

# called & confident

unleashing your God-given gifts  
to transform everyday life



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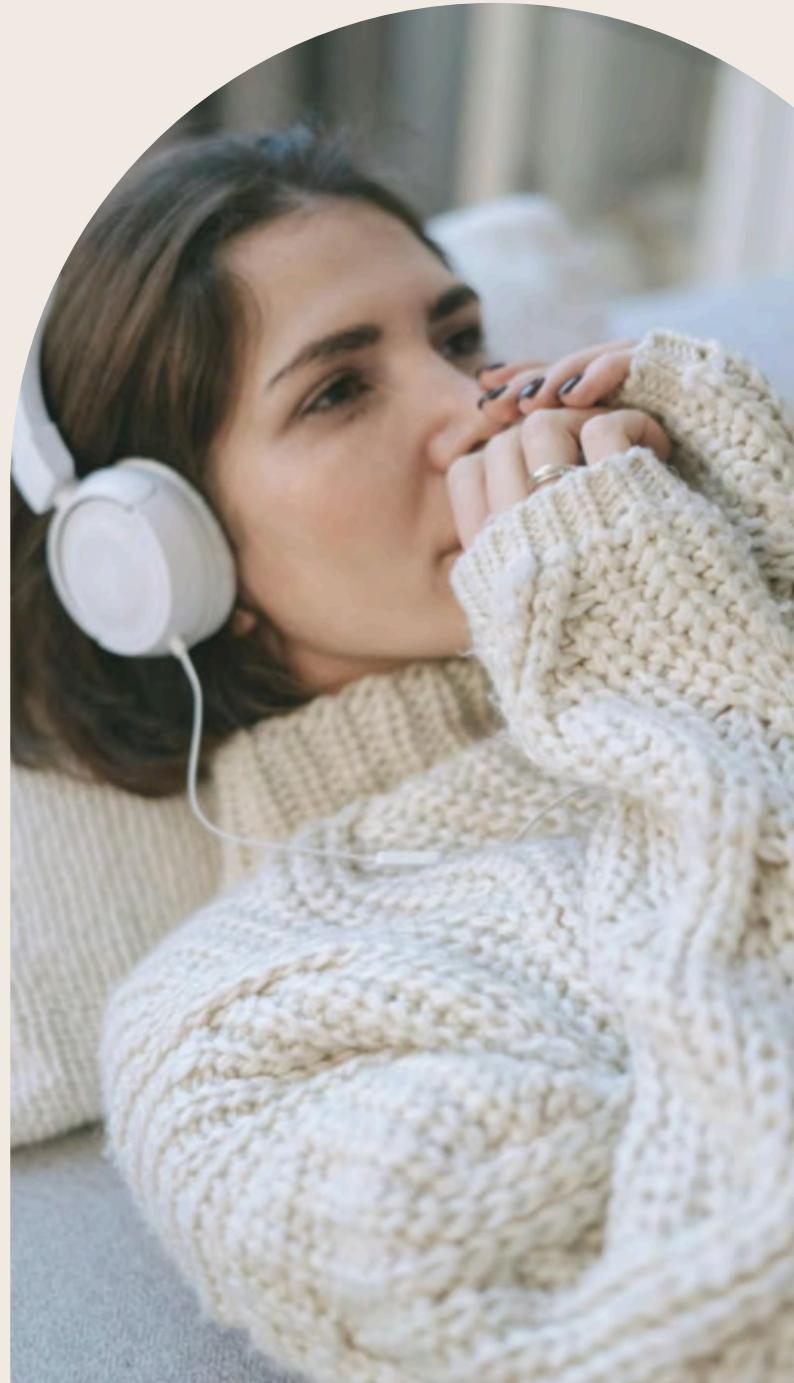
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# introduction

**you were designed with purpose—and supernaturally equipped with gifts of the Spirit to walk it out.**

but for many christian women, spiritual gifts can feel...a bit too spiritual. they seem abstract, far removed, or best reserved for a church setting. as a result, it's easy to miss how they actually show up in everyday life—at work, raising a family, leading in your community, or navigating relationships.

without this practical context, it's easy to feel disconnected from your gifts and why they truly matter—causing what God intended as an empowering reality to go unused.



## what to expect

this resource is designed to ground you in truth: you are gifted—and your gifts are meant to be identified, developed, and released without hesitation, right where God's placed you. through its content, you'll discover how grace empowers and activates your unique gift expression, equipping you to make a real impact in the rhythms of daily life.

as you move through each section, you'll uncover the gifts you carry, awaken fresh authenticity, receive imparted confidence and clarity, and be equipped for Kingdom impact in everyday life. *called & confident* isn't just information—it's an invitation to step into your truest identity and move boldly in what God has entrusted to you.



# section 1 - you were born gifted

## the big truth:

the gifts are a  
byproduct of your  
*union* with Jesus

every believer is born into the Kingdom already equipped with spiritual gifts. they aren't reserved for a select few, or earned through performance or activity—they're freely given by the Spirit, deposited as evidence of our union with Jesus.

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## the gifts are a byproduct of your union with Jesus.

when you understand that your gifts are woven into your new dna—and they naturally flow from the life of the Spirit within you—there's nothing to manufacture; you simply acknowledge them, embrace them, and respond in faith.

the good news about spiritual gifts: you were born for this—literally born again to carry and release the essence of God in dynamic ways that are uniquely expressed through your everyday life.

*1 corinthians 12:7 makes a noteworthy point: a spiritual gift is given to each of us so we can help each other; the Spirit's presence is shown in some way in each person for the good of all (nlt/gnt).*

see the word “each” in that passage? it confirms that this includes you! if you’ve ever thought, “i’m not really gifted,” that’s a lie. this isn’t about personality or earthly position—it’s about presence. if you have the Holy Spirit, you’ve been given access to the very gifts of God Himself.

## tools for today

take a brief inventory of your current season. what roles, responsibilities, or opportunities has God placed in front of you? include where others naturally look to you for guidance, encouragement, or insight.

make note of the areas where things feel life-giving, fruitful, and Spirit-led, because they may be pointing to where your gifts are already flowing.

finally, ask God if there are any places you haven't considered—at work, with family, in your church community, or even in the most ordinary settings like your grocery store, gym, or favorite coffee shop. record anything He shows you.

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## step into it:

### *an activation*

sit quietly before God and ask Him to remind you of times He's moved through you in ways that surprised you. maybe it was a word of encouragement you spoke, an idea that released a breakthrough, or an action that lifted someone's burden. celebrate those moments as evidence of the Spirit at work in you. then, ask Him to open your eyes to new opportunities, where His gifts can flow through you today with the same ease.

### *declaration*

the gifts of the Spirit are alive in me—a byproduct of my union with Jesus. they are not earned, so there is no pressure. i celebrate that i was born again to carry and release spiritual gifts, uniquely expressed through my everyday life.

## section 2 - grace on display: your life, His plan

### the big truth:

you are not  
*empty* handed

you carry divine gifts—grace-empowered abilities—that equip you to partner with God in every aspect of life. these gifts aren't merely natural talents or strengths, though they can work alongside them; they are manifestations of the Spirit, showing His presence and power in practical ways—in your career, family, relationships, and community.

# you carry divine gifts.

at the heart of every spiritual gift is grace itself. romans 12:6 says it this way: *we have different gifts that are consistent with God's grace that has been given to us... (ceb)*

grace is both the source and power behind each gift, giving life and purpose to what God has placed within us. the greek word for “spiritual gifts”—*charismata*—is drawn from *charis*, meaning grace. spiritual gifts are the outward expression of that grace—they’re literally grace in action, unearned divine empowerment flowing through you.

yet, with these unearned gifts comes stewardship. God doesn’t give them to remain hidden or unused; He entrusts them to us so they can be activated for His purposes. recognizing what you carry—and faithfully putting it into practice—is essential to walking in the fullness of your calling.

consider moses in exodus 3–4. when God appeared in the burning bush and called him to lead israel out of egypt, moses felt inadequate and raised objections. even so, God promised His presence and power. then He asked moses a simple but profound question: “*what is that in your hand?*” (exod. 4:2). it was an ordinary staff—a staff that became a sign of God’s extraordinary power.

like moses, what you carry may feel ordinary. but once it’s submitted to God, it becomes far more impactful than you could imagine.

