



Instilling Catholic values and promoting academic excellence by nurturing mind, body, and soul.

ABERDEEN CATHOLIC SCHOOL SYSTEM

School Board Meeting Minutes

September 17, 2025 3:30 p.m.

Board Members Present: Steve Lewno, Joe Mehlhaff, Fr. Jordan Samson, Brenda Mitzel, Scott Madsen, Alex Grieben, Meghan Weigel, Tom Cogley, VP **Staff:** Tim Weisz, Tevan Gonsor, Ed Mitzel, Tammy Kost, Derek Larson, Michala Heller, Jennifer Aman, Rosemary Rose, Marie Cleveland, Nathan Pueppke **Guest:** Maddie Aguirre

1. The September 17, 2025, meeting of the Aberdeen Catholic School System Board was called to order by President Steve Lewno.

- a. Opening prayer was led by- Joe Mehlhaff

2. CONSENT AGENDA

Agenda additions/corrections- add a new 6a-Staff Delta Dental Plan and move other action items down.

Minutes additions/corrections- none

Motion by Tom Cogley, second by Alex Grieben to approve the September 17, 2025 agenda with addition, August 20, 2025 minutes, July/August bills for payment, and financial reports. Motion carried.

3. RECOGNITIONS

- a. Congratulations to the Boys Golf Team on being NEC champs. They are having a very successful season and anticipate doing well at the State Tournament in October.
 - b. Mr. Weisz introduced all the new staff members. Hannah Kirwan- Kindergarten; Jori Ewart- Preschool; Rosemary Rose- 9-12 Science, Marie Cleveland- 6-12 Librarian; Nathan Pueppke- RMS/RHS Custodian. Rosemary, Marie and Nathan were able to be introduced in person.

4. ADMINISTRATIVE REPORTS (additions to previously submitted written reports)

- a. President's report- Mr. Weisz extended another thank you for all the prayers and support he has received during his surgery and recovery. He appreciates all the extra work others have put in on his behalf.
 - b. Principal's reports- no additions
 - c. Development report- no additions
 - d. Activities Director- no additions

- e. Parish Report- Fr. Samson shared the news that MacKenzie Larson is leaving her position as Coordinator of Discipleship/Evangelization at the church.
- f. Cabinet Report- none

5. COMMITTEE REPORTS

- a. Administrative/Education Planning – no meeting
- b. Buildings & Grounds – no meeting
- c. Finance- no meeting
- d. Marketing/Recruitment/Development – no meeting

6. ACTION ITEMS-

- a. Approve adopting the Diocesan Delta Dental Insurance plan for our staff.
Motion by Tom Cogley, second by Scott Madsen to approve adopting the Diocesan Delta Dental Insurance plan for our staff. Motion carried.
- b. Approve 2nd reading of policy 006.04.1 Staff Conflict of Interest
Motion by Meghan Weigel, second by Alex Grieben to approve the 2nd reading of policy 006.04.1 Staff Conflict of Interest with notations included. Motion carried.
- c. Approve 2nd reading of policy 006.04.2 Nondiscriminatory Assignment of Program Duties
Motion by Joe Mehlhaff, second by Tom Cogley to approve 2nd reading of policy 006.04.2 Nondiscriminatory Assignment of Program Duties. Motion carried.
- d. Approve 2nd reading of policy 006.05.5 Teacher Assistance Plan
Motion by Brenda Mitzel, second by Meghan Weigel to approve 2nd reading of policy 006.05.5 Teacher Assistance Plan with the addition of an administrative regulation to separate the policy and the form. Motion carried.
- e. Approve 1st reading of policy 006.6 Definition of Terms
Motion by Alex Grieben, second by Tom Cogley to approve 1st reading of policy 006.6 Definition of Terms, with suggested edits. Motion carried.
- f. Approve 1st reading of policy 006.08 Procedures of Evaluation
Motion by Brenda Mitzel, second by Alex Grieben to approve 1st reading of policy 006.08 Procedures of Evaluation, with suggested edits. Motion carried.
- g. Approve 1st reading of policy 006.10 Staff Reduction Policy
Motion by Brenda Mitzel, second by Meghan Weigel to approve 1st reading of policy 006.10 Staff Reduction Policy, with suggested edits. Motion carried.

7. DISCUSSION ITEMS-

- a. Safety/Crisis Plan- Board President, Steve Lewno, wanted to bring our current plan before the board members. Considering the recent tragic events at Annunciation Catholic School in Minneapolis, he felt it was a good idea to make sure our current plan is updated and effective.
- b. Roncalli Nearly New building update- Mr. Weisz reported the diocese has granted permission for ACSS to move forward, with the help of a donor, and purchase a new building to house the RNN Thrift Store.

8. ADJOURNMENT

Motion by Alex Grieben, second by Tom Cogley to adjourn the meeting at 5:00 p.m.
Motion carried.

9. CLOSING PRAYER – Brenda Mitzel

NEXT MEETING- Next meeting is October 15, 2025

Recorded by Michala Heller