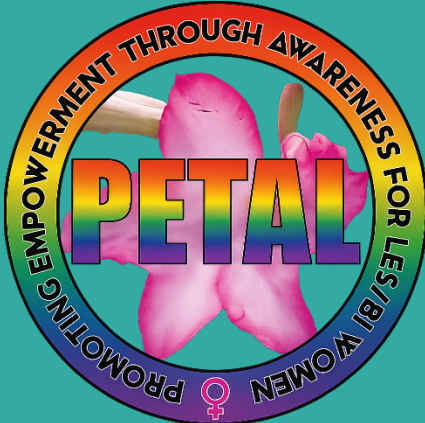


ANNUAL REPORT 2025



DECEMBER 2025

PETAL



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Find us on Facebook at [facebook.com/PETALBELIZE](https://www.facebook.com/PETALBELIZE)

or at our website at <http://petalbelize.org/>

ABOUT PETAL

Promoting Empowerment Through Awareness for Lesbian and Bisexual Women (PETAL) continues to advance its mission of achieving social, economic, and gender justice for all women in Belize, particularly lesbian, bisexual, and queer women, through advocacy, empowerment, and inclusive community engagement.

Our work remains grounded in creating safe, affirming, and empowering spaces for women to build knowledge, strengthen resilience, and access resources that improve their well-being and livelihoods

OUR FOCUS:

PETAL aims to empower women, especially lesbian and bisexual women, by increasing their knowledge of a wide cross section of issues that directly or indirectly, impact them. For this reason, our activities ensure that accurate and relevant information is available and provided to anyone who attends our events.

MISSION:

To achieve social, economic and gender justice for all women in Belize, especially lesbian and bisexual women, through advocacy and empowerment.

STRATEGIC PRIORITIES 2026–2030

- **Priority #1: Safe Spaces** – Maintaining and strengthening PETAL’s House as a hub for healing, safety, and support for women in crisis.
- **Priority #2: Psycho-social Support** – Expanding mental health and wellness services with a focus on trauma-informed and rights-based approaches.
- **Priority #3: Economic Empowerment** – Supporting women through entrepreneurial training, income-generating opportunities, and financial literacy initiatives.
- **Priority #4: Capacity Building** – Enhancing knowledge and skills across communities and service providers to promote inclusive, sustainable social change.

BOARD OF DIRECTORS

Serving a two-year term from December 2024 to December 2026, the newly elected Board of Directors provides strategic direction and leadership for PETAL’s continued growth and impact.

<i>Position</i>	<i>Name</i>
<i>President</i>	Charrice Talbert
<i>Vice President</i>	Melanie Trapp
<i>Secretary</i>	Alicia Thompson
<i>Treasurer</i>	Simone Hill
<i>Director</i>	Kanisha Palacio
<i>Director</i>	Gilma Avila
<i>Director</i>	Stephaney Rhaburn

Technical Advisor- **Brindaa Laksmi**
Mental Health Therapist- **Jannine Longsworth**

PRESIDENTS MESSAGE

Good afternoon, members, partners, and friends of PETAL. It is with immense pride and gratitude that I welcome you to our 2025 Annual General Meeting. This meeting marks not just the close of another year, but a celebration of our collective endurance, adaptability, and unyielding commitment to advancing social, economic, and gender justice for all women, especially lesbian, bisexual, and queer women across Belize.

Reflections and Achievements

This year has been one of significant growth and transition for PETAL. Despite operating within a shifting policy environment, we have continued to expand our reach and deepen our impact. Among our major achievements was the formalization of a new partnership with Lawyers Without Borders (Canada), a milestone that has strengthened PETAL's legal aid response through the support of a volunteer attorney and a legal team. This collaboration reaffirms our commitment to ensuring that justice is accessible to all, regardless of identity or circumstance.

We were also proud to have representation at the Caribbean Sexuality and Diversity Conference (CWSDC), an important platform for regional dialogue and visibility. Participation in this space allowed PETAL to both share Belize's perspective and learn from the collective experiences of sister movements across the Caribbean.

Another proud accomplishment was the successful completion of our three-year United Nations Trust Fund (UNTF) project, which supported hundreds of women through entrepreneurship, psychosocial care, and advocacy initiatives. The project's outcomes have left a lasting legacy of empowerment and capacity strengthening within the communities we serve.

