



# Northland Kindergarten Association

*Te Kura Kōhungahunga Tōpū o Te Taitokerau*

## Strategic Plan 2020-2025

### **PURPOSE:**

**Enriching every child through kindergarten**

### **WHAKATAUKI:**

**Nāku te rourou, Nāu te rourou, Ka ora ai ngā tamariki**

*With your contribution and my contribution, our children will prosper*

### **VALUES:**

**Rangatiratanga, Whanaungatanga, Manaakitanga, Kōtahitanga, Auaha**

### **OBJECTIVES:**

#### **Teaching and Learning**

*The provision of high-quality teaching and learning, founded on Te Whaariki, that reflects the communities in which all kindergartens sit.*

#### **Connectivity**

*Celebrating diversity and working authentically in partnership with family/whanau and the wider community.*

#### **Sustainability**

*Focussing on meeting today's needs and making decisions that will impact positively on the ability to meet the needs of future generations. This applies in economic, environmental and social contexts.*

#### **Organisational Robustness**

*Leadership is demonstrated and developed. Strong systems and processes are implemented that contribute to efficiency across all levels of the organisation including governance, management, support, digital agility and teaching practice.*

## **OUR VALUES**

### **Rangatiratanga (the strength of ability to lead oneself and others)**

We will strive to maintain a high degree of personal integrity and ethical behaviour in all actions and decisions we make.

### **Whanaungatanga (kinship and collectivism)**

We will respect, foster and maintain relationships within the organisation, within kindergartens, within the hapū and iwi and within the community.

### **Manaakitanga (reciprocity and good will)**

We will pay respect to each other and to all others by showing the capacity to care, the flowing of the generosity of spirit as hosts which lifts us up and binds us together.

### **Kōtahitanga (unity of purpose and direction)**

We will work actively to develop and maintain a unity of purpose and direction where everyone is encouraged to make their contribution.

### **Auaha (innovation, creativity, entrepreneurship, problem solving, learning, confronting challenges and adapting)**

We are an organisation consistently striving to be innovative and creative and to find new approaches.