

Policy for Origo Solutions' management system

Origo Solutions ("Origo") is a provider of comprehensive solutions in safety and security. The company operates within the engineering services business area, including design, engineering, fabrication, testing, installation, and commissioning of industrial and data-driven safety and automation systems. Origo's systems are developed to monitor, control, and protect critical infrastructure both offshore and onshore, contributing to increased safety, operational reliability, and compliance with relevant regulations and standards.

Origo shall be the reliable and preferred supplier within its business area, and to be known for quality and innovative technical solutions, business integrity, professional competence, effectiveness, and flexibility in realization of all assigned projects.

Origo shall be a company where all employees enjoy their work and have a good working environment. Sharing of ideas, skills and experiences is encouraged. Arrangements are made for employee participation in matters that have an impact on the working environment and safety. In addition, employee representatives are involved in the work with the management system.

Origo practice a philosophy of zero-injury which is essential in all work carried out by the company. The zero-injury philosophy involves continuously searching for improvements through methods, technology, and competence. This enables us to execute our business without inflicting injury to people, environment, or materials.

Origo is committed to ensure confidentiality, integrity, and availability for all physical and electronic information assets. This implies preventing unauthorized access, loss, and damage of information, and to ensure compliance with operational, contractual, and regulatory requirements.

Origo is committed to continuously improve the management systems for Occupational health and safety, Quality, Information security and Environmental protection.

Customers, suppliers, and other stakeholders will perceive Origo's focus through our employees' attitudes and behavior towards:

- Creating good relations and meeting expectations
- Delivering with good quality, on agreed time and cost
- Risk based approach, considering external and internal interests in a responsible manner
- Complying with all requirements from authorities, customers, and our management system
- Continuously seeking improvements and innovation through concrete and verifiable goals
- Facilitating sustainable development supported by innovative solutions
- Prioritizing internal and external digitalization initiatives
- Ensuring a good working environment
- Information security
- Health, environment, safety, and security

Origo's ambition is to minimize the effect on the environment through continuously improvements, including pollution prevention.

Origo educates managers and employees in anti-corruption, and there are ethical guidelines in place to prevent the business from participating in or contributing to corruption. The company will not tolerate violations of human rights, either in our operations or with our partners.

Origo has implemented systems for business continuity and preparedness, in order to ensure robustness against disturbances and unforeseen events.

Origo identifies, evaluates, and manages risks related to the complete value chain. The purpose is to avoid unwanted incidents and to contribute to achievements of the main goals of the company. No work in Origo is so urgent that safety can be compromised.

All employees are responsible for their own health and safety. They are also responsible for risk reduction with respect to loss of information assets, as well as harm to people, environment, and materials. All leaders in Origo are responsible for facilitation of HSE&Q and Information Security, and they are obliged to be role models with a visible and credible attitude.

All employees in Origo are responsible for compliance with the company's 4 defined values: Professional, Ambitious, Caring and Enthusiastic.

Origo has implemented these following management systems:

- Quality according to NS-EN ISO 9001:2015 (certified)
- Information security according to NS-EN ISO 27001:2023 (certified)
- Environment according to NS-EN ISO 14001:2015
- Occupational health and safety to NS-ISO 45001:2018
- Risk management according to NS-ISO 31000:2018
- Internal control according to «Internkontrollforskriften», IOGP 423/510 og NORSOK S-WA-006
- UN Guiding Principles on Business and Human Rights

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