



2026-2027 Conservation District Elections Training



**CONSERVATION DISTRICTS
OF WASHINGTON STATE**
your window to healthy lands

SCC Regional Managers

September 29, 2026

Logistics

- Webinar is being recorded and will be posted to Commission's CD elections web page, along with slides
- Use the chat feature on your dashboard to type in questions or raise your hand during Q&A

Agenda

- Welcome, Agenda Overview
- Meeting Objectives
- Overview of Changes to WAC 135-110
- Basic Election Procedures Review
 - **What's new?!**  **UPDATE** 
- Resources and Reminders
- How to Get Help
- Questions & Answers

Why are we doing this?

- To train CD personnel on election rules & procedures
- Comply with Commission election policies established in WAC 135-110
- Prevent/minimize the chance your district will have to repeat their election

SCC Election Authority

RCW 89.08.190

“The Commission shall establish procedures for elections, canvass the returns and announce the official results thereof.”

WAC 135-110 - Election and replacement of conservation district supervisors



Summary

- SCC Commissioners authorized staff to conduct a rulemaking process to update certain election rules on **March 19, 2026**.
- The updated rules are a result of litigation and address issues identified at a **December 12, 2025**, hearing.
- Staff conducted a public process as required by the Office of the Code Reviser.
 - Public comment: **June 17 - July 31**
 - Public hearing: **July 30**
- Staff recommend adoption of initially proposed WAC amendments with some changes.
- Public comment responses and changes from the proposed to the final recommended WAC changes are outlined in the Concise Explanatory Statement.



WAC Changes

Include two new rules:

1. WAC 135-110-415 Fulfilling a Ballot Request
2. WAC 135-110-425 Requested Ballot List

And amendments to ten WAC sections



WAC Changes

- Creating a definition of “alternate” as a substitute that can perform necessary tasks if district’s election supervisor is unavailable.
- Clarifying polling officers cannot have shared financial interests with any employee, candidate, or supervisor
- Now districts can obtain a current list of registered voters through both state and county elections offices.
- Districts must have a current list of eligible voters before ballot requests are fulfilled, and an updated list valid on the day ballots are due before tallying ballots.



WAC Changes

Creating new rules when fulfilling a ballot request:

- The voter must provide sufficient information to verify their eligibility and are required to sign an attestation to affirm their identity.
- Before providing a ballot, districts must verify voters. This must be completed by a polling officer or the election supervisor.



WAC Changes

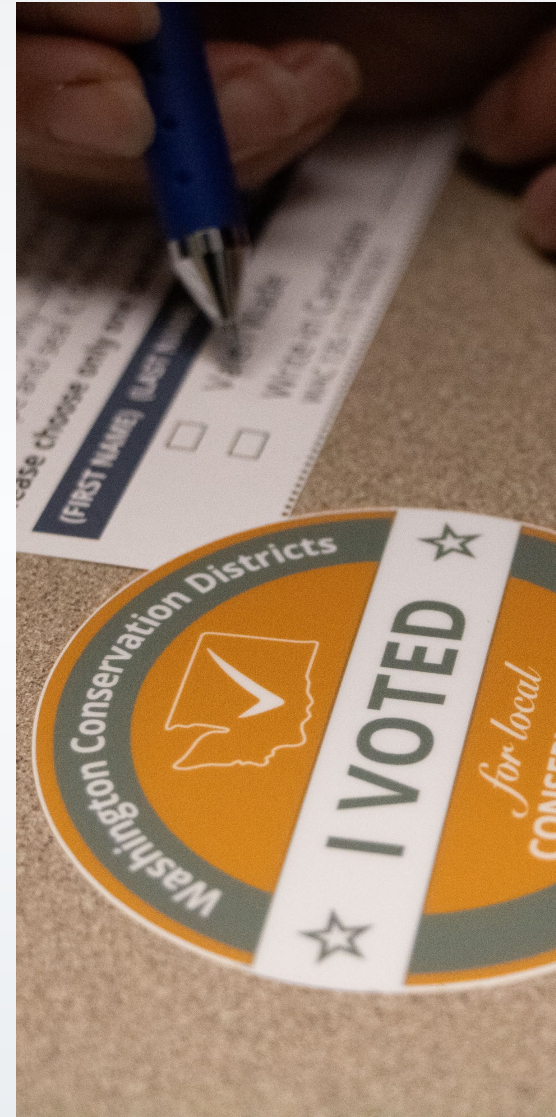
Specific rules for provisional ballots:

