



ANNUAL REPORT 2024

Small Sums is a 501(c)3 nonprofit organization that outfits individuals experiencing homelessness with the work items they need to start a new job, keep it, and thrive.

Letter from the President

Dear Small Sums Community,

2024 has been a pivotal year for Small Sums. We charted a bold and forward-looking course by completing a comprehensive three-year strategic plan—one that strengthens our commitment to serving workers experiencing homelessness and sets a vision for making a lasting impact in our community.

This plan guides our continuing work to deliver high-quality, targeted support to workers striving to achieve employment and housing stability. It also charts a path for deeper collaboration with partners to advance policies and legislation that support long-term solutions. At the same time, it focuses on building a more resilient and sustainable organization, fortifying our financial health, investing in strong leadership at both the board and staff levels, and expanding our visibility and outreach to serve even more workers across Minnesota.

At the heart of our vision is a belief in a future where everyone has access to economic opportunity and stable housing. We are deeply committed to making that vision a reality.

We are thrilled to welcome our new Executive Director, Leika Pierre-Louis. Leika brings a wealth of experience from her years of leadership in addressing homelessness in Florida and Minnesota. A skilled, compassionate, and inspiring leader, Leika embodies the mission of Small Sums and is already making a meaningful impact as she leads us into this exciting new chapter.

Thanks to your incredible support, over 1,200 workers have taken the next step toward employment and stability this year. That's 1,200 people on a path to stability, made possible by your generosity. We could not do this vital work without you.

Your belief in our mission—your investment in our community—fuels everything we do. Together, we are creating real, lasting change. Thank you for being an essential part of the Small Sums family.



With gratitude

Connie Lewis

Connie Lewis, Small Sums Board President

BOARD MEMBERS

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Ini Eyoh, Board Member, Unity Scrubs
Tammy Hilliard, Board Member, Financial Consultant
Dr. Lisa Ide MD, Board Member, Zipnosis
Joseph R Margolis, Board Member, Muska Electric
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STAFF

Leika Pierre-Louis, Executive Director
Meghan Kish-Bailey, Community Engagement Coordinator
Eurell Lewis, Program Manager
Hugo Ochoa, Community Connector
Tosh Thompson, Intake & Outreach Coordinator

OUR STRATEGIC DIRECTION 2025-2027

VISION

A world where everyone has equal opportunity for economic and housing stability that leads to transformed communities.

Mission

To outfit workers experiencing homelessness with the work gear, tools, training, and transportation they need to start and keep a new job.

VALUES

Accessibility

We make common resources obtainable for anyone.

Opportunity

We believe everyone deserves a first and next chance.

Equity

We are dedicated to leveling the institutional playing fields.



AREAS OF SUPPORT

Services

Empowering workers through programs like Dressed & Ready, Tools for the Job, and Keep the Job with ongoing advocacy and community referrals.

Community

A network of volunteers, donors, and partners dedicated to empowering workers through shared resources and mutual support.

Approach

Small Sums delivers a person-centered, sustainable model that uplifts workers through holistic referrals and fosters long-term stability.

Service with Excellence



- To enhance personalized services.
- To strengthen follow-up and support systems.
- To expand community engagement.
- To increase holistic partnerships.



Organizational Strength

- To strengthen financial stability.
- To ensure Board and staff leadership continuity.
- To strengthen Small Sums' supply chain and procurement processes.

Advocacy



- To advocate for bold policy changes that drive long-term stability, including affordable housing initiatives and transformative reentry reforms.



Growth

- To find a new building that maximizes efficiency and meets organizational needs.
- To Increase outreach and visibility.
- To scale up services and share best practices.



WHO WE ARE

Since 2005, Small Sums has outfitted thousands of unhoused workers with the gear, tools, training, and transportation they need to start a job, keep it, and thrive.