# tools for today

- **get to know what scripture says about gifts:**

read romans 12:6–8, 1 corinthians 12:4–11, 1 corinthians 12:28, and exodus 31:2-5. notice the wide variety of gifts God gives His people—skills, abilities, and Spirit-empowered callings.

- **explore the gifts you've received:**

take a spiritual gifts assessment. you can easily find them through any online search. here's one we've used—it's free and your results will be available immediately.

[Spiritual Gifts Assessment](#)

- **check out our expanded biblical gift descriptions**

found at the end of section 4 of this resource

- **reflect and record:**

consider how your gifts have already impacted your work, family, or friendships. then write down 1-2 examples of times your gifts have been active in ordinary situations. seeing grace at work in tangible ways builds confidence to step into these gifts more intentionally—and helps you recognize that your abilities aren't just natural skills—they're divine tools making a Kingdom impact.

- **embrace stewardship:**

ask God to show you one place where you can intentionally use a gift this week—a tangible way to serve, create, lead, or encourage. remember, gifts are entrusted to you to be released for His purposes.

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## step into it:

### *an activation*

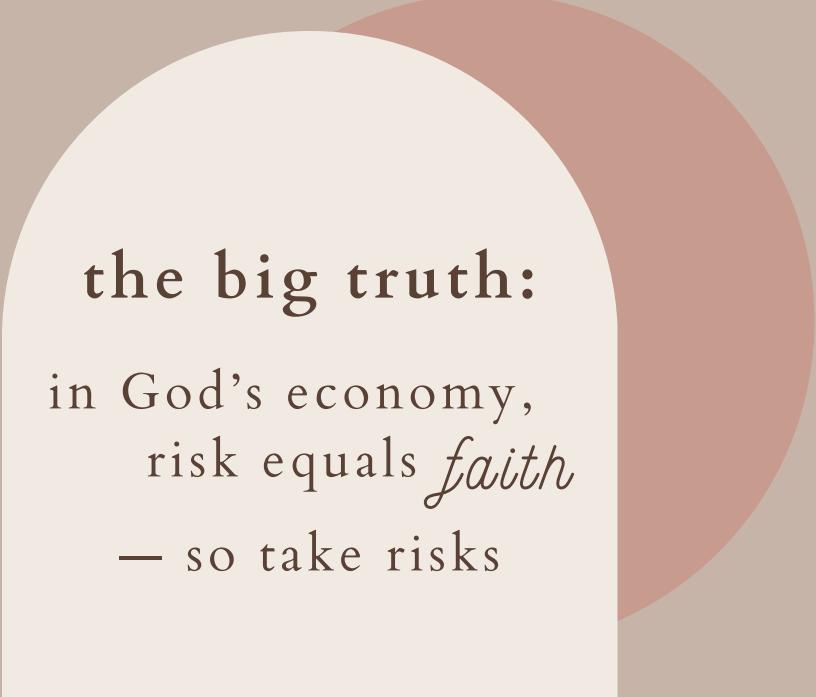
take a moment to write: “i am not empty-handed. i carry grace-empowered abilities.” then invite the Holy Spirit to bring to mind any places where you have unintentionally minimized what’s in your hands. talk to Him intimately about it, and receive the fresh opportunity He gives to steward your gifts well.

before turning your attention back to your day, begin to name your gifts aloud. doing so can activate personal awareness and make them feel more real to you.

### *declaration*

God has gifted me. because of grace, even the ordinary in my life can become extraordinary for His glory.

## section 3 - taking risks



**the big truth:**  
in God's economy,  
risk equals *faith*  
— so take risks

it's one thing to know you've been gifted. it's another to move in those gifts. awareness alone doesn't activate purpose—stepping out does. that may feel risky, but risk and faith go hand-in-hand in the Kingdom.

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you've been gifted—now step out and use what you've received.

*romans 12:6 brings this to life: we have different gifts, according to the grace given to each of us. if your gift is prophesying, then prophecy in accordance with your faith...*

here, faith is the bridge between knowing and doing. and the beautiful thing about faith? it doesn't demand perfect outcomes—it only asks for courage. courage to act when the result isn't certain, and courage to trust that impact comes from God's presence and power working through you—not from your performance.

the culture the Holy Spirit is cultivating is one where we boldly exercise our gifts—where confidence isn't rooted in self, but in the One who fills us. don't wait to feel "ready." gifts grow as they're used. "ready" often shows up after you move.

# tools for today

- **reframe risk as partnership.**

risk isn't about proving or performing—it's about stepping into partnership with God. when you step out and apply the gifts you've received to the world around you, you create space for Him to move.

- **start small, stay consistent.**

faith grows as we exercise our gifts. you don't need to wait for a big moment or a grand calling—begin with one Spirit-led prompt, even if it feels small. consistency builds confidence.

- **remember grace covers growth.**

mistakes don't disqualify you; they're part of the process. let God's grace free you from fear of failure and remind you: every time you step out in faith, you're learning and growing.

- **use scripture as your anchor.**

as you take risks, celebrate God's promises. passages like hebrews 11 and joshua 1:9 remind us that courage isn't self-made, it's God-supplied. as you move, He meets you.

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## step into it:

### *an activation*

ask Holy Spirit to show you one area where He's inviting you to step out in faith. jot it down along with a simple plan to respond in the next 24 hours.

then take 10 minutes to journal your response to these prompts:

- what has the Spirit nudged me toward that i've hesitated to act on?
- what fear is holding me back?
- what would faith look like in this area today?

from there, take action. call the meeting you believe God's leading you to, serve the person, pray the prayer, speak that word—whatever He's stirred in your heart. let this be your tangible expression of faith in motion, where risk becomes the doorway to Kingdom breakthrough.

### *declaration*

today, i choose to partner with You, God. i won't wait for perfection. i will respond by faith—even if it feels risky—believing You'll meet me as i move.

## section 4 - living integrated

### the big truth:

gifts are meant  
for *every part*  
of your life

spiritual gifts aren't reserved for church or ministry roles—  
they're part of who you are. and God intends for them to  
flow in every area of life.

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# spiritual gifts are part of who you are and were meant to make an impact wherever you go.

1 corinthians 14:12 calls us to “eagerly desire gifts of the Spirit,” and also to “excel in those that build up the church.” that passage reveals something essential: the gifts were designed to operate in two directions—strengthening believers *and* influencing the world around you. both expressions matter deeply to God.

your gifts may show up in a church setting—encouraging others, offering wisdom, or helping believers grow. but their purpose doesn’t end there. those same gifts were meant to move with you into your everyday rhythms of life: in relationships, in decisions you make, in the creative solutions you bring to a team, or the spontaneous compassion you extend to a stranger.

integration happens when you intentionally allow your gifts to operate wherever God places you: at home, at work, with friends, and in your community. each act—leading, creating, problem-solving, encouraging, or even listening—becomes an avenue for God’s presence to touch the world.

as you lean into that dual expression—building up the church and impacting the world—you begin to live the integrated life God intended: a life where your gifts flow naturally, consistently, and purposefully in every space He leads you into.

# tools for today

- **recognize that integration takes intentionality.**

pay attention to your daily rhythms. begin by asking yourself: where do i naturally lean into my gifts, and where do i tend to hold back?

maybe you find it easy to encourage in a church setting, but hesitate to speak life over a co-worker. or you freely bring wisdom into your workplace but rarely offer discernment when gathered with believers. awareness is the first tool—seeing the gaps let's you invite the Spirit to fill them.

