



Columbia Basin
CONSERVATION DISTRICT

CONSERVATION PLANNER - FIELD TECHNICIAN (SEASONAL)

APPLICATION PERIOD

Applications open May 6, 2026. First review of applications will begin May 22, 2026. The position will remain open until filled.

COMPENSATION

Pay Range: \$21/hour - \$25/hour, depending on qualifications and experience.

LOCATION

Moses Lake, Washington

JOB TYPE

Full-time (40 hours per week), non-exempt, hourly, temporary seasonal position. This position is expected to run from May to October 2026 and will end at the conclusion of the field season. Continued employment beyond this period is not guaranteed and is dependent on program needs and grant funding.

SUPERVISOR

Director of On-Farm & Urban Conservation

JOB DESCRIPTION

The **Columbia Basin Conservation District (CBCD)** is seeking a full-time seasonal Conservation Planner – Field Technician to support field-based and seasonal program activities during the 2026 field season. The seasonal Conservation Planner will be responsible for conducting field, outreach, and office-related tasks independently and will work closely with CBCD staff, agricultural producers, and landowners to complete a range of tasks.

MAJOR DUTIES

- Assist with development of conservation plans for agricultural producers
- Conduct site visits and field assessments (soil, water, vegetation, irrigation systems)
- Support implementation of conservation practices and projects, including installation of planting and fencing projects
- Collect and manage field data and assist with reporting
- Engage with landowners and partners in a professional and supportive manner
- Assist with outreach events, workshops, and education efforts as needed
- Assist with CBCD building maintenance needs
- Perform other duties as assigned

QUALIFICATIONS

- Must be 18 years of age
- Valid, unrestricted driver's license required
- Pursuing or recently completed a degree in agriculture, natural resources, environmental science, or related field (or equivalent experience) is desired
- Background in agriculture or working with producers is desired
- Basic understanding of conservation practices, soil health, or water resource management
- Proficient in basic computer skills and programs, including Microsoft and Google
- Strong communication and organizational skills
- Ability to work independently and as part of a team
- Comfortable working outdoors in varying weather conditions

PHYSICAL REQUIREMENTS & WORKING CONDITIONS

- Ability to work outdoors in all weather conditions and on rough or uneven terrain
- Ability to sit or stand for long periods of time in a standard workday
- Ability to lift, pull, carry, and push up to 40lbs, including occasional bending, twisting, squatting, climbing, kneeling/crawling, and reaching overhead
- Ability to exercise caution and maintain all safety requirements
- Ability to work occasionally beyond an 8-hr workday or on the weekend

CONDITIONS OF EMPLOYMENT

- Subject to a satisfactory background investigation and/or fingerprint check
- Must possess and maintain a valid state driver's license appropriate for operating vehicles required for this position. Duties may include operating a motor vehicle on public and private roads during daylight hours and occasionally after dark
- This is a seasonal position expected to conclude at the end of the defined employment period. Continued employment beyond this timeframe is not guaranteed

BENEFITS

This is a temporary seasonal position. Employees are eligible for paid sick leave in accordance with Washington State law and are covered under workers' compensation and Paid Family & Medical Leave programs. Due to the temporary nature of the position, additional benefits such as medical insurance, vacation leave, and retirement are not provided.

TO APPLY

Send a cover letter, resume, and three references electronically to dinah-rouleau@columbiabasincd.org.

If you have questions about applying or need accommodation during the application process, please contact Dinah Rouleau, CBCD Director of On-Farm & Urban Conservation.



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