

Dillon Community Church

2026-27 Ministry Plan

As disciples of Jesus, our mission is to love, serve, and teach.

1. INTRODUCTION

Churches, by definition, are organizations comprised of congregants in need of vision and direction. In the absence of vision, churches lose their purpose and focus, and begin to accommodate themselves to their surrounding cultural climate and entrench themselves to feel safe. When this happens, most members fail to grasp their church's mission in the world. To fulfill the mission of God (missio Dei) in Summit County, it is critical that we maintain our focus on representing the righteousness of God to the surrounding culture. "When the righteous prosper, the city rejoices" (Prov 11:10).

The Ministry Plan presents ministry goals for the next year that fulfill our purpose and mission and align with our values.

2. TERMS

- Mission: a statement that answers the question, "What are we supposed to be doing?"
- Values: Those permanent qualities that define the culture of DCC and answer the question, "What do we stand for?"
- Vision: Statements that answer the question, "What will we look like in the future?"
- Goal: Statements that answer the question, "What will we do this year to fulfill our vision?"

3. MISSION, VALUES, AND VISION

- Mission Statement

The mission statement answers the question, "What are we supposed to be doing?" The elders have approved the following mission statement:

As disciples of Jesus, our mission is to love, serve, and teach.

- Values

Values help us assign worth and importance to ideas, attitudes, and actions, and answer the question, "What do we stand for?" Thus, they communicate what is important in the way we relate to one another and address the overall behavior. In order to answer the question, "What do we stand for?" the DCC leadership team has developed the following values that will guide overall behavior at DCC:

- Prayer. We value prayer as an integral means of growing a deep and abiding relationship with God. We desire prayer to be part of both the member's personal life and the corporate experience.
- Strong relationships with God. We value strong and growing relationships with God. We desire our members' walks to match their talks. Within the corporate setting, we desire to see the spiritual disciplines evidenced in the congregation, resulting in obvious passion for serving the Lord.
- Strong teaching and relevant communication of biblical truth. We value teaching that is biblical and in agreement with our statement of faith. We desire the teaching to be culturally relevant and transparent in order to draw the congregation deeper into God's word.

- Unity in Spirit. We value the unity of the Spirit brought about through the work of Christ. We desire to work hard to maintain this unity and to maintain a balance between truth and grace. We also desire to create an environment of openness and safety wherein the congregation is encouraged and invited to engage in civil discourse, including areas in which the church has historically disagreed.
 - Community of the Saints. We value genuine and authentic community wherein the congregation can find refreshment and safety to grow in their respective areas of brokenness. We desire that this be evidenced by the shepherding of each other, the equipping of the members for ministry and spiritual life, and the deepening of relationships with one another.
 - Social conscience to our neighbors. We value a thriving conscience for the social well-being of our neighbors. We desire our county to come to know Christ and realize that action in areas such as brokenness, evangelizing, caring for the hurting and marginalized, etc., is a vital goal in this process. We also desire to engage our congregants in the mission of God in Summit County and around the world.
- Vision

In order to explore what our church looks like in the future, we have developed the following three vision statements (for the period of 2024-2027).

 - **Loving**—We will live out the unity of the Spirit in a fractured world.
 - **Serving**—We will practice putting others first through Christ-like engagement.
 - **Teaching**—Edify people with the truth of God's Word, equipping them to understand their identity in Christ and how to apply biblical truth to the realities of everyday life.

4. LOVING

- Vision: We will live out the unity of the Spirit in a fractured world.
 - Worship:
 - Unify our community by singing songs filled with God's word, creating an environment that is welcoming, accessible, fun, joyful, and deeply connected to God's presence.
 - Student Ministry:
 - Develop a Christ-like identity for each student by connecting small group leaders with students and encouraging activity both inside and outside youth group.
 - Children's Ministry