In keeping with our advocacy roots, PETAL also issued a call to action to the Government of Belize in response to the recent surge in femicide cases. This statement reaffirmed our unwavering stance that violence against women is not only a personal tragedy but a national crisis that requires urgent, coordinated action and accountability.

Challenges and Lessons

While we celebrate these milestones, we must also acknowledge the challenges that have tested our resolve. The change in leadership within the Ministry of Human Development has led to yet another delay in the long-awaited tabling of the Equal Opportunities Bill (EOB), a piece of legislation we continue to champion as vital to protecting marginalized communities. Additionally, the completion of the Constitutional Reform Process in May 2025 marks a pivotal juncture, as we now await the Prime Minister’s review of the 144 recommendations within the next 12 months. PETAL remains vigilant in ensuring that gender equality, inclusivity, and the recognition of sexual orientation and gender identity remain central to the national conversation.

Another challenge has been our inability to maintain monthly Gender-Based Violence (GBV) awareness sessions due to limited manpower. These sessions have long been a cornerstone of our outreach and education efforts, and we extend a heartfelt invitation to our supporters and allies to help us continue this important work in the year ahead.

Resilience and the Road Ahead

If there is one thing that 2025 has reaffirmed, it is PETAL’s resilience. Through every challenge, we have continued to adapt, innovate, and hold steadfast to our purpose.

Our safe space continues to serve as a beacon for those seeking refuge and empowerment, while our psychosocial and legal support systems provide practical pathways toward recovery and justice.

As we look toward 2026, PETAL will continue to focus on strengthening our four strategic priorities: Safe Spaces, Psycho-social Support, Economic Empowerment, and Capacity Building, while fostering partnerships that sustain and expand our impact.

To our members, supporters, and partners: thank you for your unwavering faith in our mission. Your involvement sustains us. Together, we will continue to build a Belize that is just, inclusive, and free from violence and discrimination.

With gratitude and resolve,

Charrice Talbert
President, PETAL

COMMUNITY EVENTS AND ADVOCACY ACTIVITIES 2025

PRIDE 2025- Love on the Island

On August 9, 2025, PETAL hosted its annual PRIDE celebration this time, under the bright sun and open skies of Goff's Caye. It was a day filled with laughter, music, and joy as members of the LGBTQ+ community, their families, and allies came together to celebrate love, unity, and visibility.

The event offered a refreshing escape from the ordinary, families swam, shared meals, and danced as the rhythms of the Caribbean played throughout the day by none other than our DJ Barber. The relaxed and joyful setting reminded everyone of the importance of community, belonging, and self-affirmation.

PETAL continues to honor PRIDE as more than a celebration, it is a declaration that love in all its forms deserves safety, respect, and equality.

Mother's Day 2025 – An Evening of Love and Laughter

PETAL continued its cherished tradition of celebrating mothers with a heartfelt Mother's Day Dinner in May 2025. The evening was filled with laughter, good food, and warmth as mothers and their loved ones gathered for a night of recognition and appreciation.

Guests were treated to a fabulous dinner, exciting giveaways, and lively karaoke, creating a relaxed and joyous atmosphere that highlighted PETAL's commitment to celebrating women in all their roles.

This annual event remains one of the organization's most beloved gatherings, reinforcing PETAL's mission to provide spaces of care, joy, and connection for women across Belize.

Annual Women's Forum 2025 – Postponed

Due to the relocation of PETAL's office in January 2025, the organization was unable to host its Annual Women's Forum this year. The transition period required significant logistical adjustments, making it challenging to convene the forum in its traditional format.

Despite this temporary pause, PETAL remains committed to relaunching the forum in

2026, ensuring that it continues to serve as a powerful platform for dialogue, learning, and advocacy among women leaders and allies.

16 Days of Activism Against Gender-Based Violence

For 2025, PETAL will host two major events as part of the global 16 Days of Activism Against Gender-Based Violence:

1. Launch of the Period Pantry Initiative

In partnership with The Period Pantry, PETAL will proudly host the installation of a community period pantry on its premises. This initiative ensures that women and girls have ongoing access to menstrual products, helping to eliminate barriers that cause them to miss school or work due to period poverty. The launch event will include participation from local schools, key stakeholders, and relevant partners, underscoring the link between menstrual equity, education, and women's rights.

