

SUFFOLK COUNTY COURT EMPLOYEES ASSOCIATION

Delegates Meeting

Hauppauge Palace Diner

525 Smithtown Bypass

Hauppauge, NY 11788

April 17th, 2026

1. PLEDGE TO THE FLAG

- a. Moment of Silence

2. ROLL CALL

- a. The Executive Board, comprised of Mr. John Tufarella (President), Mr. Raymond Trezza (1st Vice-President), Ms. Linda Scrio (2nd Vice President), Mr. James Vergano (Secretary Treasurer), and Ms. Danielle L. Vios (Recording Secretary) is PRESENT. Welcoming NEW Secretary Treasurer James Vergano to his 1st Delegate Meeting in his new position.
- b. 31 Delegates PRESENT / 1 Delegate EXCUSED

3. READING OF THE PRIOR MINUTES

- a. Motion To Waive

4. TREASURE'S REPORT – as of 04/17/2026

***given by new Secretary Treasurer James Vergano**

- | | |
|------------------------|---|
| a. Union Account | \$126,921.75 |
| b. Welfare Account | \$340,013.79 |
| c. PAC Fund | \$11,829.81 |
| d. Scholarship Fund | \$83,378.73 (approx. after fundraiser expenses) |
| e. Welfare Investments | \$5,332,738.31 *approx |
| f. Union Investments | \$361,243.03 *approx. |

The next payment of \$584,056.25 from the State is on hold with the current budget. Application has been made, and we should be getting paid next week.

5. SICK LEAVE BANK

- a. The Current SLB balance is approximately 62,262.44 hours.
- b. SCCEA President Tufarella decided we will not be taking the contractually agreed upon yearly contributions of 3hrs from the membership this April.

- c. The only **yearly** SLB contributions have come from NEW employees (21hrs), new Transfers (14hrs), and Transfers that have once been employees of SCCEA that had promoted out of County & have transferred back (3hrs)
- d. SLB contributions also come from retirees who retire with over 1400hrs of accrued and unused Sick Leave Credits.
- e. SCCEA is the **ONLY** Union that does not regularly take SLB contributions

6. DISCIPLINARY ACTIONS

- a. We were down to (1) and now we are back up to (4).
- b. Disciplinary Actions can stem from things as simple as a conversation had between 2 people about Religion, Politics, Race, etc.
- c. Everyone has had OCA mandated Bias and Harassment Training, so please be mindful of your surroundings and respectful of your coworkers.
- d. Disciplinary Actions can be lengthy and very costly investigations. One of the Unions' most costly expense is the Attorney fees for Disciplinary Actions.

7. GRIEVANCES

- a. **8/26/2021 - Contractual Grievance - Vaccination Mandate**
Still tied up in PERB.
- b. **Non Contractual Employee Grievance** – Currently at Step 2. OCA has until May 4th to respond

8. LEGISLATION

- a. Tier 6 is ALWAYS being worked on. There have been some benefit improvements made such as the 5yr Vesting, Pensionable Overtime, and FAS from 5yrs to 3yrs.
- b. Every year bills are submitted for 30/55 for Tier 6, but they have not been successful. Further reforms are being sought to improve Tier 6 and make it comparable to those earlier Tiers. However, Tier 6 makes up a large portion of the workforce, making this very costly.
- c. Discussions were had about the PAC Fund and how it is beneficial not only to the new employees to contribute to it, but ALL employees as well. President Tufarella had explained that members need to understand that it is not to back any certain party. If our Lobbyist informs us that we need to show support for something in order to further our position with a certain bill that will help our members, then that is what the PAC Fund is for.

- d. Delegate Iris Greco had inquired if there were any talks about a possible Incentive for Tier 4 employees. President Tufarella stated he had heard nothing at this time.

9. OTHER BUSINESS

- a. **SCCEA General Membership Meeting 04/21/2026** – The General Membership Meeting will be at the Plumbers Hall in Ronkonkoma. There will be **(15) Scholarship Winners** this year!!!! The Raffles will also be drawn at the meeting, as well as Nominations for the Negotiation Committee.
- b. **SCCEA Top Golf Fundraising Event 04/27/2026** – We encourage Members to attend and participate
- c. **SCCEA Dinner Dance 11/10/2026** – New Venue **Villa Lombardi's**
- d. **Delegates were given a copy of the SCCEA Constitution Bylaws with the highlighted amendments. A vote on the changes will take place with a majority vote of the Board of Delegates in (15) days.**
- e. **President Tufarella opened the floor for questions/comments...**
**Discussions were had amongst the Delegates and Executive Board related to various issues including Sick Leave Bank usage, approvals and contributions; Cancer Screening Time and Bereavement Time included in Contract Negotiations; Staffing Issues; Temperature Control in the Buildings; Attorney Registration Fees; Court Reporter Page Rates; and wishing well to Delegate Kerri Lechtrecker on her 34yrs of service & congratulating her on her retirement later this month!!!

10. MOTION TO ADJOURN

MEETING ADJOURNED