- Foster relationships between children, volunteers, and families that reflect the love of Christ and intergenerational unity of the church.
- Women's Ministry:
 - Reflect God's love by extending grace, forgiveness, acceptance, and encouragement to our women.
- Men's Ministry:
 - Cultivate meaningful connections among the men of Dillon Community Church by **expanding** opportunities for relationships, encouragement, and spiritual formation across various generations.
- Administration:
 - We will continue to express appreciation to DCC's donors and volunteers, who serve sacrificially at DCC.
- Media:
 - Foster connection in the church body via worship service elements and digital content that tells an authentic story and creates a welcoming environment, both in person and online.
- Benevolence:
 - Reflect God's love through compassionate and discerning interaction with those seeking help.
- Food Bank:
 - Look for opportunities to express appreciation to our providers and volunteers.
- Global Outreach (Missions):
 - Deepen congregation connection and interactivity through regular updates via the Narthex wall and Sunday morning updates.

5. SERVING

- Vision: We will practice putting others first through Christ-like engagement.
 - Worship:
 - Sing with the intention to uplift and encourage those around us.
 - Rely on our community to identify what's happening in the Kingdom in a given season, and to tune our worship to respond to it.
 - Student Ministry:

- To prioritize greater involvement by cultivating a welcoming environment where students and parents feel known and loved through intentional relationships, open communication, and opportunities to actively engage in the student ministry community.
- Children's Ministry:
 - Serve our church community and those beyond by hosting regular events, including but not limited to Vacation Bible School and Trunk or Treat.
- Women's Ministry:
 - Be more intentional in seeking opportunities to engage with, pray with, assist, and come alongside our sisters
- Men's Ministry:
 - Strengthen men's faith by equipping and encouraging them to actively serve their families, the church, and the broader community.
- Administration:
 - We will continue to review and improve accessibility to DCC information systems through our database resources.
- Media:
 - In a transient and seasonal community, the media ministry can meet people where they are and connect them to the resources, support, and community that they seek.
- Benevolence:
 - Engage in "Serving Servants." Serve our community partners and show gratitude for their commitment by providing quarterly lunches for their staff, offices, and related personnel, tailored to their needs.
 - Develop a higher value in following up with applicants based on individual team members' wisdom and inclination.
- Food Bank:
 - Continue to serve guests with a ministry spirit of respect and dignity.
- Global Outreach (Missions):
 - Champion local & global outreach by strengthening relationships and communication with Global workers, and streamlining the request process.

6. TEACHING

- Vision: Edify people with the truth of God's Word, equipping them to understand their identity in Christ and how to apply biblical truth to the realities of everyday life.
 - Worship:
 - Maintain biblical fidelity in our song lyrics to deepen our connection to the truth of God's Word.
 - Bridge generations with ancient and modern worship songs.
 - Teach practical excellence in music and production.
 - Student Ministry:
 - To encourage spiritual growth and understanding by providing students with opportunities to learn about Christ through biblical teaching, small group discussions, service projects, and meaningful relationships with caring adult leaders.
 - Children's Ministry:
 - We will teach scripture in a way that is biblically faithful, engaging, age-appropriate, and relevant to everyday life while equipping families with tools to discuss Sunday school lessons throughout the week.
 - Women's Ministry:
 - Pursue teachings that help reveal our calling or gifting from God and how to implement them through our thoughts and actions.
 - Men's Ministry:
 - Support existing men's ministries, including Iron Hour and Bible Study Fellowship (BSF), while creating new, accessible opportunities for men who are not currently connected to these programs.
 - Administration:
 - Improve the communication of information to inquiries, including local partners, regarding available ministries, resources, and support through Dillon Community Church.
 - Media:
 - Produce dynamic digital and print content, materials, and resources that carry the message of the gospel and all DCC ministries to our church body and the surrounding community.
 - Benevolence:
 - Continue to provide and pursue team development to encourage and equip the Benevolence Ministry Team; and

- Inform DCC's fellowship of the work and mission of the Benevolence Ministry via Outreach Sunday, along with other opportunities to share.
- Food Bank:
 - Prioritize organizational needs, training, and encouragement to staff and volunteers.
 - Include devotional materials in food bank boxes to help equip guests in their faith.
- Global Outreach Committee (Missions):
 - Inform the congregation about how God is moving through supported workers during Global Outreach Sunday, and provide suggestions for engaging with Global Outreach.