

**PAMPA ECONOMIC DEVELOPMENT CORPORATION
BOARD OF DIRECTORS
MEETING MINUTES
August 21, 2025**

PRESENT: Glennette Goode, Ryan Bradley, Sue Fatheree, Dr. Emily Arrington, Laycee Johnson, Cade Taylor, and Jason Bagwell

ABSENT:

ALSO PRESENT: Treasa Heuston, Shane Stokes, David Dickerson, Spencer McElhannon, Abul Monsur, Husha Monsur, and Tahmid Iafal

Board Member	Total Meetings 2024-2025	Attend	Absent	Consecutive Absentee
Ryan Bradley		15		
Glennette Goode		15		
Sue Fatheree		15		
Dr. Emily Arrington		15		
Jason Bagwell		15	4/17/25	
Laycee Johnson		13	10/2/24 11/21/24	
Cade Taylor		14	1/16/25	
	15			

The Pampa EDC monthly meeting was held Thursday August 21, 2025, 5:00 p.m. in the Pampa EDC Conference Room.

1. President Glennette Goode called the meeting to order at 5:09 p.m.
2. Board President Glennette Goode opened with prayer.
3. Consider approval of the minutes for July 17, 2025, meetings.

A motion was made by Board Member Sue Fatheree to approve July 17, 2025, minutes, Board Member Dr. Emily Arrington seconded, with each Board Member voting yes, the motion carried.

4. **Citizens Forum** – No public comment was made.

5. **Public Hearing**
 - a. None

6. **Officers Reports**

- a. Financial Report – Treasurer Sue Fatheree presented the Pampa EDC July 31, 2025, financials and the City of Pampa June and 3 quarter sales tax report.

The Pampa EDC Board Members approved the PEC amended 2025-2026 Budget and the Pampa EDC 2025-2026 Budget as presented with the following motion.

A motion was made by Board Member Jason Bagwell to approve PEC amended 2025-2026 Budget and the Pampa EDC 2025-2026 Budget as presented, Board Member Dr. Emily Arrington seconded, with each Board Member voting yes, the motion carried.

- b. Executive Director Report –
- Ten 41 Uniforms & Tactical funding date 7/23/25 has passed and the check is written, but Mr. Flaxington has not signed his contract.
- The Shimmels project funding date was 8/11/25. Mr. Snelgroose signed the contract 8/21/25 and was given his check.
- Country II signed the mutual release and agreement to terminate contract and their check was deposited 8/7/2025.
- Lemonade Day will be 9/27/2025 and the Pampa ISD gifted and talented teacher Mrs. Marissa Lee has agreed to incorporate it into her curriculum for this year. The Pampa EDC is a sponsor and has discussed allowing the students to take part in the design of a remodel of the 2nd floor of the EDC building.

c. PEC Report – No Update.

7. Committee Report

- a. Beautification Committee Report – Ryan Bradley reported that legal counsel Mr. Guymon has a revision to the application at this time.
- b. Workforce Development Committee Report – No update.

8. Old business - No Update.

9. New Business

- a. Pampa EDC – No update.
- b. Pampa EDC Policy and Procedure – Board Member replacement applications are still being accepted.
- c. DUOS/APR Project – Negotiations ongoing.
- d. CHEMTREK (SaraWest) – Mr. Abul Monsur, Husha Monsur and Tahmid Iafal attended the meeting.

10. Announcements

- a. None

11. Executive Session

The Board of Directors met in closed session at 5:44 p.m. in accordance with the Texas Government Code, Subchapter D, Section 551.074, and Section 551.087.
To consult with legal counsel.

Open Session

President Glennette Goode reconvened the Board in open session at 6:45 p. m. with the following action being taken.

- a. Purchase Real Estate – No action.
- b. Updates on ongoing economic development negotiations. SaraWest was approved with the following motion.

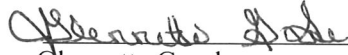
A motion was made by Board Member Sue Fatheree to conditionally approve \$400,000.00 support for SaraWest that will be spread across 3 separate fundings of \$200,000.00, \$100,000.00 and \$100,000.00 based on performance, metrics and long-term lease agreement with the Pampa Energy Center, Board Member Cade Taylor seconded, with each Board Member voting yes, the motion carried.

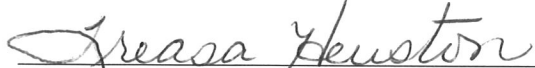
12. Date and time of next meeting

The next meeting scheduled for the Pampa EDC will be September 18, 2025, at 5:00.

13. Adjournment

With no further business on the agenda Board Member Jason Bagwell made a motion to adjourn the meeting at 6:47 p.m., Board Member Laycee Johnson seconded, with each Board Member voting AYE the motion carried.


Glennette Goode President


Treasa Heuston Assistant Director Office & Record