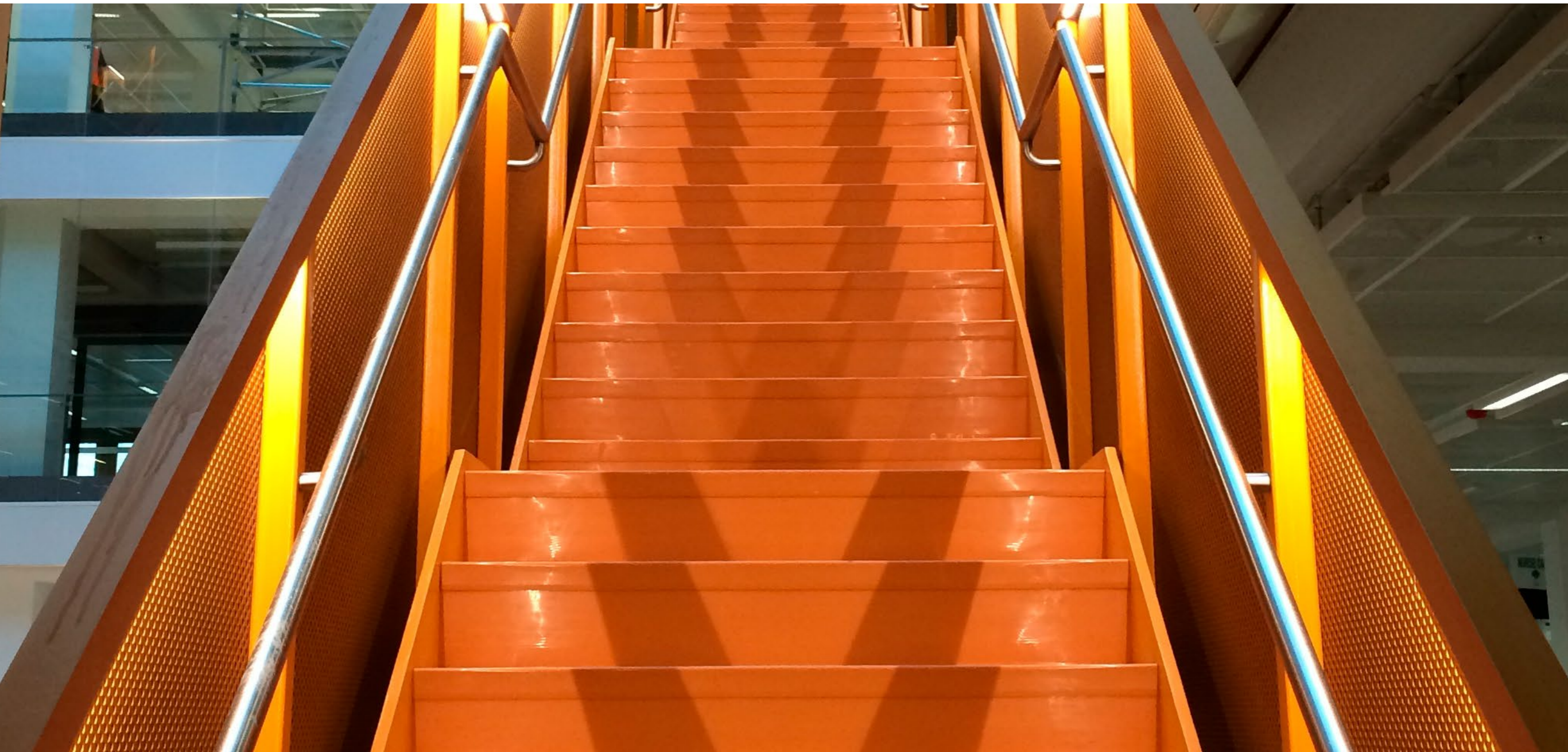




CAPABILITY STATEMENT





We acknowledge the Wangal Clan of the Darug people, the traditional owners and custodians on whose land we work.

We respect and recognise their spiritual connection and knowledge of these lands, waters and communities.

We pay respects to their cultures and Elders past, present and emerging.

Always was, always will be
Aboriginal land.



Icon Metal has a [Reconciliation Action Plan](#) endorsed by [Reconciliation Australia](#).

We support the establishment of a [First Nations Voice to Parliament](#) based on the principles of the Uluru Statement from the Heart.

Image: In June 2021 we [launched our new premises in Silverwater](#) with a smoking ceremony and Welcome to Country.



WHO WE ARE

Icon Metal is a steel fabrication and manufacturing company based in [Oran Park](#) with offices in Sydney Olympic Park and SE Queensland¹. As part of Sydney's construction ecosystem for 30+ years, we have retained decades of invaluable experience and expertise.

We specialise in architectural and structural steel fabrication and installation, miscellaneous metal (balustrades, handrails, bollards, bike racks, gantries etc), glazing and cladding. We offer a full range of construction services, from Building Information Modelling (BIM), project management and fabrication, to installation.