- If a voter's eligibility cannot be determined, they will be provided a provisional ballot.
- Provisional ballots must be distinguishable from regular ballots.
- The voter must be deemed eligible after the ballot is returned to be tallied.
- If a voter requests a ballot after a previous request has already been fulfilled, only the first ballot is tallied.
- Provisional ballots are tracked to confirm that a voter who returns a provisional ballot had requested one.



WAC Changes

- If a district sends ballots to voters that were not requested, they must send ballots to all eligible voters.
- Districts can maintain a list of voters who request ballots be provided to them every election, but the district must verify eligibility before sending them a ballot.
- For poll-site elections, the voter must place their own ballot into the ballot box.



Next Steps

- Updates to **Election and Appointment Guide**
- Now just a guidance document
- Incorporating changes from the WAC, along with an overall "refresh"
- Draft available for comments from conservation districts:
Election Guide Feedback Form
 - Is anything unclear?
 - Are there areas where examples or best practices would be helpful?
 - What would make this guide more useful?
- Appendices are still be worked on and will be available at a later date





Questions?

Thank you!

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Washington State
Conservation Commission

“The Commission shall establish procedures for elections, canvass the returns and announce the official results thereof.”



RCW 89.08.190

Basis for Election Rules in the Washington Administrative Code (WAC)

“The Commission shall establish procedures for elections, canvass the returns and announce the official results thereof.”

Chapter 135-110 WAC

Election and replacement of conservation district supervisors

[Complete Chapter](#)

WAC Sections

GENERAL

- [135-110-100](#) Purpose and authority.
- [135-110-110](#) Definitions.
- [135-110-120](#) Compliance.
- [135-110-130](#) Documents provided to conservation commission to be copies.
- [135-110-140](#) Records retention.
- [135-110-150](#) Conservation district must remain impartial.
- [135-110-160](#) Legal boundaries of conservation district to be available.
- [135-110-170](#) Only one ballot per voter may be counted.
- [135-110-180](#) Disruptive acts prohibited.

ESTABLISHING ELECTION, PROVIDING NOTICE

- [135-110-200](#) Conservation district must hold election.
- [135-110-210](#) Conservation district must adopt election resolution.
- [135-110-220](#) Due notice required before and after election resolution.
- [135-110-230](#) Conservation district appoints election supervisor.
- [135-110-240](#) Election may be on-site, remote, or both.
- [135-110-250](#) Voting must be accessible.

