



Dillon Community Church

DRAFT 2025-26 Ministry Plan

As disciples of Jesus, our mission is to love, serve, and teach.

1. INTRODUCTION

Churches, by definition, are organizations comprised of congregants in need of vision and direction. In the absence of vision, churches lose their purpose and focus and begin to accommodate themselves to their surrounding cultural climate or entrench themselves in order to feel safe. When this happens, most members fail to grasp the mission of their church in the world. In order to fulfill the mission of God (*missio Dei*) in Summit County, it is critical that we retain our focus on representing the righteousness of God to the surrounding culture. “When the righteous prosper, the city rejoices” (Prov 11:10).

This Ministry Plan presents ministry goals over the next year that fulfill our purpose and mission and is in keeping with our values.

2. TERMS

- 2.1.** Mission: a statement that answers the question, “What are we supposed to be doing?”
- 2.2.** Values: Those permanent qualities that define the culture of DCC and answer the question, “What do we stand for?”
- 2.3.** Vision: Statements that answer the question, “What will we look like in the future?”
- 2.4.** Ministry Objective: Statements that answer the question, “What areas do we need to focus on in order to fulfill our vision?”
- 2.5.** Goal: Statements that answer the question, “What will we do *this year* to complete our ministry objectives?”

3. MISSION, VALUES, AND VISION

3.1. Mission Statement

The mission statement answers the question, “What are we supposed to be doing?” The elders have approved the following mission statement:

As disciples of Christ, our mission is to love, serve, and teach.

3.2. Values

Values help us assign worth and importance to ideas, attitudes, and actions, and answer the question, “What do we stand for?” Thus, they communicate what is important in the way we relate to one another and address overall behavior. In order to answer the question, “What do we stand for?” the DCC leadership has developed the following values that will guide overall behavior at DCC:

- 3.2.1.** Prayer. We value prayer as an integral means of growing a deep and abiding relationship with God. We desire prayer to be part of both the member’s personal life and the corporate experience.
- 3.2.2.** Strong relationships with God. We value strong and growing relationships

with God. We desire our members' walks to match their talks. Within the corporate setting, we desire to see the spiritual disciplines evidenced in the congregation, resulting in obvious passion for serving the Lord.

- 3.2.3.** Strong teaching and relevant communication of biblical truth. We value teaching that is biblical and in agreement with our statement of faith. We desire the teaching to be culturally relevant and transparent in order to draw the congregation deeper into God's word.
- 3.2.4.** Unity in Spirit. We value the unity of the Spirit brought about through the work of Christ. We desire to work hard to maintain this unity and to maintain a balance between truth and grace. We also desire to create an environment of openness and safety wherein the congregation is encouraged and invited to engage in civil discourse, including areas in which the church has historically disagreed.
- 3.2.5.** Community of the Saints. We value genuine and authentic community wherein the congregation can find refreshment and safety to grow in their respective areas of brokenness. We desire that this be evidenced by the shepherding of each other, the equipping of the members for ministry and spiritual life, and the deepening of relationships with one another.
- 3.2.6.** Social conscience to our neighbors. We value a thriving conscience for the social well-being of our neighbors. We desire our county to come to know Christ and realize that action in areas such as social justice, brokenness, evangelizing, caring for the hurting and marginalized, etc., is a vital goal in this process. We also desire to engage our congregants in the mission of God in Summit County and around the world.

3.3. Vision

In order to explore what our church looks like in the future, we have developed the following three vision statements for the period 2024-2027.

- 3.3.1.** Loving— We will live out the unity of the Spirit in a fractured world.
- 3.3.2.** Serving— We will practice putting others first through Christ-like engagement.
- 3.3.3.** Teaching— We will celebrate what it means to be human in God's image.

