

WORKSHOP AGENDA

Leadership

*Agree how you'll show up as leaders.
Then walk the talk.*



Full day · In person · Leadership teams

A full-day session that helps a leadership team examine how they lead, understand what high performance requires, and agree a shared approach that connects their leadership to strategy, teamwork, culture and brand. Leadership culture is rarely designed on purpose. This day is where you change that.

— WHAT YOU LEAVE WITH

- An honest picture of how you lead today, individually and as a team.
- An understanding of the conditions for high performance, and how your leadership creates them.
- A shared approach to leading across all five On The Same Page pillars, captured in a Leadership Charter.

— WHO IT'S FOR

Senior leadership teams examining how they lead together and the culture their behaviour produces, and departmental leadership teams agreeing how they lead within their own area. The core questions and the charter output apply at every level.

— AT A GLANCE

How We Lead <i>An honest baseline.</i>	90 MIN
Leading for High Performance <i>The conditions for performance.</i>	90 MIN
Leading Through OTSP <i>Activate the other pillars.</i>	90 MIN
Leadership Charter and Close <i>Commit to how you lead.</i>	90 MIN

the session

01

How We Lead

90 MIN

An honest baseline.

Establish an honest collective baseline: how well you function as a leadership team, the dependencies and friction between your areas, and the silo patterns your behaviour creates, closing with peer commitments.

02

Leading for High Performance

90 MIN

The conditions for performance.

Google's five conditions for high-performing teams, each mapped to an OTSP pillar, then an honest diagnosis of which conditions are well established here and which are fragile.

03

Leading Through OTSP

90 MIN

Activate the other pillars.

Work through Strategy, Teamwork, Culture and Brand in turn, examining what this leadership team needs to do to make each one real, and prioritising two or three focus areas.

04

Leadership Charter and Close

90 MIN

Commit to how you lead.

Draft three or four specific, observable commitments about how you will lead, reality-tested against whether the people you lead would recognise them, closing with first actions and accountability pairs.

Let's talk.

Bring the Leadership workshop to your team

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