- **pause and reflect.**

reflection is a powerful tool in our hands. pause and ask God: did my gifts build up the church today? did they influence the world around me? keep track, no matter how ordinary the moments seem. over time, you'll notice your life becoming more integrated—evidence that your gifts are moving as He intended.

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## step into it:

### *an activation*

write this phrase in your journal or phone: *the gifts i've received are not limited to one space.* then ask God to highlight the diverse ways you carry His presence into everyday life. note what He shows you.

next, look ahead to the coming week. identify one place where you usually hold your gifts back, and choose to release them. it might look like offering Spirit-led wisdom in a staff meeting, speaking encouragement to those leading your church community, or showing grace-empowered attentiveness in a family moment. invite the Holy Spirit to meet you there—and step out in faith.

### *declaration*

i was created to carry God's presence. when love is my motive and Jesus is my center, my gifts flow freely and powerfully wherever i go.

# S P I R I T U A L   G I F T S

expanded descriptions



identifying your unique gift mix  
to transform everyday life

# suggestions for use:

gifts are in alphabetical order · each gift has three pages of detailed information

**find each  
of your gifts**

**read  
with intention**

take it slow · invite God to speak to you as you ponder the material included for each gift

to affirm, celebrate, and activate the gifts God has given to you · it will awaken fresh authenticity, impart courage, and equip you for greater impact in everyday life

**embrace the  
content as an  
invitation**

# gift: administration

brings clarity and order where there might otherwise be chaos. those with this gift naturally see how to bring vision into structure—turning ideas into action and helping people and processes move forward with grace and efficiency

## what it does

## strengths

organizer · strategizer · developer · efficient · responsible follow through

guard against exalting systems or being consumed by details · keep sight of people and the bigger mission

## things to watch out for

# gift: administration

## in scripture

acts 6 (the apostles + deacons bringing order to serve needs) ·  
genesis 41 (joseph's wise planning) · exodus 18 (jethro's leadership counsel) · daniel 6 (daniel's faithful administration)  
· 1 corinthians 12 (specific mention)

## activate it

organizing events · strategic planning · supporting leaders · serving on committees · coordinating teams or projects · leading spaces that need order and forward movement

God's wired you to see what others miss—the details that make the big picture possible. you're not just a planner; you're a builder of pathways for Kingdom vision. don't underestimate the holy weight of small details. heaven views your ability to steward them as partnership in advancing God's purposes.

## be encouraged

# gift: administration

your gift of organization and structure enhances the environments you touch, helping teams, projects, and people operate freely and effectively.

## how it transforms

### day-to-day impact

at work, you may create workflows and keep projects and teams on track. at home, you may be coordinating schedules, planning events, and ensuring routines run smoothly. in ministry or community, you may lead teams, manage programs, or oversee initiatives—all so others can thrive. your ability to bring clarity and order allows God's purposes to move forward with ease.

invite the Spirit into planning and organizing, attending to both people and processes. steward details faithfully, trusting God uses your foresight and follow-through to create space for others to thrive.

### living out your gift

# gift: apostleship

builds and establishes new initiatives that expand Kingdom influence. Those with this gift see what doesn't yet exist, step boldly into uncharted territory, spark momentum that inspires others to follow, and empower people to grow, thrive, and operate in their calling.

## what it does

## strengths

visionary · pioneer ·  
entrepreneur · adventurous  
risk-taker · inspires faith and  
action

be mindful of change fatigue  
in others—not every season  
requires reinvention · taking  
on too much responsibility ·  
frustration when others don't  
keep pace with your vision ·  
embracing control rather  
than empowering others

## things to watch out for

# gift: apostleship

ephesians 4 · book of acts (acts of the apostles) · 1 corinthians 12 (specific mention) · colossians 1; 2 peter 1 (apostolic witness + message)

in scripture

activate it

start new ministries · plant churches · pioneer non-profits · serve on strategic planning teams · champion people and innovative approaches in any setting

God has entrusted you with vision and initiative to expand His Kingdom. your pioneering spirit and strategic wisdom create opportunities and leave a lasting impact. don't hesitate to step into the things God's placed in your heart—your courage becomes the doorway others walk through. step forward boldly.

be encouraged

# gift: apostleship

your gift brings Kingdom momentum to the areas God calls you to. You cultivate leaders, provide guiding structure, and equip others to flourish, creating healthy frameworks where people can grow, thrive, and advance God's purposes in everyday life.

## how it transforms

## day-to-day impact

At work, you may initiate projects or improvements that open doors for others; at home, you guide family toward growth or new experiences; in ministry or community, it may look like planting new programs and mentoring emerging leaders. In every space, your adventurous spirit encourages others to engage boldly in what God is calling them to do.

Step courageously into the places God calls you. Take initiative, embrace new opportunities, and intentionally connect with others to expand God's Kingdom in tangible ways.

## living out your gift

# gift: artistic expression

communicates God's beauty, truth, and presence through creative mediums that move hearts and shift atmospheres. Those with this gift use music, drama, dance, or visual arts to inspire, encourage, and draw people closer to Him.

## what it does

## strengths

- artistic and expressive ·
- creative and original ·
- innovative and inspiring ·
- able to stir worship, reflection, and awe in others

seeking attention or acclaim rather than pointing others to God · focusing more on the art form than the message · forgetting creativity's purpose as an avenue of love and connection · discouragement when your work isn't noticed or affirmed

## things to watch out for

# gift: artistic expression

exodus 15 (miriam's song)

- psalms (david's expressive worship, music, and dance)
- john 1 (john's poetic language)
- colossians 1 (Christ as Creator
  - the source of beauty and meaning)

## in scripture

## activate it

create pieces that inspire hope and worship · tell meaningful stories that stir reflection · offer your creativity in gatherings or teams · serve within choirs or drama groups

your creativity is more than talent  
—it reflects God's own nature as Creator. when you release art, music, writing, or movement, you give others a window into beauty and truth that can shift perspectives and draw them closer to Him.

## be encouraged

# gift: artistic expression

your gift brings inspiration and beauty into the spaces you enter. through creative expression, you have the ability to move hearts, spark reflection, and shift atmospheres, helping ordinary moments become meaningful experiences that leave a lasting impression on those around you.

## how it transforms

### day-to-day impact

in daily life, your creativity enhances personal interactions, enriches projects, and uplifts those around you. at work, home, or in ministry, you bring imaginative solutions, meaningful expression, and fresh perspectives that reflect God's heart in tangible ways.

embrace the spaces where you feel called to create. offer your art, music, writing, or movement to inspire, awaken, and encourage others. your creativity reflects God's points people toward wonder and meaning, and brings His beauty into everyday life.

### living out your gift

# gift: craftsmanship

creates and builds tangible things—crafted with skill, excellence, and anointing—to serve others and honor God.

## what it does

## strengths

skilled · detailed · patient ·  
creative problem-solver ·  
quality-driven · able to bring  
ideas into form

striving for perfection rather than creating with God from rest · becoming overly self-reliant instead of Spirit-led · feeling unseen when work happens behind the scenes · undervaluing the spiritual impact of “practical” work

## things to watch out for

# gift: craftsmanship

exodus 31 (those anointed to build with excellence) · 1 kings 7 (skilled in bronze) · nehemiah 2-6 (rebuilding with purpose + precision) · proverbs 22:29 (skillful work bringing influence)

in scripture

activate it

design and build · craft décor or environments · repair and restore spaces or objects · contribute to projects that require skill, quality, and creativity

God's wired you to craft details that make the big picture possible. you're not just a doer—you're a builder of Kingdom vision. don't underestimate the holy weight of designing, refining, and finding joy in small details. Heaven sees your ability to shape what others may need as partnership in advancing God's purposes on earth.

be encouraged

# gift: craftsmanship

your craftsmanship elevates environments and serves people with excellence. through your hands, beauty, structure, and function come together—creating spaces and solutions that support and strengthen the people God's placed around you.

