



Board of Directors Meeting Agenda
December 8, 2025
4:00 p.m.

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Safety Moment (Adams)
5. * Acceptance of Agenda
6. Director Disclosures
7. Persons to be Heard (3 minutes maximum)
8. Consent Agenda
 - * a. Minutes for Acceptance, November 10, 2025
 - * b. Membership Activity
 - * c. Calendar of Events
 - * d. Board Travel/Training
 - * e. Expense Statements
9. Reports
 - a. Bylaw Committee Report (Graham)
 - b. RESAP Program Update (Adams)
 - c. Audit Committee Report (Masteller)
 - d. CEO's Monthly Report
10. New Business (scheduled)
 - * a. Retirement of Capital Credits to Estates (Reisterer)
 - * b. Resolution No. 2177 – Adoption of the 2026 Operating and Capital Budget (Reisterer)
 - * c. Blanket Sole Source Authorization: EGS OEM Spare Parts and Services (Reisterer)
 - * d. Annual Meeting Date (Estey)
 - * e. Approval of Proposed 2026 Bylaw Change (Estey)
 - * f. Approval of Fidelity's 457(b) Plan SECURE 2.0 Act Amendment (Patterson)
 - * g. Employee Appreciation (Kendig)
 - h. Board Remarks
11. Executive Session
 - a. Strategic Projects Update
 - b. Gas Supply Update
12. New Business (continued, if needed)
13. * Adjournment

* action item

** executive session topic, possible action to be taken