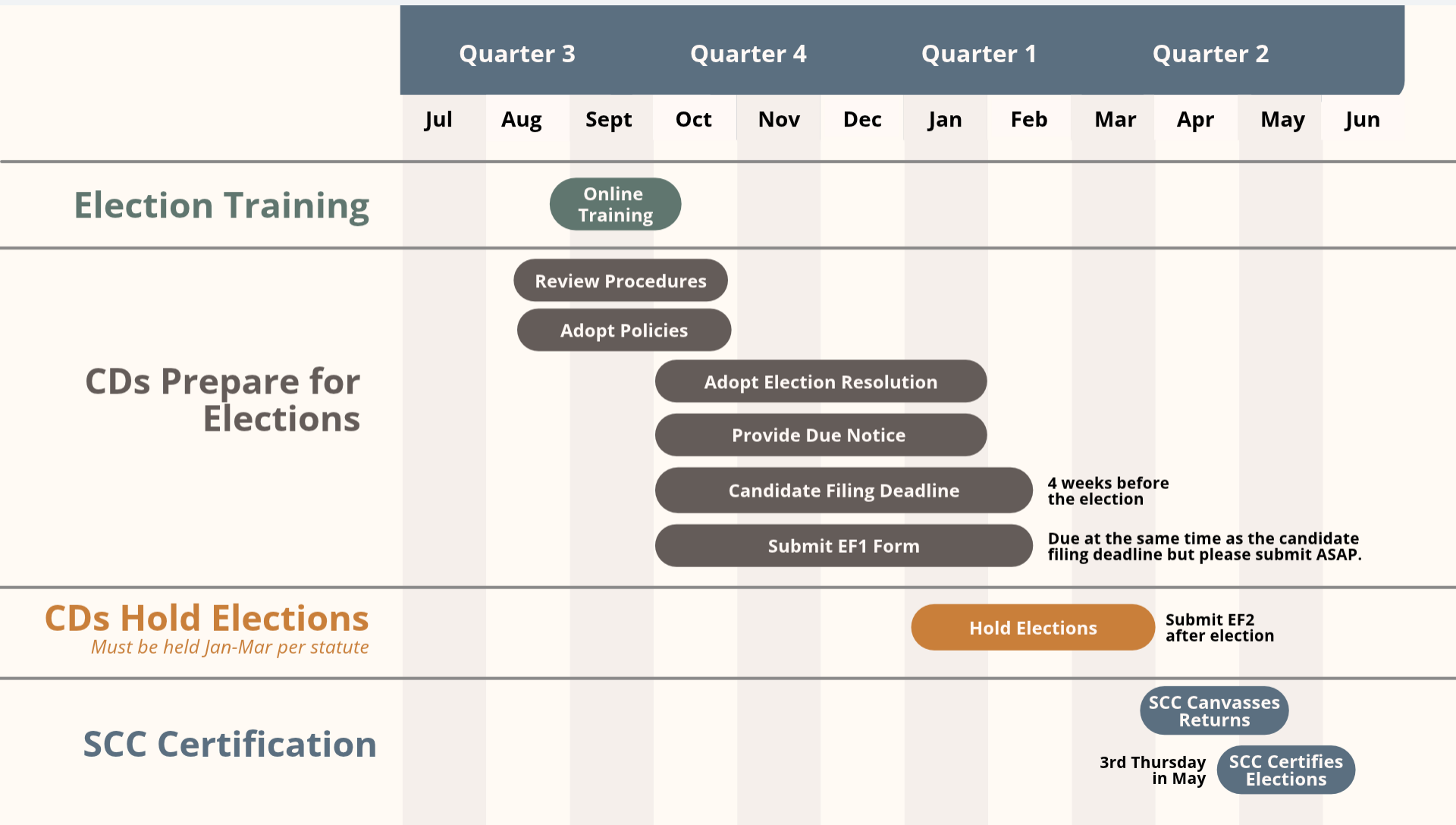
CANDIDATE ELIGIBILITY, FILING, NOMINATION, VERIFICATION, WITHDRAWAL

- [135-110-300](#) Every candidate must be a qualified district elector.
- [135-110-310](#) Some candidates must be landowners or farm operators.
- [135-110-320](#) Submission of candidate information required to be elected.

CD Elections are NOT Governed by General Election Rules

- RCW 29A.04.330(1)(b)
- Specifically exempts conservation districts from general & special elections requirements, relying instead on election procedures established by the Conservation Commission

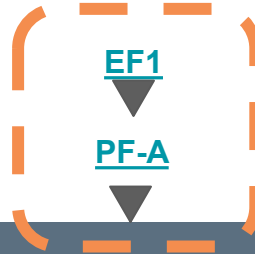
Basic Election Procedures Review



Before Election

Adopt Election Resolution

Publish notice of Adopted Election Resolution 7 days after adoption



- Verify eligibility of candidates
- May publish candidate-provided information
- Determine polling officers (not CD employees or board members)

👉 UPDATE 👉

Determine voter eligibility, obtain voter list(s)

Sept-Dec

- Policies/SCC Training
- Appoint **Election Supervisor (and "alternate")** 👉 UPDATE 👉
- Decide if election is on-site, remote, or both (set deadline for requesting ballots for mail-in)
- Review WAC 135-110

1 Month Before Election

Candidate Filing Deadline

Jan-Mar

Hold Election

Important! These are only *some* of the procedures that must be completed before the Election. Make sure to review [WAC 135-110](#)!!!