## how it transforms

### day-to-day impact

in daily life, you're able to bring order, beauty, and solutions—whether through building, fixing, designing, or crafting things that bless individuals, homes, workplaces, and communities.

trust that your hands carry the heart of the Creator. let the Spirit guide your craftsmanship, shaping work that serves others, blends beauty with function, and reflects His care in everyday life.

### living out your gift

# gift: discernment

senses what is spiritually true, aligned, or out of alignment—bringing clarity and protection to others. Those with this gift often perceive what others miss, distinguishing truth from error and recognizing God's activity in subtle ways.

## what it does

## strengths

intuitive · perceptive ·  
insightful · protective ·  
spiritually sensitive

be cautious of slipping into judgment · avoid relying on your own understanding · resist sharing insight that God may be asking you to hold in prayer

## things to watch out for

# gift: discernment

genesis 41 (joseph interprets pharaoh's dream) · 1 kings 3:6-12 (solomon asks for discernment) · acts 5 (peter discerning ananias + saphira) · 1 corinthians 12 (specific mention)

## in scripture

## activate it

serve on prayer or intercession teams · support leaders with wisdom in decision-making · mentor, counsel, or coach others in conflict resolution or spiritual growth · use discernment to strengthen times of personal bible study, worship, or areas of leadership

you see what others often miss. your gift of perception guards, guides, and strengthens God's people. as you grow in humility and a lifestyle of prayer, God will sharpen your insight so it becomes a source of safety, healing, and direction for many.

## be encouraged

# gift: discernment

your discernment brings wisdom, safety, and alignment wherever you go. by sensing what's true, timely, and Spirit-led, you help remove confusion and bring clarity to situations that feel foggy or conflicted. your presence steadies environments, protects relationships, and helps others move confidently in the direction God is leading.

## how it transforms

### day-to-day impact

in everyday moments, your insight helps you read situations accurately, navigate conversations with wisdom, and recognize when something needs prayer, pause, or redirection. at home, work, or in ministry, your gifting empowers you to offer perspective that keeps people grounded, protected, and aligned with truth.

cultivate a lifestyle of listening—lean into God's voice as you observe, assess, and respond. as you stay surrendered to the Spirit, your gift becomes a steady guide for others, helping them recognize God's leading and walk in greater confidence, peace, and integrity.

### living out your gift

# gift: evangelism

communicates the good news of Jesus in ways that inspire belief and invite commitment.  
those with this gift naturally build meaningful connections with non-believers and are attentive to opportunities to share their faith

## what it does

## strengths

confident · influential · bold · relational · compassionate for those far from God

· relying on your own skill rather than the Spirit's work · pushing for decisions before people are ready · neglecting mercy or service in contexts that first require love

## things to watch out for

# gift: evangelism

acts 8 (phillip shares the gospel) · 2 timothy 4:1-5 (paul and timothy preaching)  
· ephesians 4 (the call to equip the saints) · john 1 & 12: (andrew invites others to meet Jesus)

## in scripture

## activate it

build friendships with those outside the church · serve on evangelism or outreach teams · step into local or global missions · lead or assist in youth groups, bible studies, or vbs · use creative avenues like storytelling, drama, or writing to communicate the gospel

the Father has gifted you with a passion for people to know Jesus, and He uses your words, relationships, and courage to draw others into His Kingdom. your voice of invitation—spoken in boldness and love—has the ability to ignite faith and hope wherever you go.

## be encouraged

# gift: evangelism

your gift awakens spiritual curiosity, and draws people toward Jesus by making the gospel clear and personal. Holy Spirit uses your courage and relational compassion to stir faith, dissolve barriers, and invite genuine encounters with God.

## how it transforms

### day-to-day impact

at work, your integrity and openness can spark meaningful conversations. at home, your words and example can point loved ones toward Christ. in ministry and community, you've been empowered to guide seekers, build relationships, and creatively communicate the nature of God.

follow the Spirit's promptings, go deep in relationships, and use your God-given abilities to share hope. speak with grace, listen well, and step into moments God opens—carrying the good news with confidence and love.

### living out your gift

# gift: exhortation

encourages, strengthens, and motivates others to take faith-filled action. Those with this gift naturally come alongside others with hope, reassurance, and perspective—helping them see what's possible with God.

## what it does

## strengths

reassuring and affirming · strong motivator · brings optimism and hope · helps others grow

overextending emotionally for others · offering advice without listening first · comforting without calling to action · feeling discouraged if encouragement isn't reciprocated

## things to watch out for

# gift: exhortation

## in scripture

luke 3 (john the baptist calling for repentance) · john 1 (Jesus urging disciples onward)  
· acts 4, 11, 13 (barnabas the son of encouragement) · romans 12 (paul exhorting churches)  
· colossians 4 (tychicus encouraging believers)

## activate it

serve as a counselor, mentor, or coach · encourage missionaries or leaders through correspondence · support hospital visitation or pastoral care teams · teach, lead small groups, or guide children and youth · provide steady encouragement as part of church leadership

your words carry life. God uses your voice to help others believe in Him, in their purpose, and in their worth. you're a catalyst, propelling people further than they imagined possible.

## be encouraged

# gift: exhortation

your gift brings hope, reassurance, and perspective to others. by speaking truth with grace and offering timely words aligned with God's perspective, you empower people to persevere, grow spiritually, and step forward in faith.

## how it transforms

### day-to-day impact

your encouragement stirs bravery in the people around you. at work, you're able to motivate teammates through challenges; at home, you can inspire family members to take courageous steps in faith or personal growth; in ministry and community, you may lift spirits, help others see their God-given potential, and encourage consistent progress in everyday life.

make a habit of asking the Holy Spirit for guidance in offering timely encouragement that inspires action and builds confidence in others. come alongside those who feel weary, stuck, or discouraged—speaking with clarity and hope to help them see that all things are possible with God.

### living out your gift

# gift: faith

believes God for the impossible and empowers others to trust Him beyond what they can see. those with this gift carry strong confidence in God's promises and inspire others to step forward in faith, even when circumstances seem impossible.

## what it does

## strengths

optimistic · secure · steady · confident · hopeful · trusting · inspires courage · persistent in obeying God

assuming God's will without confirmation · struggling to empathize with those wrestling in doubt · overlooking practical steps because of reliance on faith alone

## things to watch out for

# gift: faith

matthew 8 (the centurion's belief in Jesus' authority) · matthew 9 (blind men trusting Him for healing) · matthew 15 (the persistent woman) · mark 2 (friends lowering a paralytic through the roof) · romans 4 (abraham's unwavering belief) · hebrews 11 (the hall of faith)

## in scripture

## activate it

serve on leadership boards or committees · lead prayer groups · support youth ministry or missions · step into pioneering roles · bring encouragement in challenging work or community environments

your faith is a light in uncertain times. where others hesitate, you boldly declare, "God will make a way." your confidence breaks fear and calls others into deeper trust.

## be encouraged

# gift: faith

## how it transforms

your assurance in God's promises inspires courageous action and stability in others. your ability to model trust encourages obedience, bold decisions, and reliance on His faithfulness.

## day-to-day impact

at work, you're empowered to bring bold vision to projects that seem uncertain. at home, you may sow seeds of trust in God's faithfulness into your family. in ministry and community, you carry the ability to inspire others to believe God will come through, even against the odds.

live each day anchored in trust and obedience, letting the Spirit guide your steps. walk boldly into situations others may avoid, infused with confidence from God's promises. speak hope and encouragement, helping others move past fear or doubt.

## living out your gift

# gift: giving

joyfully invests resources to meet needs, advance Kingdom work, and strengthen others.

