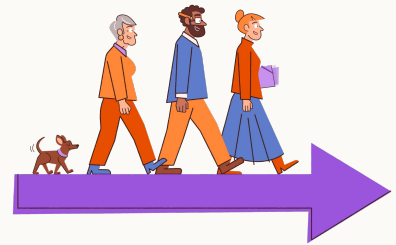


WORKSHOP AGENDA

Accountability

Build a team where people do what they say they will.



90 minutes · In person or virtual · Teams and open cohorts

A focused 90-minute session on how to make accountability a genuine part of how your team works. You explore what gets in the way of accountability, practise conversations that build it, and leave with specific approaches for your team.

WHAT YOU LEAVE WITH

- Understand what accountability means in practice, and the specific patterns that stop most teams achieving it.
- The skill to have direct, specific conversations that build accountability without creating defensiveness.
- A clear set of team agreements about how you will hold each other to your commitments.

WHO IT'S FOR

Intact teams who want accountability to become a genuine working norm, and open-enrolment cohorts where each person leaves thinking about it differently and with a specific personal commitment to act on.

AT A GLANCE

Reframing Accountability	<i>A more useful frame.</i>	15 MIN
A Recipe for Accountability	<i>The three ingredients.</i>	30 MIN
Accountability Scenarios	<i>Practise the conversations.</i>	30 MIN
Making Accountability Personal	<i>Your commitment.</i>	15 MIN

the session

01

Reframing Accountability

15 MIN

A more useful frame.

What accountability actually means, and why the way most teams think about it, as something done to them from above after something goes wrong, makes it harder to achieve.

02

A Recipe for Accountability

30 MIN

The three ingredients.

The three things that make accountability work: commitment clarity, a check-in rhythm, and an early-warning culture.

03

Accountability Scenarios

30 MIN

Practise the conversations.

Scenario practice that builds real skill in the direct, specific conversations that build accountability without creating defensiveness.

04

Making Accountability Personal

15 MIN

Your commitment.

A specific personal commitment each person makes, and will act on from the next day.

Let's talk.

Bring Accountability to your team

james@creativehuddle.co.uk creativehuddle.co.uk