

Cultivate

Fraud, Corruption & Anti-Bribery Policy

Cultivate is committed to preventing, detecting, and responding to fraud and corruption with a zero-tolerance approach. This applies to all Cultivate employees, contractors, customers, clients, visitors, and other stakeholders.

If you become aware of any such suspected behaviour or breaches, please contact your Cultivate Consultant or a Director in the first instance, to allow a fair and good faith investigation process to be undertaken, depending on the severity of the potential breach.

Whilst placed on site with Cultivate clients during your assignment, or any time spent working from home in an assignment or in the Cultivate offices, you agree to adhere to both Cultivate's and the client you are based at policies and standards around fraud, corruption and anti-bribery (or anything similar)

If you see, are aware of or suspicious of any of the below behaviour, please get in touch with your Cultivate Consultant or one of the Directors immediately

- Deliberate deception to receive unfair or unlawful gain.
- Dishonesty around past employment or information that applies to your Job suitability
- Dishonesty when onsite with clients, in particular when withholding vital business information
- Unknowingly retaining and/or using Cultivate's or our clients IP, data, records, or materials.
- Using power to coerce or bribe for unlawful or unjust gain.