## what it does

## strengths

generous · sacrificial ·  
resourceful · accountable ·  
self-controlled and focused  
on impact

being critical of what feels like waste or extravagance ·  
judging those who don't give at your level · forgetting that the ability to generate or release resources is itself a gift from God

## things to watch out for

# gift: giving

luke 10 (the good samaritan's generosity) · luke 19 (zacchaeus' giving) · luke 21 (the widow's offering) · romans 16 (phoebe supports ministry) · romans 12:8, 1 corinthians 13:3 (encouragement re giving)

## in scripture

## activate it

ask God where to lend your support · lead or participate in financial stewardship courses · fundraise for ministry projects · offer free debt counseling or mentoring · quietly meet needs in your community

your generosity is more than kindness—it's prophetic; each act points to the Father who abundantly provides. be assured, the Lord delights in your open hand—and releasing provision, freedom, and blessing through you

## be encouraged

# gift: giving

## how it transforms

your generosity brings stability, encouragement, and practical relief to others. it nurtures trust, strengthens community, and can create space for people to grow, heal, and step into new opportunities.

## day-to-day impact

at work, you're empowered to freely share time, resources, or expertise to help others flourish. at home, you invest generously in your family's needs and well-being. in ministry and community, you may resource individuals, initiatives, and causes—releasing tangible blessings and support for Kingdom movement.

invite the Holy Spirit to show you where to give, how much to give, and whom to bless. stay sensitive to His prompting—your open-handed obedience becomes a conduit of God's provision, inspiring others to trust His abundance and step confidently into what He's calling them to.

## living out your gift

# gift: healing

brings restoration—physically, emotionally, or spiritually—through Spirit-empowered compassion and prayer. Those with this gift partner with His heart to bring wholeness to places of need.

## what it does

## strengths

compassionate · sensitive to God's presence · confident in prayer · restorative · able to bring hope and renewal · discerning of healing opportunities

focusing on the gift rather than the Giver · pride instead of meekness · expecting a specific outcome rather than trusting God's timing and purpose

## things to watch out for

# gift: healing

## in scripture

james 5 (anointing + prayer for the sick) · mark 5 (Jesus heals the woman with the issue of blood) · luke 8 (Jesus restores the sick + oppressed) · acts 3 (peter heals a lame man) · 1 corinthians 12 (specific mention)

## activate it

take Spirit-led risks and pray for others as God directs · engage in inner healing or deliverance ministry · support others through intercessory prayer and compassionate presence · join a healing-focused prayer team

God has entrusted you with a tender awareness of His healing power. your prayers, compassion, and obedience create space for restoration, hope, and mercy to be released. step out boldly—He delights to move through you.

## be encouraged

# gift: healing

## how it transforms

your gift ushers people into wholeness by releasing God's compassion and presence. you help restore physical, emotional, and spiritual health, strengthening trust, courage, and hope in those who are hurting.

## day-to-day impact

at work, you may offer prayerful support and compassion in moments of stress or struggle. at home, you care for family members' needs with sensitivity and love—bringing comfort and peace. in ministry or community, you're empowered to participate in restoration through prayer, encouragement, and Spirit-led discernment.

stay attentive to the Holy Spirit's prompting in everyday moments. pray boldly yet humbly, listen with compassion, and respond as God leads. as you create space for His presence, He uses your faith and sensitivity as a channel for His wholeness to flow.

## living out your gift

# gift: helps

joyfully notices and meets the practical, emotional, or spiritual needs of others, enabling God's work to flourish. Those with this gift naturally respond with a willing heart, creating environments where others feel valued, supported, and equipped to thrive.

## what it does

## strengths

dependable · supportive ·  
attentive · compassionate ·  
selfless in meeting needs

becoming overextended ·  
expecting recognition ·  
neglecting personal  
boundaries · frustration when  
efforts aren't appreciated ·  
feeling undervalued when  
serving behind the scenes ·  
comparing your role to more  
visible gifts

## things to watch out for

# gift: helps

exodus 17 (aaron + hur holding up moses' arms) · acts 6 (deacons serve to meet practical needs) · ruth 1-2 (ruth's care for naomi) · acts 9 (dorcas creates and supports others) · romans 16 (phoebe serves the church) · 1 corinthians 12 (specific mention)

## in scripture

## activate it

assist in ministry or community tasks · serve on support or hospitality teams · mentor or guide others in practical ways · help organize events, resources, or programs · care for those in need with attention and consistency

God has wired you to notice and respond to needs, and your faithfulness does not go unseen. each act of service carries eternal significance and creates space for others to thrive. step forward joyfully, knowing that God uses your obedience to bless both individuals and communities.

## be encouraged

# gift: helps

## how it transforms

your gift strengthens both people and environments by removing obstacles and providing steady, practical support. through your actions, vision and ministry are able to succeed, relationships flourish, and others are empowered to step confidently into their God-given purpose.

## day-to-day impact

at work, you've been empowered to anticipate team needs and contribute to smooth operations. at home, you respond to the practical and relational needs of family and loved ones, ensuring they feel supported and cared for. in ministry or community, your service can be catalytic—causing programs, events, and people to thrive.

follow the Spirit's guidance of how and when to serve—then meet those needs with a willing heart. offer practical help and encouragement, maintain healthy boundaries, and trust God to use your faithfulness to bless and strengthen those around you.

## living out your gift

# gift: hospitality

creates environments of welcome, belonging, and rest, where people feel seen, valued, and loved. Those with this gift naturally open doors—in every area of life—and cultivate spaces of connection where people thrive.

## what it does

## strengths

gracious · attentive ·  
relational · thoughtful ·  
natural connector

overcommitting or burnout ·  
undervaluing this gift ·  
frustration when hospitality  
isn't reciprocated

## things to watch out for

# gift: hospitality

acts 16 (lydia welcomes the apostles) · romans 16 (gaius opens his home) · hebrews 13:2 (welcome strangers) · 1 peter 4:9 (offer hospitality without grumbling)

## in scripture

## activate it

host small groups, meals, or gatherings · create welcoming spaces for community events · serve on greeter or welcome teams · pair hospitality with mentoring, inviting others into your home and everyday life

you are a bridge-builder—the way you welcome people creates pathways for healing, joy, and community that continue far beyond the moment. what feels simple or natural to you is often the catalyst for someone else feeling safe, noticed, and appreciated.

## be encouraged

# gift: hospitality

## how it transforms

your gift cultivates belonging and connection, creating environments where people can thrive. your attentiveness and care possess the ability to make ordinary spaces feel meaningful, restorative, and infused with God's love.

## day-to-day impact

at work, you're able to foster inclusion and help colleagues feel valued. at home, the atmosphere you create strengthens family bonds and friendships. in ministry and community, you carry a grace that helps others experience God's care and attention—which contributes to the vital work of healing and unity. what you extend carries eternal impact wherever you go.

follow the Spirit's prompting as you notice needs and create welcoming moments. offer thoughtful gestures, intentional attention, and practical care, remembering that your presence sparks authentic relationships and cultivates belonging everywhere God places you.

## living out your gift

# gift: intercession

recognizes the heart and intent of God and responds with Spirit-led prayer that brings people, places, and situations into supernatural alignment with Him. Those with this gift carry burdens to the Father with persistence and faith, believing their prayers shift spiritual realities and invite His presence into situations with lasting impact.

## what it does

## strengths

faithful · disciplined · steady · persistent · sensitive to the Spirit

minimizing your gift because prayer feels natural · burnout from carrying burdens alone · isolation instead of partnership · comparison or judgment toward the prayer rhythms of others.

## things to watch out for

# gift: intercession

## in scripture

psalms (david's prayer life) · luke 22 & john 17 (Jesus intercedes)  
· romans 8 (the Spirit intercedes)  
· paul's letters (apostolic prayers)

## activate it

lead or participate in a prayer ministry · pray regularly for those God places on your heart. · form focused intercession teams to cover specific situations or communities · organize prayer walks or worship-and-prayer nights · mentor others in developing a vibrant prayer life

your prayers move the heart of God and shape the atmosphere around you. what may feel private or hidden is often the catalyst for spiritual movement. you are a strategic partner in God's work—your intercession releases heaven's resources and advances His purposes.

