

Resource Conservation Technician

Position Summary

The Resource Conservation Technician's primary purpose is to assist Conservation Coordinators and Planners in the implementation of conservation practices. The majority of this work focuses on riparian buffer restoration projects and installing in-stream bio-engineered structures. Serves as an integral member of a team of conservation professionals working primarily in the field working on completing planting, controlling weeds, installing in-stream structures, mowing, and watering. This position also assists other staff in carrying out miscellaneous grant or contract-related tasks as part of the Palouse Conservation District's annual plan of work. This position is a member of the District's team of natural resource conservation professionals working together to enhance and protect natural resources within the District.

Position Details

FTE: Full Time (40 hours/week)
Compensation: Grade 5 | \$19.58-\$25.46/hour (DOE)
Position Type: Regular (benefit eligible)

Required Qualifications

Technical Degree (AS/AA) in Natural Resources, Environmental Sciences or closely related field. Qualifying experience may substitute year-for-year for the education requirement.

Six (6) months of previous experience working as a field crew member.

Physically able to perform field activities for extended periods of time.

Strong attention to detail, communication, and organization skills.

Experience in operation and maintenance of field tools (i.e. chain saws, brush cutters, power tools).

Possess a valid, unrestricted driver's license.

Washington Herbicide Applicators license, or ability to obtain within the first month of hire.

Preferred Qualifications

Bachelor's degree in Natural Resources, Environmental Sciences or a related field.

Experience with Arc GIS and other mapping software.

Experience with data collection and management.

Experience planting native trees and shrubs.

Experience mechanically or chemically controlling invasive weeds.

Application Instructions

To apply, please click the link [here](#).

Please be prepared to submit a letter of interest and a resume by Wednesday, September 23, 2026, when applicants will begin to be reviewed. (open until filled). Applications that do not include both a letter of interest and resume will not be considered. Palouse Conservation District is an equal opportunity employer.

Position Description

To view a full position description, please click the link [here](#).