

Job title: Thrive Maths Teacher (Maternity cover)

Responsible to: Interim Head of Youth Work and Education

Hours of work: 8.30am - 4.00pm Fridays, term time only, 39 weeks per year

Job purpose: To develop, co-ordinate and implement The Mix's Thrive project as an Alternative Provision

Salary: £3,955.22 per annum, salaried

Contract Term: Permanent role subject to passing probation period.

Start date: 5th September 2025

End date: Maternity cover up to end of July 2026

Closing date: Friday 1st August 2025

What is the Mix? The Mix is a growing charity with a global vision and a local heart. The Mix strives every day to see a world where Young People are empowered and enabled to change their personal worlds and the one, we all share. From our head office in Mid Suffolk, we work hard every day to provide, equip, ensure and enable, youth work that works.

Thrive is our Alternative Education Provision here at The Mix, supporting students from local secondary schools to engage in learning, develop their skills, build their self-esteem and confidence and be empowered to thrive. Thrive on Fridays focuses on core curriculum support, whereas Thrive Tuesdays, Wednesdays and Thursdays focus more on vocational curriculum.

Overview of the post: This post is ideally suited to a creative and flexible teacher with experience and qualifications in teaching and supporting young people to engage in sustained personal and academic change. Our students are all unique – and we celebrate that. The successful candidate will be solution and inclusion focused, growth mindset driven and intentionally relational.

As the role will include working with local mainstream schools, other professionals, families and Thrive volunteers; our Thrive tutor will need to be a passionate person, able to communicate with a range of adults and young people. We are seeking an exceptional candidate with a 'hands on', can-do attitude, who is ready to have a key role in training and equipping other people for their best and our future.

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Main Responsibilities:

1. Develop, implement and deliver appropriate engaging learning for students within the Thrive setting based on Quality First teaching.
2. Support in the planning and delivery of social skills and group work activities at the start of the day and in the afternoons.
3. Develop 1:1 coaching / mentoring relationship with a small number of students.
4. Maintain an overview of student's SEN needs, offering bespoke targeted support in all learning.

5. Maintain regular contact with schools, families and wider professionals where needed re student's assessment and feedback.
6. Support the Thrive Director to ensure the running of Thrive meets all necessary requirements from Local Authority, referring schools and OFSTED.
7. Assist in the development of Thrives' wider strategy.
8. Take a leading role in supporting the Thrive Director to uphold rigorous safeguarding and risk assessment procedures to ensure timely support for students and volunteers at Thrive. It is essential to maintain confidentiality in all aspects of your work.
9. Work in accordance with The Mix's and Thrives' vision, values and policies and procedures, and be proactive in implementing equal opportunities.
10. Attend relevant training, participate in professional updating/development opportunities and partake in regular work review procedures as required.
11. Undertake any other duties that are commensurate with the post.

Person Specification

Essential:

1. A qualified teacher with experience in both mainstream and SEN education provision.
2. A passion and commitment to good team relationships and a fun working and learning environment.
3. A value for young people that is wider than that of mainstream education.
4. Excellent planning, organisational and time management skills.
5. Excellent interpersonal, communication and presentation skills.
6. Self-motivated, enthusiastic, committed.
7. Have a robust understanding of child protection and safeguarding.
8. Passion for supporting young people, their families and community.
9. Ability to work both as a part of a team and lead a team.

Whilst these criteria are incredibly important to us at The Mix, we want you to know that above all things we are looking for an individual with character, passion and compassion.

Desirable:

1. Experience of supporting and supervising colleagues including volunteers

A typical Thrive day - Growth mindset / leadership thinking group activity – to start the day - Lesson with two groups of 3-5 students, each with a LSA - A Yr11 group and a mixed group of Yr9/10 - One maths lesson per group of 60 mins - Supporting social times activities - 1:1 coaching / mentoring - Group activities included art, cooking, MMA and social activities

For further information about our Youth Work projects and services, please visit our website

<https://www.themixstowmarket.org/>

The Mix Stowmarket Ltd. is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any job offers are subject to the completion of satisfactory pre-employment checks and role-specific DBS (criminal records) checks