4. LOVING

4.1. Vision: We will live out the unity of the Spirit in a fractured world.

4.2. Ministry Objectives:

4.2.1. Develop culturally relevant ways of demonstrating God's love through a community of empathy and respect.

4.2.1.1. Food Bank: Continue to acknowledge additional needs expressed by visitors by providing them with updated materials to assist them with helpful information.

4.2.1.2. Worship: Continue to nurture an authentic expression of faith by hiring a Worship Director.

4.2.1.3. Missions: Develop a church culture that engages personally with both communal and globally supported missions.

4.2.1.4. Children: Create a loving Christ-like community for DCC moms and moms in the community by hosting and developing MomCo.

4.2.2. Cultivate curiosity to generate deeper spiritual relationships.

4.2.2.1. WM: Continue its emphasis on prayer at the close of each study time together.

4.2.2.2. Benevolence: Plant seeds of curiosity about God by engaging in "what if" conversations with the people served through Benevolence.

4.2.2.3. Missions: Strengthen relational encouragement with those we sponsor by more consistent communication.

4.2.2.4. Children: Attract non-churched families by hosting regular events including, but not limited to, VBS and Trunk-or-Treat.

4.2.2.5. Students: Develop a Christ-like identity for each student by connecting small group leaders with students and encouraging activity outside of youth group

5. SERVING

5.1. Vision: We will practice putting others first through Christ-like engagement.

5.2. Ministry Objectives:

5.2.1. Experience the individual and collective blessing of caring for others with wisdom and discernment.

5.2.1.1. Benevolence: Invite deeper spiritual relationships with individuals we serve using more intentionally timed follow-up to learn about outcomes.

5.2.1.2. Benevolence: Evaluate the vitality of partnerships and consider

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ways to adjust, improve, and possibly suspend certain assistance based on current experiences and cultivated wisdom from the team.

- 5.2.1.3. Food Bank: Hire new staff leadership to sustain and oversee the Food Bank as a viable DCC ministry.
- 5.2.1.4. Administration: Continue to focus on enhancing ease of access to information for staff and congregants, by making the new database available to members and donors.
- 5.2.1.5. Facility: Continue FAC team development to oversee and devise short-term and longer-term plans for maintenance and upkeep of DCC campus.
- 5.2.1.6. Administration: Convey more appreciation to donors and volunteers who serve sacrificially at DCC.
- 5.2.1.7. Children: Serve our church community and those beyond by fostering intergenerational involvement.
- 5.2.2.** Foster a community of Christian compassion and sacrifice.
 - 5.2.2.1. WM: Coordinate with MomCo and serve where needed to provide support to young women in their family life.
 - 5.2.2.2. Missions: Increase global awareness by encouraging participation in mission trips and outreach opportunities.
 - 5.2.2.3. Students: Prioritize greater involvement by creating an inclusive environment where students and parents feel known and loved.

6. TEACHING

6.1. Vision: We will celebrate what it means to be human in God's image.

6.2. Ministry Objectives:

6.2.1. Contemplate God's glory in our suffering, forgiveness, and grace.

- 6.2.1.1. Children: Nurture and equip families to navigate through current culture by encouraging families to discuss the Sunday School lesson throughout the week.
- 6.2.1.2. WM: Initiate a Sunday School duplicating the previous Thursday women's ministry to accommodate women who are working or unable to attend Thursday morning studies.
- 6.2.1.3. Missions: Increase congregational exposure to missions by presenting church-wide events that demonstrate reliance on God.
- 6.2.2.** Experience the joy of our identity in Christ through our reliance on God.
 - 6.2.2.1. Administration: Create more community by conducting an all-church retreat.

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- 6.2.2.2. Administration: Demonstrate flexibility and trust in God by reviewing current efficacy and relevance and developing new opportunities for a new season in ministry.
- 6.2.2.3. Elders: Enhance the teaching ministry by hiring a Senior Pastor.
- 6.2.2.4. Benevolence: Participate as a team in current and updated learning and development around appropriate and effective outreach trends to assist in evaluation and decision-making.