

**PAMPA ECONOMIC DEVELOPMENT CORPORATION
BOARD OF DIRECTORS
MEETING MINUTES
November 20, 2025**

PRESENT: Glennette Goode, Ryan Bradley, Sue Fatheree, Laycee Johnson, Dr. Emily Arrington, and Jason Bagwell

ABSENT: Cade Taylor

ALSO PRESENT: Treasa Heuston, Shane Stokes, David Dickerson, and Spencer McElhannon

Board Member	Total Meetings 2025-2026	Attend	Absent	Consecutive Absentee
Ryan Bradley		3		
Glennette Goode		3		
Sue Fatheree		3		
Dr. Emily Arrington		3		
Jason Bagwell		3		
Laycee Johnson		2	11/5/25	
Cade Taylor		2	11/20/25	
	3			

The Pampa EDC monthly meeting was held Thursday November 20, 2025, 5:00 p.m. in the Pampa EDC Conference Room.

1. President Glennette Goode called the meeting to order at 5:04 p.m.
2. Board Member Laycee Johnson opened with prayer.
3. Consider approval of the minutes for October 23rd and November 5th, 2025, meetings.

A motion was made by Board Member Sue Fatheree to approve October 23rd and November 5th, 2025, minutes, Board Member Dr. Emily Arrington seconded, with each Board Member voting yes, the motion carried.

4. **Citizens Forum** – No public comment was made.

5. **Public Hearing**

- a. High Plains Practice Management LLC.
- b. SARA WEST LLC.

No public comment was made.

A motion was made by Board Member Jason Bagwell to close the Public Hearing for High Plains Practice Management LLC. and SARA WEST LLC., Board Member Dr. Emily Arrington seconded, with each Board Member voting yes, the motion carried.

6. **Officers Reports**

- a. Financial Report – Treasurer Sue Fatheree presented the Pampa EDC October 31, 2025, financials and the City of Pampa September and Qtr sales tax report.
- b. Executive Director Report –
 - Completed Audit report to be presented at the Jan meeting.

- Ten 41 has chosen not to pursue a grant from the EDC citing funding not needed due to a strong business startup.
- Tourism Board is looking to sponsor murals throughout the city and will be asking the EDC for support. No action to be taken.
- Attended the TEDC Winter Conference and met with potential clients.
- Social media and website contracts will be added to marketing review in 2026.

c. PEC Report –

- No updates.

7. Committee Report

- a. Beautification Committee Report – Dr. Emily Arrington reported that several applications had been distributed.
- b. Workforce Development Committee Report – No update.

8. Old business

- a. Continued discussions with potential Data Centers to replace APR/DUOS

9. New Business

- a. Christmas Lights for Pampa EDC building. – The Board Members agreed they would participate in putting Christmas light on the Pampa EDC building this year.

A motion was made by Board Member Jason Bagwell to approve putting Christmas light on the Pampa EDC building, but not to exceed \$3,500.00, Board Member Sue Fatheree seconded, with each Board Member voting yes, the motion carried.

- b. EDO Software Discussion – Executive Director provided brief summary, but more discussion will be had in the new year.
- c. Advertising and Marketing Discussions – Executive Director Ryan Bradley will present more detail in the new year.

11. Executive Session

The Board of Directors met in closed session at 5:37 p.m. in accordance with the Texas Government Code, Subchapter D, Section 551.074, and Section 551.087.

Open Session

President Glennette Goode reconvened the Board in open session at 6:43 p. m. with action being taken.

- a. Purchase Real Estate – No action.
- b. Updates on ongoing economic development negotiations. – No action.


12. Date and time of next meeting

The next meeting scheduled for the Pampa EDC will be 12/18/25, 2025, at 5:00.

13. Adjournment

With no further business on the agenda Board Member Laycee Johnson made a motion to adjourn the meeting at 6:44 p.m., Board Member Jason Bagwell seconded, with each Board Member voting AYE the motion carried.

Glennette Goode President


Treasa Heuston Assistant Director Office & Record