## be encouraged

# gift: intercession

your gift strengthens people, ministries, and environments by inviting God's presence and power into earthly situations that need heaven's intervention. your prayers provide spiritual covering and open doors for transformation.

## how it transforms

### day-to-day impact

at work, you're empowered to quietly agree with the will of God—lifting up projects, decisions, and colleagues to Him as He directs. at home, or interceding for friends, neighbors, and ministry leaders, your prayers give voice to needs others may never speak out loud—fortifying hearts and shifting present scenarios toward God's highest plan.

stay attentive to the Spirit's promptings and create regular space to hear His voice—your strength as an intercessor flows from intimacy with God. as He highlights needs, pray boldly, consistently, and in agreement with His word. your sensitivity and faithfulness open the way for Him to release breakthrough and alignment wherever He sends you.

### living out your gift

# gift: knowledge

allows you to receive and apply insight from God that brings clarity and understanding. those with this gift notice patterns, discern truths, and see solutions that others may miss. this gift helps provide perspective and guidance that equips people to make wise choices, navigate challenges confidently, and align their actions with God's purposes.

## what it does

## strengths

perceptive · attentive ·  
studious · truth-oriented ·  
able to analyze and  
synthesize

pride in knowledge rather than  
humility before God · over-  
intellectualizing instead of  
loving people · focusing on  
facts without spiritual  
application

## things to watch out for

# gift: knowledge

## in scripture

exodus 31:3 (accompanied skill, to accomplish creative tasks) ·

daniel 1:17 (given to excel in learning) · acts 6:3 (a component to managing practical matters) · colossians 1:9–10 (to live a God-pleasing life)

## activate it

lead or teach Bible studies · research and provide insight for ministry or workplace decisions · mentor or equip others · contribute to strategic planning with discernment · offer clarity and guidance in problem-solving

God has given you a keen ability to uncover hidden truths, and make sense of complex situations. your insight brings clarity, steadies others, and equips people to take confident action. as you steward this gift, your careful attention and understanding become a bridge for breakthrough and wise decision-making.

## be encouraged

# gift: knowledge

your gift brings clarity and understanding to situations, relationships, and decisions. by uncovering patterns, discerning details, and providing insight, you help others navigate challenges

with confidence. your careful perspective empowers people to act wisely, strengthens teams, and aligns efforts with God's purposes.

## how it transforms

### day-to-day impact

at work, you have the ability to notice details others miss, analyze information, and provide guidance that improves outcomes and builds trust. at home, your discernment may help family members navigate decisions with confidence. in ministry or community, your insight is empowering—equipping leaders, clarifying next steps, and helping groups act with wisdom and direction.

seek understanding in practical and spiritual matters. take time to research, ask questions, and observe carefully before offering insight. share your findings with humility, ensuring your clarity serves others and supports growth. when faced with complex decisions, let your Spirit-guided discernment provide direction, encouragement, and practical solutions for those around you.

### living out your gift

# gift: leadership

guides and mobilizes people toward a shared purpose with clarity and confidence. those with this gift naturally see vision and direction, inspire others to take action, and organize efforts so God's plans can move forward. leadership is both about seeing the path and empowering others to walk it together.

## what it does

## strengths

visionary · persuasive ·  
credible · organized · able to  
inspire and direct

pushing ahead without including or caring for the people you lead  
· losing humility and a servant's posture · controlling instead of empowering others · becoming isolated or overburdened by responsibility

## things to watch out for

# gift: leadership

## in scripture

exodus (moses' leadership)  
· numbers 27 (joshua's spiritual leadership) · 1 samuel 7 (samuel's prophetic leadership) · nehemiah (building + mobilizing) · daniel (administrative leadership) · mark 10, luke 22 (servant leadership)  
· acts 15 (council + guidance)

## activate it

serve as an elder, trustee, or ministry leader · chair or participate on strategic committees · lead small groups or training cohorts · coordinate teams and equip others through volunteer initiatives · intentionally mentor and develop emerging leaders

God's entrusted you with a unique blend of vision, clarity, and influence. your leadership opens capacity in others; it guides people toward God's purposes, and releases collective fruit. as you lead with humility, discernment, and love, your efforts are supernaturally multiplied, producing Kingdom impact.

## be encouraged

# gift: leadership

your gift brings direction, unity, and momentum to people and projects. by guiding others with clarity, honor, and care, you strengthen teams, foster collaboration, and create environments where people thrive and goals are consistently achieved.

## how it transforms

### day-to-day impact

at work, you carry the ability to organize projects, motivate teams, and clarify priorities. at home, you provide structure and guidance that helps family members flourish. in ministry and community, you're able to mobilize people, steward resources, and coordinate initiatives that allow others to step into their calling.

stay sensitive to the Spirit as you discern direction and next steps for your team or community. empower people by delegating responsibility, listening well, and investing in their growth. practice humility, patience, and consistency, knowing your influence becomes most impactful when it lifts others into the fullness of who God created them to be.

### living out your gift

# gift: mercy

recognizes when people are carrying emotional or practical burdens and responds with compassionate presence and understanding. Those with this gift walk alongside others in hardship, offering comfort, patience, and encouragement that bring healing and renewed strength.

## what it does

## strengths

empathetic · compassionate · patient · attentive · nurturing

taking on others' burdens to the point of burnout · enabling dependency instead of fostering growth · struggling to set boundaries · feeling overwhelmed by persistent suffering

## things to watch out for

# gift: mercy

luke 10:25–37 (good samaritan) ·  
matthew 9:36 (Jesus' compassion  
for the crowds) · john 11:35 (Jesus  
weeps with the grieving) · james  
2:15–16 (caring for those in need)

## in scripture

## activate it

spend time listening and  
providing support to those in  
need · volunteer in care  
ministries or community  
support programs · offer  
encouragement and practical  
help to hurting friends or  
neighbors · practice intentional  
empathy in daily interactions

God has given you a heart that  
senses the struggles of others, and  
your empathy carries the power to  
bring comfort, hope, and  
reassurance. your patience, care,  
and attentiveness reflect His love,  
and even simple acts of kindness  
can leave a lasting impact on  
those who are hurting.

## be encouraged

# gift: mercy

your gift creates pathways for emotional and spiritual renewal. by responding with genuine understanding and compassion, you cultivate atmospheres where trust grows, defenses lower, and individuals are empowered to heal and move forward. the grace you carry is fluid—it releases a quiet yet steady force of hope and resilience into every space God leads you into.

## how it transforms

### day-to-day impact

at work, your sensitivity helps you notice when others are overwhelmed, giving you the insight to offer timely support or encouragement. at home, it deepens your ability to be present and nurturing during moments of tension or difficulty. in ministry and community spaces, your intentional care strengthens those around you and helps build environments where people feel genuinely seen, valued, and supported.

stay attentive to the Spirit's leading as you respond to the needs around you. offer encouragement, practical help, and emotional support within the healthy boundaries He highlights. as you lean into His guidance, you'll know when to engage and when to step back—allowing your empathy to express God's love while safeguarding your own well-being.

### living out your gift

# gift: miraculous powers

releases supernatural acts of God that break through natural limitations and reveal His authority and goodness. Those with this gift partner closely with the Spirit to bring tangible evidence of God's power into real-time situations; whether through healing, breakthrough, provision, or dramatic intervention that strengthens faith and awakens hope.

