

Strategy Circles

Stop firefighting. Start leading.

Join a curated Circle of ten to twelve peers to unblock your team, pressure-test your strategy, and move your most ambitious projects forward. Peer intelligence, proven frameworks, and expert facilitation, in a monthly working session.



WHY A CIRCLE

Leadership can be *lonely*.

The hardest calls are the ones you make alone. A Circle gives you a trusted group of peers who have been there, and the honesty to tell you what they see.

Get the inside track

Real, no-nonsense advice from fellow leaders who have faced the same call before.

Compare and contrast

See how others navigate the challenges you are wrestling with right now.

Gain fresh insight

New thinking that challenges your assumptions and widens your options.

Honest feedback

Straight-talking input from people you can trust, with nothing to sell you.

HOW IT WORKS

Three things, working *together*.

Monthly action

A high-leverage working session using the On The Same Page method to pressure-test decisions and build a plan.

Peer intelligence

A curated, non-competing network you can turn to for a second opinion, from restructures to client strategy.

Signature toolkit

The visual canvases and frameworks from the On The Same Page collection, ready to use in your own team.

Plus optional one-to-one coaching, peer sharing sessions, a private community, and cross-Circle mixers.

A session with a clear *shape*.

Check-in

Share recent wins and update the group on the goals you set last month.

Hot seat

Bring a live challenge and get feedback and lived experience from the group.

Toolkit deep dive

Apply a framework to a real project for immediate, practical learning.

Culture clinic

A safe space for the people stuff that usually gets pushed aside.

Scenario planning

Pressure-test the future with what-if thinking, and turn it into a plan.

Actions and insights

Close with a clear list of takeaways and a plan of attack.

MEMBERSHIP

Choose your *Circle*.

Strategy Circle

£650/mo

- Monthly Circle: 3-hour working block to solve live team and strategy bottlenecks. Monthly sessions online, quarterly session in person.
- Peer network: curated, non-competing group of 12 ambitious leaders.
- Full toolkit access: digital frameworks and canvases to use within your own organisation.
- Private online community: a safe space to engage with fellow members between sessions.

Strategy Circle + 1-to-1

£950/mo

- Everything in Strategy Circle, plus:
- Monthly 1-to-1 coaching: a dedicated 60-minute monthly problem-solving call with James.
- Priority support: private email and phone messaging support for urgent challenges between sessions.
- Tailored development plan: a personal roadmap reviewed and refined every quarter.

"His work goes beyond facilitation. It is transformative."

Steve Williamson, CEO, Global Inkjet Systems

READY TO JOIN

Apply to *join.*

Apply, have a short chat about fit, then take your seat in a group of ten to twelve leaders.

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