MISSION

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VISION

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ACCESSIBILITY

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OPPORTUNITY

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EQUITY

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HOW TO GET INVOLVED

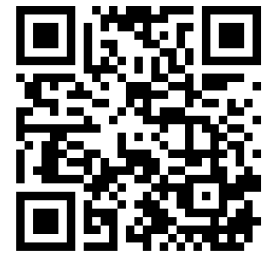


BECOME A HOPE MAKER

A group of committed supporters donating monthly to support our mission throughout the year.

MAKE A DONATION

Make a contribution anytime to ensure our workers are receiving the resources they need to move toward stability.



VOLUNTEER

Support our quarterly Community Days, assist our outreach initiatives, and participate in occasional one-time facilities projects, among other opportunities. We love our volunteers

WISHLIST WEDNESDAY

Help us stock our food shelf by either dropping off your donation on a Wednesday or by purchasing an item directly from our online wishlist.





WHAT WE DO

THE CHALLENGE: Many individuals face housing instability due to a lack of predictable income or an inability to earn a living wage. Stable employment is crucial for securing housing, but financial resources for work essentials are often lacking.

OUR SOLUTION: Small Sums works to remove these barriers by providing required work items, a way to get to work, and additional services to help workers retain employment and achieve long-term economic and housing stability.



Dressed & Ready

We outfit workers with required work shoes, boots, and clothes that are well-fitting and high-quality.



Tools for the Job

We provide tools for construction workers, welders, barbers, chefs, and other trades.



On The Bus

We provide reliable transportation via 31-day unlimited bus passes or gas cards for the first few months of employment.



Professional Development, Certifications, and Licenses

We cover union dues, professional licensing test costs, renewal fees, certifications, training, and more.



Keep Your Place

We provide prevention support to individuals who are behind on rent and at risk of homelessness.



Keep The Job

We provide resources to help workers keep their jobs with a goal of long-term economic and housing stability.



Young & Hopeful

Through partnership, we work with youth organizations to outfit teenage and young adults with the required work items to participate in job placement and training programs.



"Small Sums gave me the confidence and the tools I needed to get back on my feet. They truly believe in you!" - Quyla

MEET QUYLA

Quyla faced unexpected challenges that led to a period of instability. Despite her determination and skills, finding a path back to steady employment felt overwhelming without the right support. She navigated the complexities of daily life while holding onto her dream of securing a stable job and rebuilding her independence.

She diligently sought opportunities, but often encountered barriers that seemed insurmountable – from needing specific work attire to transportation to interviews. It was at this critical juncture, thanks to a referral from Goodwill Easter Seals, that Small Sums stepped in. We provided the practical, dignified assistance that made all the difference. Small Sums helped Quyla with essential work gear, transportation assistance, and the encouragement needed to bridge the gap between her aspirations and reality.

Today, Quyla is successfully employed, thriving in her role, and has achieved the stability she worked so hard for. Her journey is a powerful reminder that with a bit of support and belief, individuals can overcome significant obstacles and achieve their goals.



SCAN TO WATCH QUYLA'S STORY

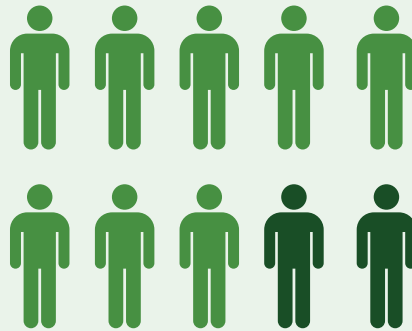
For other worker stories, visit www.smallsums.org/worker-stories

MEET THE WORKERS

When workers reach us, they have already found a verifiable job, a testament to their resilience and determination under daunting circumstances.



1,261
WORKERS



%

Workers surveyed in 2024

98%

report receiving precisely what they needed to start their new jobs

70%

of clients were still employed

65%

of clients obtained stable housing (no longer experiencing homelessness)

63%

of clients surveyed were both working and living in stable housing

82% of workers experienced homelessness,
while 18% of workers were at risk of eviction.