Notice of the election

- [WAC 135-110-220 \(1\)](#)
- A CD *must* publish the notice of the adopted election resolution (the time, place and manner of the election) **within 7 days of the board meeting**
 - Just one notice (needs to be published twice, at least a week apart – refer to “**due notice**” definition in the WAC and guide)
 - Ideally publish in the newspaper. If there is no such publication, a notice may be posted at a reasonable number of public places... at a *minimum* – may be published by the CD in other media as well (website, social media, newsletters, etc.)
 - See “due notice” definition

The voter list



- Before providing a ballot, districts must verify voters. This must be completed by a polling officer or the election supervisor.
- Districts must have a current list of eligible voters before ballot requests are fulfilled, **and** an updated list valid on the day ballots are due, before tallying ballots.
 - This may slow down the tallying process, and may affect when CDs are able to send in the EF2.
 - 135-110-750 - The results of balloting must be reported to the conservation commission within fourteen days of the election, **unless, after consultation with the conservation commission, the election supervisor determines more time is needed.**
- Districts can obtain a current list of registered voters through both state and county elections offices, County Auditor, or Secretary of State. Recommend reaching out to plan coordination now.

Avoid missing important deadlines and steps

Set reminders & use the:

- [Election Calculator](#)
- Election Supervisor Master Checklist in the [Election and Appointment Guide](#)

Elections Calculator tips

- The Calculator is only a tool – shows minimum time between steps
- You can add more time/cushion between steps – often advisable
- **Double check none of your steps/due dates fall on a weekend or holiday**

Election Supervisor & Alternate



- The **alternate** is a substitute that can perform necessary tasks if the district's election supervisor becomes unavailable.

Election Resolution Sample

Found as an APPENDIX in the [Election and Appointment Guide](#)

REQUIRED INFORMATION

- CD Name
- Election Method
- Date/Location/Time
- Candidate Requirements
- Filing Deadline
- Last Day to Request Ballot
- Voter Eligibility
- CD Supervisor Definition
- Procedures Posted

[DISTRICT NAME] Conservation District
Resolution # [NUMBER]
[DATE]

WHEREAS, the Board of Supervisors of the [DISTRICT NAME] Conservation District ("District") operates under the laws of the State of Washington applicable to conservation districts.

WHEREAS the District is governed by a five-member board, as set out in RCW Chapter 89.08 and WAC Section 135-110.

It is RESOLVED that a **POLL SITE** election for an open position on the District board of Supervisors will be held on [DATE] from [START TIME] until [END TIME] at the [PHYSICAL ADDRESS OF ELECTION].

The elected position whose term is expiring in May [YEAR] is currently held by [ELECTED SUPERVISOR NAME].
The appointed position whose term is expiring in May [YEAR] is currently held by [APPOINTED SUPERVISOR NAME].

Interested candidates must be registered voters who reside within the boundaries of the District. **[IF APPLICABLE, INCLUDE THIS SENTENCE, OTHERWISE DELETE IT: Candidates are required to be landowners or operators of a farm, based on the current composition of the District board of supervisors.]** The filing deadline for candidates to file their candidate required information is [DATE AND TIME (month/day/year)]. Interested candidates must file their candidate required information at the following location [ADDRESS], no later than [TIME]. Candidate required information will be accepted at that location by [CHOOSE ALL THAT APPLY] in-person delivery, by mail (postmarked no later than [DATE]), or by email to [INSERT EMAIL ADDRESS].

Eligible voters are registered voters who reside within the boundaries of the District. The last day and time that voters can request ballots from the District is [DATE AND TIME (month/day/year/time)]. Ballots can be requested from [NAME OF DISTRICT / STAFF PERSON, LOCATION, PHONE NUMBER, ETC.]. If a voter is returning a ballot by mail, the voter must account for the time it will take for the ballot to be returned to the district by mail. Ballots returned by mail must be post-marked no later than Election Day, [DATE (month/day/year)]. Ballots returned by other means must be returned to [PHYSICAL ADDRESS OF ELECTION] no later than [TIME] on Election Day, [DATE (month/day/year)].

The election supervisor will be [NAME].

A conservation district supervisor is a public official who serves without compensation and who sets policy and direction for the conservation district. The published election procedures can be viewed at the District office and are available from the Washington State Conservation Commission at <http://scc.wa.gov/>.

Adopted at a regular board meeting of the District Board of Supervisors on [DATE].