Icon Metal have forged positive longstanding relationships with our clients (primarily Tier 1 builders and Government agencies), our subcontractors and supply chain, and with industry advocacy groups.

We work with workplace mental health consultants to help destigmatise the issue of poor mental health outcomes in the construction industry, and to ensure that our staff feel supported and heard. We are an endorsed RAP organisation, working towards a better future for [Australia's First Nations peoples](#).

At Icon Metal we are committed to making construction a healthy workplace for everybody, and proudly offer staff membership of the National Association of Women in Construction (NAWIC).

UNIVERSITY OF SYDNEY, SCHOOL OF BUSINESS

Icon Metal undertook the design, manufacture and installation of this central spiral stair feature, multiple connecting stairs, handrails and balustrades both within and external to the building.

The complex geometry of the helix spiral stair and the finishes required tight design, manufacturing and installation tolerances as any errors through these phases could have potentially compounded.

The end result is an architecturally award-winning building that shows off our spiral stair as its main feature.



AUSTRALIAN STEEL INSTITUTE



OUR VALUES

SAFETY

- We never compromise on safety
- This is at the forefront of everything we do, and everything we consider doing
- There is zero tolerance for not prioritising safety

RESPECT

- Embrace [diversity, individuality and differences](#)
- Engage each other and our clients in an equal manner
- Consider the environment
- [Consider the community](#)

COLLABORATION

- [Working together to achieve the best possible result](#)
- The positive collective create great outcomes
- Each moment should be a worthwhile contribution to the whole

EXCELLENCE

- Never give up the pursuit of the best in delivery and quality
- We understand what is right, let's do it
- We understand our role, our accountabilities, and our goals

RESILIENCE

- Identify problems and shortcomings within, take ownership, rectify, and grow from the experience
- Don't run away from a new way of operating



CAPABILITIES

- [Specialist structural steel](#)
- [Architectural steel](#)
- [Miscellaneous metalwork](#)
- Glass (balustrades and architectural features)
- Cladding
- Building Information Modelling (Tekla)
- Metal fabrication
- Project management
- Site installation
- Specialist rigging (working at heights, confined spaces and difficult access)

Above all, Icon Metal are problem solvers. Show us the unique, the difficult, the idiosyncratic, the 'can't-be-done', and we'll show you solutions.

For more on our capabilities see our [ICN Gateway](#) profile and our [Quad Chart](#).

SAFETY & COMPLIANCE



Icon Metal is committed to providing a healthy and safe work environment to its employees, and we hold our craftsmanship to the highest possible standards.

Our WHS, QA and Environmental Management Systems are certified to ISO 45001, 9001 and 14001 by industry leaders Compliance Australia Certification Services (CACS).

Safety is our No.1 value, embedded in everything we do. Over the years, we have fostered a culture of safety through consistent communication, emphasising the importance of safe practices within and outside the workplace.

Our endeavours include the implementation of an Employee Assistance Program (EAP) and regular safety inspections across all our sites, workshop, and office, with a focus on maintaining high levels of employee engagement.

We actively encourage feedback from our team members to enhance our systems and processes continuously.

DONESAFE

Icon Metal uses a digital Health, Safety and Environment platform that connects our compliance management system from workers in the field or factory to the boardroom.

SUSTAINABILITY



Icon Metal has achieved a Bronze [EcoVadis](#) rating. EcoVadis is a globally recognized assessment platform that rates businesses' sustainability based on four key categories: environmental impact, labor, and human rights standards, ethics, and procurement practices.

Icon Metal has a statement published on the [Australian Modern Slavery Statements Register](#). We have systems and processes in place to ensure that our supply chain is free of human exploitation.

Our Net Zero 2030 Strategy is available on request.

ROOF FOR STRAY THOUGHTS by Studio Olafur Eliasson

In 2022 Icon Metal completed the installation of this award-winning public artwork at the sustainable development Quay Quarter Tower on George Street, Sydney.

Photo: Adam Mørk



OUR FACILITIES

Icon Metal has a 1100m² fabrication facility in Oran Park that is fitted out with:

- 7 designated welding bays and a large open area to fabricate large or irregular-shaped commissions.
- 2 bridge cranes with a 6.5T lifting capacity.
- Welding/fabrication of materials including mild steel, stainless steel, aluminium, brass and copper.
- Machine area containing, gear head multi-angle drill, punch and cropping machine, finishing machine from stainless steel high-finishing.
- Mandrel pipe bender to take care of our handrail needs.
- Band saw for processing large structural members.
- Forklift with maximum lifting capacity of 3T.

OUR CLIENTS

MULTIPLY

Built.

