Position: Director of Youth Ministries
Reports to: Lead Pastor
Effective: October 2026
Directly Supervises: Volunteers working with Youth
Status: Full Time, Salary: $47,000- $52,000

Position Summary:

- The Youth Director provides leadership and coordination for the church's ministry with middle school and high school students. In partnership with the pastor(s), parents, church staff, and volunteers, the director develops opportunities for youth to grow in their faith, build meaningful Christian relationships, participate in service, and become active disciples of Jesus Christ. The director seeks to create a welcoming, safe, and engaging environment where young people feel valued, develop their spiritual gifts, and discover their place in the life and mission of the church.

Education and Experience:

- Previous experience in youth ministry, education, camps, or other work with adolescents.
- College coursework or a degree in ministry, Christian education, education, or a related field is desirable.
- Familiarity with United Methodist theology and ministry is an asset. Equivalent experience and demonstrated gifts for youth ministry may be considered.

Responsible for:

- Faith Formation: Plan and lead regular youth gatherings, Sunday School, Bible studies, small groups, and other opportunities for spiritual growth, prayer, worship, and discipleship.
- Programming and Relationships: Develop engaging activities, retreats, fellowship events, and mission opportunities that build relationships and encourage youth participation.
- Leadership Development: Recruit, train, and support adult volunteers while providing opportunities for youth to develop leadership skills and serve the church and community.
- Parent and Congregational Engagement: Maintain regular communication with parents and guardians and encourage meaningful connections between youth, families, and the broader congregation.
- Collaboration: Work closely with the pastor(s) and church staff to align youth ministry with the church's mission, vision, and overall ministry priorities.
- Administration and Safety: Maintain a ministry calendar, assist with budget oversight, coordinate event logistics, and comply with all church policies regarding youth protection, background checks, supervision, and safe ministry practices.

Qualifications and Requirements:

- A personal Christian faith and commitment to nurturing young people as disciples of Jesus Christ.
- Demonstrated ability to relate well to adolescents and build positive relationships with youth and families.
- Strong communication, organizational, leadership, and interpersonal skills.
- Ability to plan and lead age-appropriate programs and work collaboratively with staff, parents, and volunteers.
- Commitment to the mission and ministry of the United Methodist Church.
- Successful completion of required background checks and youth-protection training.