Chair Signature

Board member

Board member

Board member

Board member

Election Resolution should

- Closely follow one of the templates provided, check with your RM if making substantive changes.
- **Give the public all the information they need to participate in your election as a voter or a candidate.**
- Be proofread a couple of times by different people before finalizing.

Election Notice Samples

Found as an **APPENDIX** in the Election and Appointment Guide

This is only an example, make sure to read through the entire template text and remove what doesn't apply to your district election! (i.e. mail-in elections...)

You can include your website and anything that helps provide more information to voters. Make it user friendly!

Please refer to WAC 135-110-110, WAC 135-110-210, and WAC 135-110-220 for specific requirements about minimum content in notices published for elections and appointments.

We recommend providing notices to the potential candidates long before the election, announcing vacancies and seeking candidates.

Sample notice of the **adopted election resolution** that meets minimum requirements for a **poll-site** election:

A poll-site election for a board seat on the Teton Conservation District will be held on [month] [day], [year] at [address] location. Polls will open at [time] and close at [time]. Registered voters who reside within the Conservation District boundary are eligible to vote. The last day and time that an eligible voter can request a ballot from the District is **[DATE AND TIME (month/day/year/time)]**. Ballots can be requested from **[NAME OF DISTRICT / STAFF PERSON, LOCATION, PHONE NUMBER, ETC.]**. If a voter is returning a ballot by mail, the voter must account for the time it will take for the ballot to be returned to the district by mail. Ballots returned by mail must be post-marked no later than Election Day, **[DATE (month/day/year)]**. Ballots returned by other means must be returned to **[PHYSICAL ADDRESS OF ELECTION]** no later than **[TIME]** on Election Day, **[DATE (month/day/year)]**. Candidates must registered voters residing in the conservation district. **[IF APPLICABLE, INCLUDE THIS SENTENCE, OTHERWISE DELETE IT: Candidates are required to be landowners or operators of a farm, based on the current composition of the District board of supervisors.]** The filing deadline for candidates to file their candidate required information is **[DATE AND TIME (month/day/year/time)]**. Interested candidates must file their candidate required information at the following location **[ADDRESS]**, no later than **[TIME]**. Candidate required information will be accepted at that location by **[CHOOSE ALL THAT APPLY]** in-person delivery, by mail (postmarked no later than **[DATE]**, or by email to **[INSERT EMAIL ADDRESS]**. Elections procedures are available at the district office. Please contact the District office at [phone] or at the District office at [address] if you have any questions.

Sample notice of the **adopted election resolution** that meets minimum requirements for a **mail-in only** election:

A mail-in only election for a board seat on the Teton Conservation District will be held on [month] [day], [year] at [address] location. Registered voters who reside within the Conservation District boundary are eligible to vote. The last day and time that an eligible voter can request a ballot from the District is **[DATE AND TIME (month/day/year/time)]**. Ballots can be requested from **[NAME OF DISTRICT / STAFF PERSON, LOCATION, PHONE NUMBER, ETC.]**. The voter must account for the time it will take for the ballot to be returned to the district by mail. Ballots returned by mail must be post-marked no later than Election Day, **[DATE (month/day/year)]**. Ballots returned by other means must be returned to **[PHYSICAL ADDRESS OF ELECTION]** no later than **[TIME]** on Election Day, **[DATE (month/day/year)]**. Candidates must registered voters residing in the conservation district. **[IF APPLICABLE, INCLUDE THIS SENTENCE, OTHERWISE DELETE IT: Candidates are required to be landowners or operators of a farm, based on the current composition of the District board of supervisors.]** The filing deadline for candidates to file their candidate required information is **[DATE AND TIME (month/day/year/time)]**. Interested candidates must file their candidate required information at the following location **[ADDRESS]**, no later than **[TIME]**. Candidate required information will be accepted at that location by **[CHOOSE ALL THAT APPLY]** in-person delivery, by mail (postmarked no later than **[DATE]**, or by email to **[INSERT EMAIL ADDRESS]**. Elections procedures are available at the district office. Please contact the District office at [phone] or at the District office at [address] if you have any questions.

During Election



- Use master checklist provided in Election and Appointment Guide
- The voter must provide sufficient information to verify their eligibility and are required to sign an attestation to affirm their identity.