**HUTCHINSON
BUILDERS**
Established 1912

TAYLOR

KANE



**JOHN
HOLLAND**



Downer
Relationships creating success



OUR LEADERSHIP



STEPHEN PRIBULA
CEO



CHRIS FARMER
GENERAL MANAGER



ANA RIOS
PEOPLE, CULTURE &
COMPLIANCE MANAGER



PHILLIP SERNA
OPERATIONS MANAGER



SOC KITSANDONIS
FIELD OPERATIONS
MANAGER



STEPHEN EDMON
COMMERCIAL MANAGER



JIM BARCLAY
PRODUCTION MANAGER



BRIAN EDE
DRAFTING & BIM
MANAGER



BETHAN FARMER
COMMUNICATIONS &
SUSTAINABILITY MANAGER



CASE STUDY #1

SYDNEY OPERA HOUSE

CONCERT HALL REFURBISHMENT, 2019-2021

CLIENT: Taylor Construction

BRIEF: To increase the load-bearing capacity of the stage from 8 tonne to 38 tonne by reinforcing the main stage and choir stall area.

CHALLENGES:

- Difficult access
- Working in confined spaces
- Working safely at height
- High fire danger
- Preservation of world heritage-listed interiors

To fulfil the brief required the installation of 180 tonne of steel inside the cavity between the outer shell of the Opera House and the internal wall of the auditorium, and 25m above the auditorium in the Tech Zone from where the stage is suspended.

Without using a crane, up to 2 tonne of steel at a time was brought into the building in stages using pulleys to lift and trolleys to move the steel around inside the cavity.

In places the space inside the cavity was less than a metre wide.

[▶ Watch](#) our 12-minute documentary about the refurbishment.

CASE STUDY #2

PARRAMATTA LIGHT RAIL


STRUCTURAL STEEL CANOPIES & CABINETS, SUBSTATIONS,
CLADDING AND ALUMINIUM BATTENS, 2021-2023

CLIENT: Laing O'Rourke for Transport for NSW

BRIEF: Icon Metal was awarded a number of packages at this major infrastructure project, including the fabrication and installation of the light rails stops for the 16 stations connecting Westmead to Carlingford via Parramatta CBD and Camellia.

Our team has manufactured stop canopies for the 16 stations, measuring 23 meters in length and weighing 6 tonnes each. Our team has also fabricated and installed the structure steel for 13 substations, where electricity is converted from the grid to power the light rail vehicles once operations commence. All structure was prefabricated and meticulously crafted at our factory, then subsequently lifted and assembled on-site using cranes to reduce construction impacts.

Prior to starting the fabrication, a full-scale light rail stop prototype was built and tested to ensure its design and features delivered the best customer experience. The stops is fully accessible to accommodate a significant volume of people of different abilities, particularly during busy periods such as major sporting and community events.

 [Watch](#) the video made by Transport for NSW featuring Icon Metal.





CASE STUDY #3

QUAY QUARTER TOWER

ARCHITECTURAL SPIRAL STAIRS & STRUCTURAL STEELWORK,
2019-2022

CLIENT: Multiplex for AMP Capital

BRIEF: Fabrication and installation of 38 sets of spiral stairs in this 3XN-designed sustainable development for AMP Capital. Installation of structural steel reinforcing in the lobby area.

CHALLENGES:

- Complex geometrical engineering
- Difficult access rigging
- Preserving pristine white paint and glass finish

Our site installation and rigging teams had to employ some very creative techniques to get these huge sections of spiral stairs in place, each piece weighing 4 tonnes. The largest set of spiral stairs (left) covers 9 floors of commercial space and forms the architectural centrepiece of the building's main atrium, offering 180 degree views of Sydney Harbour.

[▶ Watch](#) our 11-minute documentary about the making of these stairs.





CASE STUDY #4

6&8 PARRAMATTA SQ

ATRIUM STAIR, SKY BRIDGE, MISCELLANEOUS METALWORK
2020-2022

CLIENT: Built for Walker Corporation

BRIEF: Icon Metal was awarded a number of packages at this landmark development, including the atrium stairs, miscellaneous metalwork and a glass sky-bridge spanning the main foyer of the building.

Comprising two interconnected towers, this 55-storey project designed by JPW Architects will be the largest corporate development in Australia, and aims to revitalise Parramatta's central business district. The project adheres to the highest environmental and sustainability standards.

The six sets of atrium feature stairs were delivered from concept to installation in just 3 months, on time and without incident. This uncommonly quick turnaround was made possible by the use of rigging techniques developed by our team, using pre-installed overhead cast-in brackets to support and lift the 6-tonne sections into place consecutively from top to bottom.

[Simple, elegant and efficient.](#)

In the foyer that connects Building 6 to Building 4 Parramatta Square, Icon Metal installed a [12 metre-long, glass-floored sky bridge](#). Supported by two 5.4 tonne beams that support 6 laminated glass floor panels, this bridge took 8 weeks and 5 full-time staff to fabricate at our Silverwater facility.

[▶ Watch](#) a short video of the installation of the steel and glass sky-bridge.

MISCELLANEOUS METALWORK

For the [miscellaneous metalwork package](#) Icon installed brass handrails with an antique patina to match the powder-coated aluminium balustrades, and 2,500 stainless steel slip-proof tactiles in the floor



SAFETY

EXCELLENCE

COLLABORATION

RESPECT

RESILIENCE

ENQUIRIES

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