WORKER DEMOGRAPHIC

%

BY RACE

48%

African American or Black

20%

Latino or Hispanic

15%

White / Caucasian

3%

Native American or Indigenous

2%

African

1%

Asian

3%

Other

%

BY COUNTY

50%

Hennepin County

44%

Ramsey County

2%

Dakota County

1%

Anoka County

<1%

Scott County

<1%

Washington County

<1%

Other

%

BY AGE

15%

18-25

76%

26-55

10%

56-64

<1%

65+

%

BY GENDER

63%

Male

35%

Female

<1%

Non-Binary

<1%

Transgender

%

BY PROFESSION

26%

General Labor

17%

Food Service

16%

Warehouse/Manufacturing

10%

Customer Service

8%

Health Care

6%

Construction

3%

Security

%

BY WAGE

3%

\$10 - \$13/Hour

31%

\$14 - \$16/Hour

40%

\$17 - \$20/Hour

17%

\$21-25/Hour

4%

Over \$25

%

BY RESIDENCY

34%

Precariously housed with others

20%

Emergency Shelter

19%

At Risk of Eviction

11%

Transitional Housing

7%

Re-entry Program

6%

Recovery Residence

3%

Car or Street

2024 FINANCES

Revenue	%	AMOUNT
Non-Government Grants	29.5%	\$154,166
Events	36.4%	\$190,717
Individuals	31.5%	\$164,922
Program Payments	1.2%	\$6,367
Other types of Income	1.4%	\$7,128
Total		\$523,300

EXPENSES	%	AMOUNT
Program Expenses	77%	\$472,611
Operating Expenses	19.5%	\$119,894
Fundraising Expenses	3.4%	\$21,115
Total		\$613,620

ASSETS & LIABILITIES	%	AMOUNT
Liabilities	32%	\$140,116
Net Assets	68%	\$299,161
Total		\$439,277



RESTORING HOPE

BREAKFAST



STORIES MATTER: FASHION SHOW FUNDRAISER

SEPTEMBER 25, 2024





THANK YOU DONORS

Since opening its doors in 2005, Small Sums has outfitted thousands of individuals experiencing homelessness with the work gear, tools, training, and transportation they need to start a new job. But we didn't do it alone! Thank you to all our donors who help advance our mission.

Together, we provide a dignified step toward stability.

SPONSORS



\$25,000+

St. Paul & Minnesota Foundation

\$20,000+

Ahmann Family Charitable Foundation, Blaze Credit Union, F.R. Bigelow Foundation, Mike Smith, The Richard M. Schulze Family Foundation

\$10,000+

Anderson Realty, Anonymous, Anonymous, Carl & Verna Schmidt Foundation, Hardenbergh Foundation, SFM Mutual Insurance Company

\$5,000+

Amy and Chip Pearson Family Foundation
Anonymous
Douglas Hepper & Anne Pantelich Family Foundation
Jamie and Joe Margolis
Jeanette and Al Brown
Linda and Ron Ott
MacGill 1969 Trust
Mike Wagner
Paul and Betsy von Kuster
Robert J Dolle Jr.
Securian Financial Foundation
Susan and Steve Zimmerman
TEGNA Foundation
The Brooks & Suzanne Ragen Family Foundation
The Oak Foundation
Wells Foundation
Western National Insurance Group

\$1,000+

Amanda and Dan Kieffer
Amy Olmscheid
Andrea Kish-Bailey
Anne Raskie
Anoop and Preeti Mathur
Barb and Rick Kraft
Barbara and Randall Lee
Barbara Cox
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Minneapolis Foundation
Saint Paul Jaycees Charitable
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The Wealth Group
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Erica Gates Rوتا
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MAIL US
PO Box 40561
St. Paul, MN 55114

VISIT US
2375 University Ave, W. Suite 150
St Paul, MN 55104

CONTACT US
(651) 242-9441
www.smallsums.org