Provisional Ballots

- If a voter's eligibility cannot be determined, they will be provided a provisional ballot.
- Provisional ballots must be distinguishable from regular ballots.
- The voter must be deemed eligible after the ballot is returned to be tallied.
- If a voter requests a ballot after a previous request has already been fulfilled, only the first ballot is tallied.
- Provisional ballots are tracked to confirm that a voter who returns a provisional ballot had requested one.

During Election Cont.



- Provide polling officers at polling site:
 - Polling officers can not have a shared financial interest with any candidate, supervisor, or district staff.

Polling officers - reminders

- **WAC 135-110-440** – Employees and municipal officers of district must not be polling officers
- Need 2 polling officers
- None of the following can serve as polling officers:
 - CD employees - unless the person is the appointed election supervisor
 - CD supervisors
 - CD interns
 - Conservation Commission employees, including RMs
- CDs can contract with persons to serve as polling officers
- We recommend working with your county auditor to see if they can connect you with their list of general election volunteers. You can also find various service organizations (i.e., the League of Women Voters, service clubs, etc.) who may be willing to serve.
- Have a backup plan if polling officers get sick or are unavailable (**alternate**)
- Make sure you have separate checklists for each day that you count votes!
- **WAC 135-110-550** - Poll lists must be used

During Election Cont.

- Provide polling officers at polling site
- Ensure polling site is accessible
- Each poll site must have a ballot box and signage
- **For poll-site elections, the voter must place their own ballot into the ballot box.**
- Assure privacy in voting
- Polls to close at published time (but may be extended to accommodate voters)



Important! These are only *some* of the procedures that must be completed during the Election. Make sure to review [**WAC 135-110**](#)!!!

Mail-in or hybrid elections – timing considerations



- Consider mailing delays in your area and maybe add several days after the “postmarked by” deadline to minimize the number of ballots you cannot include
- For hybrid elections, voters might expect to drop ballots off late on the in-person day and have them counted. Consider adding a couple of days to accommodate this.
- Districts must have a current list of eligible voters before ballot requests are fulfilled, **and** an updated list valid on the day ballots are due, before tallying ballots.
 - This may slow down the tallying process, and may affect when CDs are able to send in the EF2.
 - 135-110-750 - The results of balloting must be reported to the conservation commission within **fourteen days** of the election, **unless, after consultation with the conservation commission, the election supervisor determines more time is needed.**

Write-Ins

- All candidates (declared and write-ins) will need to have all their votes tabulated.
- The [Election and Appointment Guide](#) talks about what happens with write-ins, but it doesn't give the whole story. Make sure to read WAC [135-110-360](#).
- A write-in candidate can win an election if they receive more votes than the incumbent (different than general election rules)

After Voting Closes

👉 UPDATE 👉

Obtain list of eligible voters on the day your election closed

EF2

WSCC Canvasses Returns

* If write-ins, then choose either (1) send in EF2 with notes that you are still waiting for write-ins, or (2) send an email to your Regional Manager to tell them you are still waiting for write-ins

January-March
CD Holds Election

Submit EF2 form
14 days after
election

May Commission Meeting

Official Results,
Supervisor Election Takes
Office

Ballot results to be reported

- [WAC 135-110-750](#)
- [EF2](#) form, which contains the ballot results, must be reported to the Commission
 - **Within 14 days of the election**
 - **NOTE:** unless, after consultation with the Commission, the election supervisor determines more time is needed (*i.e. you have a write-in candidate – they get 28 days AFTER the election to get candidate required information (PF-A) to you*)

“Results” and Messaging

- **Wait for it...**
- **WAC 135-110-720** Polling officers may announce *unofficial* results
- SCC announces results after May Commission Meeting – be careful about any communications before that

Roles and Responsibilities



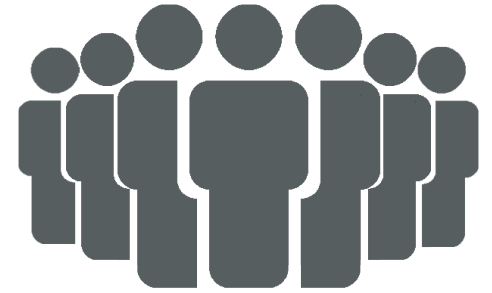
**CONSERVATION DISTRICTS
OF WASHINGTON STATE**
your window to healthy lands