## what it does

## strengths

courageous · attentive to the Spirit · bold in stepping into faith-filled moments · able to strengthen and encourage others through demonstration

seeking the miraculous more than God Himself · assuming predictable outcomes · striving or performing under pressure · attempting to recreate what God did previously instead of listening for His direction now

## things to watch out for

# gift: miraculous powers

john 2 (water into wine) · mark 5 (miracles and deliverance) · acts 5 (wonders through the apostles) · acts 19 (extraordinary miracles through paul) · 1 corinthians 12 (specific mention)

in scripture

activate it

respond when the Spirit nudges you to pray boldly · step into moments that require supernatural intervention · partner with ministries where God's power is welcomed · practice pointing all glory back to Him · cultivate faith by remembering His past faithfulness

God delights in working through you in ways that defy natural explanation. your willingness to trust Him—especially in moments that stretch your faith—creates space for the miraculous to break in. every supernatural moment becomes a testimony that points to His authority, and invites others to believe He is present and more active than they imagined.

be encouraged

# gift: miraculous powers

your gift awakens faith, dismantles doubt, and reveals the reality of God's Kingdom in ways people can see and experience. when you respond in bold trust, God uses you to shift atmospheres, open hearts, and bring breakthrough where natural solutions have reached their limit. His power working through you inspires confidence in who He is and what He can do.

## how it transforms

### day-to-day impact

at work, your gift may show up as timely insight or unexpected solutions that move projects forward against the odds. at home, you may witness supernatural provision, protection, or clarity in moments where you've prayed. in ministry and community spaces, your faith-filled actions can help people recognize God's presence and strengthen their trust in His willingness to intervene.

stay attentive to the Spirit's direction, especially in situations that seem impossible. step forward in faith with prayer, encouragement, or action as He leads. keep your focus on glorifying God rather than producing results—allowing His power to work through your obedience and pointing others to His goodness with humility and integrity.

### living out your gift

# gift: prophecy

communicates God's heart and perspective to others, offering guidance, encouragement, or correction as led by the Spirit. those with this gift sense His voice and speak, helping others understand His purposes and direction for their lives. prophecy brings clarity, encouragement, and alignment with God's will.

## what it does

## strengths

Spirit-sensitive · discerning · bold · revealing · clarifying · communicative · truth-centered

speaking prematurely or without discernment · confusing personal opinion with God's voice · fear of rejection · relying on intellect over Spirit · frustration when people don't respond · temptation to withdraw if your message isn't received

## things to watch out for

# gift: prophecy

exodus 15:20-21 (miriam) · acts 2:17-18 (sons + daughters will prophesy) · acts 15 (judas + silas encouraging) · 1 corinthians 12; 14:3 (specific mention)

## in scripture

## activate it

join prayer, intercession, or prophetic teams · pray for insight into the needs of others · practice speaking encouragement or guidance under the Spirit's direction · seek mentorship or mentor others in prophetic discernment

God's given you a voice that carries His heart to others. when you speak under His guidance, your words clarify, encourage, and inspire, helping people discern His plan and grow in faith. you also carry courage to address what's often unspoken—when offered in love, your insight can spark action, transform situations, and leave a lasting impact.

## be encouraged

# gift: prophecy

your gift brings spiritual perspective and insight that strengthens people, clarifies situations, and fosters trust. when you speak under the Spirit's guidance with humility and love, your words can redirect, encourage, and create momentum toward God's purposes.

## how it transforms

### day-to-day impact

at work, your gift can help teams see solutions, avoid pitfalls, and discern priorities. at home, your Spirit-led words can comfort, redirect, or affirm family members. in community, sharing timely prophetic insight helps others discern God's will, foster growth, and strengthen relationships.

stay sensitive to the voice of God, because listening is foundational for true prophecy (isaiah 50:4–5). speak with humility, love, and discernment. record impressions, test them against Scripture, and observe their fulfillment over time. let your sensitivity channel encouragement, clarity, and insight, helping others navigate life with wisdom and purpose.

### living out your gift

# gift: service

meets practical needs with faithfulness and humility, allowing God's care to be expressed through tangible action. those with this gift instinctively notice what needs to be done and step in—often behind the scenes—creating stability, support, and space for others to thrive.

## what it does

## strengths

faithful · hands-on ·  
dependable · practical ·  
willing

be aware of believing your gift is "less spiritual" because it's practical · avoid overcommitting by trying to meet every need · watch for frustration or resentment when your work goes unnoticed

## things to watch out for

# gift: service

luke 10 (martha serving) · romans 12:7 (specific mention) · acts 6 (deacons appointed to serve)

in scripture

activate it

step in wherever practical help is needed—at home, work, or in your community · support teams or initiatives by handling essential tasks · serve in behind-the-scenes or logistical spaces · volunteer for hands-on roles in ministry or outreach · help organize or prepare environments so others can operate effectively

God sees the work of your hands. what may feel small or unnoticed is deeply valued by Him. your faithfulness reflects the heart of Christ, who came not to be served, but to serve. every act of obedience can become an expression of His love.

be encouraged

# gift: service

your gift strengthens people and environments by meeting real needs with consistency and care. through your service, pressure can be relieved, stability created, and vision supported—all quietly advancing the purposes of God.

## how it transforms

### day-to-day impact

at work, your reliability can keep things moving smoothly. at home, your attentiveness provides care and vital support. in ministry or community, your willingness to serve wherever help is needed enables others to step fully into the proper roles.

serve from a place of partnership with God, not pressure. allow Him to guide what you say 'yes' to. as you remain consciously connected to Him, your service will continue to bring order, blessing, and tangible expressions of His care wherever you're placed.

### living out your gift

# gift: shepherding

cares for people with consistency, protection, and relational awareness. those with this gift naturally watch over others, helping them feel seen, safe, and supported.

## what it does

## strengths

caring · relational · attentive · protective · trustworthy · steady

carrying responsibility God hasn't assigned to you · people becoming dependent on you rather than Him · emotional fatigue from constant giving · difficulty releasing people to transition into new seasons

## things to watch out for

# gift: shepherding

psalm 23 (the Lord as shepherd) ·  
john 10 (Jesus the good shepherd)  
· ezekiel 34 (God's care for His  
people) · 1 peter 5:2–4  
(shepherding the flock)

## in scripture

## activate it

walk alongside someone  
consistently, offering  
encouragement, accountability,  
and guidance · mentor, coach, or  
disciple individuals in personal,  
professional, or spiritual areas ·  
create safe, supportive spaces for  
growth · support leaders by coming  
alongside them in a wise, humble,  
and prayerful way

your faithfulness matters deeply  
to God. the care you give—often  
quietly and over time—mirrors His  
own heart for people. where  
others may move on quickly, you  
stay present. your consistency  
creates trust, stability, and space  
for growth.

## be encouraged

# gift: shepherding

your gift cultivates environments where people can heal, mature, and flourish. through nurturing growth, fostering belonging, and walking patiently with others through every season, shepherding helps create spaces where people feel safe, valued, and supported.

## how it transforms

## day-to-day impact

at work, you carry a grace to mentor teammates, provide wise counsel, or create safe spaces for growth. at home, your consistent presence nurtures & encourages family members. in community or relational settings, your care, counsel, and protective guidance can help others navigate challenges while pointing them to God's love.

remain anchored in God's care for you as you care for others. allow Him to help you set healthy boundaries and remember that He is the ultimate Shepherd. as you walk in intimacy with Him and alongside others with patience and wisdom, His love will be reflected through you in lasting, meaningful ways.

## living out your gift

# gift: teaching

communicates truth in a clear, transformative way that brings understanding and growth. those with this gift are able to explain complex ideas in relatable, practical ways. within the faith, they explain, connect, and illuminate Scripture in ways that make spiritual concepts accessible, relevant, and life-giving.

