Public comment will be allowed after each presentation prior to adopting action. Comments will be limited to three (3) minutes per speaker.

- a) Draft September 18, 2025, Meeting Minutes
- b) Out of State Travel Approval
  - National Association of Conservation Districts Annual Meeting – February 15-19, 2026

Chair Cochran  
Director Thompson

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9:00 a.m. **1. Commission Operations** (*Action item*)

Public comment will be allowed after each presentation prior to adopting action. Comments will be limited to three (3) minutes per speaker.

- c) Nomination of Chair and Vice-Chair

Comm. Beeler

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9:05 a.m. **District Operations** (*Action item*)

- d) Kitsap Conservation District Election Certification

Mike Baden

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9:10 a.m. **2. Budget and Finance** (*Information Only*)

- a) Ombuds Workgroup Update

Sarah Groth /  
Jessica Wilson

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**2. District Operations** (*Information Only*)

- b) District Operations and Regional Manager Report

*Packet item only*

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9:25 a.m. **2. Washington Soil Health Initiative (WaSHI) Presentation**

- c) *Presented by:*

- *Commissioner Dani Gelardi, WA Department of Agriculture*
- *Karen Hills, WA State Conservation Commission*

TIME	TAB	ITEM	LEAD
9:45 a.m.		<b>Partner Updates</b> ( <i>Information Only</i> )	
		d) Department of Natural Resources ( <b>DNR</b> ) e) Department of Fish and Wildlife ( <b>WDFW</b> ) f) National Association of Conservation Districts ( <b>NACD</b> ) g) WA Association of Conservation Districts ( <b>WACD</b> ) h) WA Association of District Employees ( <b>WADE</b> )	<i>Packet item only</i> <i>Packet item only</i> <i>Packet item only</i> <i>Packet item only</i> <i>Packet item only</i> Craig Nelson / Sarah Moorehead

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**9:50 a.m.      BREAK – 10 minutes**

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10:00 a.m.	<b>Executive Session:</b> End of Year Performance Review <i>Per RCW 42.30.220 (g) ... to review the performance of a public employee.</i>	Commission Members/ Director Thompson
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10:45 a.m.	<b>Reconvene from Executive Session</b>	Chair Cochran
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10:50 a.m.	<b>Closing remarks - Adjourn</b>	Chair Cochran
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**11:00 a.m. to 2:00 p.m.      Commissioner Parliamentary Procedure Training**

*A Parliamentary Procedure Training, provided by Jurassic Parliament, will be held for Commission members immediately following the public meeting. Guests are welcome to remain and observe; however, participation in the training is limited to Commissioners only.*

*Lunch will be provided.*