**Washington State
Conservation
Commission**

- Conduct election
 - Before
 - During
 - After
- Create rules & procedures
- Certify & announce results
- Hold CDs accountable
- RMs available for support

CD Board of Supervisors



- Before
 - Review policies & procedures, ensure staff support, designate election supervisor, adopt election resolution, seek candidates & encourage voters to participate
- During
 - Ensure adequate staffing for the election
 - Vote if eligible!
- After
 - Review election policies & procedures, welcome newly elected supervisor

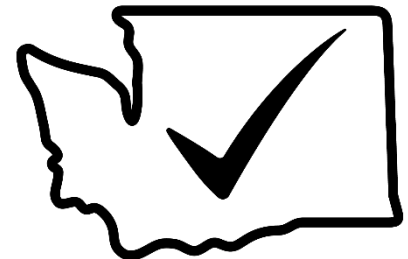
CD Election Supervisor



- Before
 - Review policies & procedures, prepare election forms, find poll officers, assign CD staff tasks, prepare ballots, ensure candidate eligibility, fulfill ballot requests, answer candidate & voter questions, prepare notices
- During
 - Run election, same duties as poll officers, secure ballots, count ballots, fill out forms, ballot retention
- After
 - Fill out election forms, contact supervisor-elect, evaluate any write-in candidates, prepare supervisor-elect to serve

Election Supervisor & Alternate

- Before
 - Duties of the election supervisor or alternate: answers questions, fulfills ballot requests, election logistics
- During
 - Same as above, cannot serve as polling officers (unless also fulfilling the election supervisor duties)
- After
 - Same as above





Let's dig into some resources and reminders...

Make sure you review
WAC Chapter 135-110 as well as the
**Election and Appointment Procedure
Guide!**

This training is just an overview

Candidate Statements

If CDs allow a candidate statement, need a policy.

To avoid controversial content & formatting in candidate statements, refer to CD policy.

Remind staff & supervisors to not take an official position on a candidate – [WAC 135-110-150](#) & establish a candidate optional information policy and follow it **completely and totally!**

Example Bio

Born in Washington. Graduated from the School of Life.

Farm owner and operator. I have participated in Conservation District Programs for many years. 2021 Wildlife Steward of the Year - Washington Association of Conservation Districts

Have conducted studies about soil erosion for popular magazines and scientific journals. Former school board member, served in various volunteer roles with the Conservation District.

Candidate Statement

I believe in the CDs mission to protect critical areas while maintaining agricultural viability through the use of voluntary, incentive based practices.

I work with a variety of local agricultural groups and other non-profit entities to do conservation in my community.

Bio for J.M. Bestcandidate

Born in California. Graduate of UCSB with a degree in engineering and IT. Have two dogs, three cats, and a hamster named "lucky" at home.

As a student, I wrote code for a machine that could measure the amount of particulates in the air.



Would love to be a supervisor at the District as it would be my first job after college, even though it would be a volunteer job with no pay.



I would really love to work with people who understand IT and how it can change the world for the better. I have not won any awards, yet.

Candidate Statement

I believe in the CDs mission to encourage the conservation of Soil through regulation. I know many persons at the district, including the manager and 2 supervisors. They all love me and always tell me that I should be on the board.

I want to work with those who also value IT, computers, and what the internet can do to better all our lives. Please vote for me.

Staff and Supervisor Considerations

Remind staff & supervisors to **not** take an official position on a candidate – [WAC 135-110-150](#) & establish a candidate optional information policy and follow it **completely and totally!**

No conservation district supervisors, municipal officers or employees may adopt or state an official position about any candidate that promotes, or is prejudicial to, a candidate.

WAC 135-110-790 - Procedure for contesting elections.