## what it does

## strengths

clear communicator ·  
inspiring · organized ·  
grounded in truth ·  
encouraging · bringing  
insight & clarity

prioritizing information over transformation · relying on knowledge without Spirit dependence · frustration when others learn differently · perfectionism or fear of miscommunicating

## things to watch out for

# gift: teaching

matthew 5:7 (the Teacher teaches) · acts 18:24–26 (apollos, a teacher instructed) · acts 20:20 (paul taught publicly & privately) · romans 12:7 (specific mention) · 1 corinthians 12:4,28 (specific mention)

## in scripture

## activate it

mentor or coach one-on-one · lead workshops, Bible studies, or small groups · create clear, actionable discipleship resources · write, speak, or facilitate learning environments · offer Spirit-led insight and practical guidance with humility and care

God has entrusted you with the ability to illuminate truth, and He uses your clarity to strengthen others. your gift brings confidence, grounding, and direction. as you teach, hearts are empowered to be shaped—not just minds informed—and people are equipped to walk more fully in God's purposes.

## be encouraged

# gift: teaching

your gift brings clarity and confidence into everyday life. your ability to frame and illuminate truth equips others to think clearly, respond wisely, and move forward with purpose.

## how it transforms

### day-to-day impact

at work, you're able to clarify concepts, processes, or principles to help colleagues learn and succeed. at home, you've been graced to guide conversations with patience and insight. in ministry, your teaching can mature faith and empower others to align with God's Word and perspective.

stay rooted in both study and intimacy with God. allow the Spirit to guide not only what you teach, but how you teach it. when truth is shared with humility and love, it becomes a powerful tool for growth, freedom, and lasting change.

### living out your gift

# gift: wisdom

takes God-given knowledge and applies it to real situations with insight, timing, and clarity. Those with this gift discern wise paths forward in complex or challenging situations, offering guidance that helps others navigate life well.

## what it does

## strengths

discerning · steady ·  
insightful · confident ·  
balanced

leaning on experience instead of the Spirit · frustration when advice isn't followed · carrying responsibility for others' choices · withholding insight because of fear

## things to watch out for

# gift: wisdom

## in scripture

- 1 kings 3 (wisdom displayed)
- proverbs (a book of wisdom)
- james 1:5 (ask God for wisdom)
- colossians 1:9 (spiritual wisdom & understanding)

## activate it

offer Spirit-led counsel in conversations, teams, or small groups · contribute wisdom to planning, problem-solving, or decision-making processes · mentor or coach others as they seek clarity and direction · step into advisory roles that help people discern next steps and act wisely

God has given you a keen eye for His ways and a heart for stewarding things wisely. your perspective untangles confusion and brings peace, stability, and direction. what you offer helps people slow down, see clearly, and choose wisely—even when emotions or pressure are high.

## be encouraged

# gift: wisdom

your gift cultivates environments where God's perspective, peace, and clarity guide every decision. it helps others see situations through His lens, encouraging wise choices, fostering trust, and strengthening relationships. in everyday life, it empowers long-term fruitfulness and creates spaces where heaven's direction can flow freely.

## how it transforms

### day-to-day impact

at work, you're empowered to help teams navigate complex decisions and avoid unnecessary mistakes. at home, your perspective can guide family members toward wise choices and peaceful outcomes. in ministry settings, your Spirit-led insight helps others apply understanding—to take informed, God-honoring steps with humility, confidence, and discernment.

stay rooted in intimacy with God, allowing His voice—not experience alone—to guide your counsel. offer wisdom with humility, patience, and grace, trusting the Spirit to open hearts at the right time. as you steward this gift, your presence will continue to bring clarity, empowerment, and life-giving direction wherever God places you.

### living out your gift

# gift: tongues

communicates spiritual truths or prayers in a language inspired by the Holy Spirit. Those with this gift partner with the Spirit in expression or intercession, bringing personal edification, deeper intimacy with God, the release of spiritual power, and alignment with His purposes

## what it does

## strengths

Spirit-sensitive · faith-building  
· prayer-centered · responsive  
· enriches personal intimacy  
with God

elevating the gift above relationship with God · confusion about purpose or use · insecurity or fear of misunderstanding · using the gift publicly without discernment or interpretation

## things to watch out for

# gift: tongues

acts 2:4 (believers filled with the Spirit & spoke in unlearned languages as He enabled them)  
· 1 Corinthians 12:10 (specific mention) · 1 corinthians 14 (highlights purpose, instruction, order) · romans 8:26 (the Spirit helps us pray) · mark 16:17 (a sign following believers)

in scripture

activate it

engage in Spirit-led prayer and worship · practice private devotion and personal edification in tongues · participate in prayer groups that honor this Spirit-led expression · combine with intercession and corporate prayer to release alignment and breakthrough

God meets you in moments where language falls short. your willingness to yield in prayer allows the Spirit to strengthen you from the inside out. what happens between you carries deep spiritual significance—building trust, confidence, and greater alignment with Him.

be encouraged

# gift: tongues

your gift strengthens intimacy with God, deepens faith, and aligns your

heart with His purposes. it builds spiritual sensitivity and endurance—and when paired with interpretation, encourages the body of Christ.

as you pray beyond your understanding, God cultivates faith, confidence, and intimacy that overflows into every area of life.

## how it transforms

### day-to-day impact

at home, it strengthens personal faith and resilience. at work, it can provide spiritual insight and clarity for decisions. in ministry or your church community, it can enhance intercession, worship, and alignment, creating an environment where God's presence can move more freely.

carve out daily moments for Spirit-led prayer to nurture your sensitivity and endurance. notice ordinary opportunities to intercede, encourage, or speak life at home, work, or in your community. wherever you engage, your Spirit-led utterances will build faith, focus, and clarity in both you and the spaces around you.

### living out your gift

# gift: tongues— interpretation of

provides understanding and clarity for what is spoken in the gift of tongues, bringing insight, encouragement, or direction to individuals or gatherings. those with this gift help translate Spirit-led expression into language that builds, strengthens, and unifies the Body of Christ.

## what it does

## strengths

discerning · Spirit-attentive  
· clarifying · supportive ·  
edifying

speaking without discernment ·  
the pressure to perform or  
respond quickly · confusing  
interpretation with personal  
opinion · overstepping or  
interrupting the natural flow of  
Spirit-led moves (meetings,  
worship, etc)

## things to watch out for

# gift: tongues— interpretation of

1 corinthians 12:10 (specific mention) • 1 corinthians 14 (highlights purpose, instruction, order) • acts 2 (understanding accompanied tongues)

in scripture

activate it

pray for discernment and clarity to communicate revelations effectively • stay attentive during corporate prayer or worship • wait for the Spirit's prompting before speaking • submit interpretations with humility and wisdom

God has entrusted you with a gift that brings understanding where mystery exists. Your sensitivity helps others receive what the Spirit is communicating. When you respond to the insight with humility, your words can strengthen faith and invite people to align with His plans and purposes.

be encouraged

# gift: tongues— interpretation of

your gift brings clarity and order, helping spiritual expression become accessible and meaningful. the understanding you provide helps others engage with what God is doing, which can strengthen confidence and foster trust within your community.

## how it transforms

### day-to-day impact

at work, your ability to translate God-inspired insights can be converted into practical guidance for colleagues. at home, your gift empowers you to clarify spiritual experiences for family. in ministry or community, it supports healthy flow and spiritual alignment.

watch for moments where clarity is needed. your gift often emerges when others are unsure how to respond. by offering understanding, you help turn spiritual insight into confident, faith-filled action.

### living out your gift

# A FINAL WORD

we hope you've embraced this content as an invitation to celebrate, nurture, and practice the gifts God has entrusted to you.

let what resonated direct you.  
what felt familiar affirm you.  
and what stretched you invite continued growth.

always remember—your gifts never need to be forced or performed. they will continue to surface naturally as you live with intention and awareness. practice will refine them. faithfulness will strengthen them.

carry what you've learned here into your everyday rhythms of life. trust that grace empowers, and move forward with confidence—knowing God delights in partnering with you and your unique gift mix!

this resource accompanies  
section 2 of our **called &**  
**confident** course.