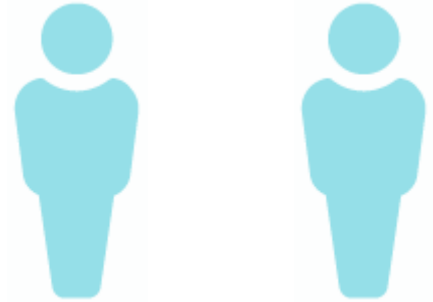
- Conservation District Election Feedback Form (Formstack) – **located on SCC's public facing Voting Webpage**, can be submitted by public up to April 30
- Complaints go to the SCC Executive Director (ED). Procedure under WAC-135-110-790 is followed (SCC commissioner notification, investigation, etc.)
- ED makes determination of significant **non-compliance**, and makes recommendation to SCC commissioners
- SCC commissioners take final action –
 - No action
 - Recommend re-doing the election

Replacement of elected supervisors (mid-term)

- [WAC 135-110-970](#)
- This happens!
- If you have this situation, reach out to your Regional Manager

Appointments

2 APPOINTED (Don't need to live in the district, 1 of the 2 will need to be a landowner or farm operator)



- Don't forget about appointments!
- Applications ([AF-1](#)) must be received by the Commission no later than **March 31**
- Due notice is required – completed at least 28 days prior to March 31
- Sample notices for full-term appointments can be found in an **APPENDIX** of the [Election and Appointment Guide](#)
- Consult with the Commission if an appointed position needs to be filled mid-term

Online Resources

Website: <https://www.scc.wa.gov/cd/elections-administrators>

FOR CDs/Election Supervisors:

- Election and Appointment Guide
- [Elections Calculator](#) (remember, only a guide!)
- [FAQs](#)
- [Election and Appointment WAC](#)
- Forms - *Required forms [EF1](#) & [EF2](#)*
- Issue Advisories

FOR CANDIDATES:

- [Election Candidate Guides](#)
- [Appointment Applicant Guide](#)

FOR VOTERS

<https://www.scc.wa.gov/voting-in-your-local-election>



[Conservation District Resources](#) [VSP Administrators](#)

[Home](#) [Who We Are](#) [What We Do](#) [Grant Programs](#) [Collaborations](#) [Get Involved](#) [News](#) [Contact](#)

Voting in Your Local Election



Find Your District

Did you know that there are 45 conservation districts across the state? Find out which one you live in!

[Conservation Districts](#)



Media Kit

Want to spread the word about local conservation district elections in your community? Download the elections promotion kit!

[Media Kit](#)

SCC has outreach materials to use in social media and other messaging methods.

FOR CANDIDATES - Webpage and Resources

<https://www.scc.wa.gov/elections-and-appointments>

Local Elections & Appointments

CD Election Administrator Resources

Conservation Reserve Program, Canola and Wheat, by Palouse
Conservation District

Conservation District Board Supervisors work to make a difference in their communities, together.

Each conservation district (CD) in Washington is governed by a board of five members, called *supervisors*. Three are elected locally by the public, and two are appointed by the Conservation Commission. At least two of the elected and one of the appointed supervisors must be local landowners or operators of a farm. The term of office is three years. Supervisors serve without compensation — they are volunteers.

Interested in running for a position on your CD's board of supervisors?

- Please review and follow this [Guide to Elections for Conservation District Candidates](#) (updated 2025).
- Learn about [Conservation District Supervisor Responsibilities](#).

Would you like to be considered for an appointed position on your CD's board of supervisors?

- Please review and follow this [CD Supervisor Appointment Guide](#) (updated 2025).
- Learn about [Conservation District Supervisor Responsibilities](#).
- View lists of supervisor appointment confirmations (2018–2021) by region: [Western](#), [Central](#), [Eastern](#).

Who We Are

- About the SCC
- Staff
- Members
- Meetings
- Annual Reports
- What are Conservation Districts?

Find Your Conservation District

Learn about your local CD, including their meeting times, contact information, and more.

Find Your Local CD

So...what if something out of the norm comes up?

A tie, weather emergency, no candidates, no one votes...

Consult the WAC.

Still not sure?

Contact your Regional Manager



Scott Noble, Northeast

Lora Liegel, Puget Sound

Allisa Carlson, Central

Tami Stubbs, Southeast

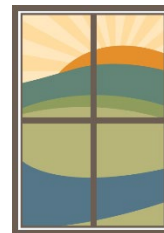
Josh Giuntoli, Southwest



Thank you!
Questions?



Washington State
Conservation
Commission



**CONSERVATION DISTRICTS
OF WASHINGTON STATE**

your window to healthy lands