2. Community GBV Education and Outreach Session

PETAL will also hold its monthly Gender-Based Violence (GBV) education and outreach session as part of the campaign. While the format is still under development, the session will focus on awareness, prevention, and community responsibility in addressing violence against women and LGBTQ+ individuals. This event will continue PETAL's long-standing tradition of fostering open dialogue and education as a tool for social change.

PROJECTS AND PARTNERSHIP 2025

CARSI-ESF

Although designed as a two-year initiative, PETAL successfully completed only one year of the CARSI-ESF Project due to major budget cuts and funding reallocation by the U.S. administration. Despite this unexpected termination, the project achieved notable success before its close.

Over 200 public servants, community workers, and members of civil society organizations participated in a five-day Paraprofessional Certificate Training focused on psychosocial support. The program built practical skills for addressing mental health, trauma, and gender-based violence in community settings.

Just as the project was gaining strong traction within target communities, PETAL received formal notice from the U.S. Embassy that the project would be discontinued.

While its early closure was disappointing, the capacity-building outcomes remain a testament to PETAL's ability to deliver impactful, results-oriented programming under challenging circumstances.

ASTRAEA INTERNATIONAL

December 2025 marked the completion of PETAL's two-year operational grant from the ASTRAEA Lesbian Foundation for Justice. This funding has been instrumental in maintaining the organization's core operations and infrastructure.

Through this support, PETAL was able to sustain essential administrative functions, including website hosting and maintenance, membership dues for regional and international networks, digital platform subscriptions (such as Zoom), and the upkeep of PETAL's safe space.

ASTRAEA's investment in organizational sustainability has strengthened PETAL's governance and visibility, enabling continued service delivery and advocacy across Belize and the wider Caribbean.

UNITED NATIONS TRUST FUND (UNTF)

On July 31, 2025, PETAL successfully concluded its three-year United Nations Trust Fund Project titled Women's Autonomous Livelihood: Beyond Covid-19. This milestone marks one of PETAL's most transformative initiatives to date, impacting women's lives through empowerment, education, and advocacy.

Over the project's duration:

- 300 women entrepreneurs received business and livelihood training.
- More than 100 individuals annually benefitted from legal literacy education.
- A total of 150 participants joined the Women's Savings Club, promoting financial independence.
- PETAL reached over 3,500 persons through GBV education and awareness-raising campaigns.
- 200 individuals completed financial literacy and capacity-building sessions in areas such as public speaking, self-esteem, and personal branding.
- The project also supported the development of six community action plans and three policy documents that continue to guide PETAL's work.

This successful project leaves a lasting legacy of strengthened leadership, economic empowerment, and community resilience among women and marginalized groups.

CSO HUB

For 2025, PETAL engaged with the CSO Hub to deliver 50 psychosocial support sessions targeting women and members of the LGBTQ+ community. The collaboration addressed critical mental health needs within the community and provided a safe and confidential space for healing and empowerment.

While this was the only engagement with the CSO Hub for the year, the initiative demonstrated the ongoing demand for accessible psychosocial services and reinforced PETAL's leadership in this area.

Climate Action Project (CVC)

The Climate Action Project, supported by the Caribbean Vulnerable Communities (CVC), was successfully completed on September 30, 2025. The project aimed to strengthen community-level action on climate change through initiatives in Big Falls and Trio villages.

Both communities successfully implemented their action plans; however, PETAL noted that greater community engagement and participation could have enhanced the overall impact. The experience provided valuable lessons for designing future environmental and sustainability projects that foster deeper ownership and inclusivity.

Trio's (Trio Environmentalist Strikers) initiative was reusable canvas bags and Big Falls, their bankside restoration.

The Tote Bag Initiative aims to reduce plastic pollution in Trio Village by promoting the use of reusable tote bags as an eco-friendly alternative to single-use plastic bags. This project has engaged 20 local women in sewing 4,000 tote bags of various sizes (small, medium and large) using fabric, fostering both environmental sustainability and economic empowerment within the community.

Instead of purchasing all new fabric, the initiative would upcycle discarded textiles such as old clothes, bedsheets, or fabric scraps donated by the community and or sourced from local tailors if available. This approach reduces textile waste while maintaining the project's core goal of promoting reusable bags.

The Tote Bag Initiative is a vital step toward reducing plastic pollution in Trio Village while empowering local women and promoting sustainable practices. We seek support from stakeholders and the community to help us implement this project effectively. Together, we can create a cleaner, greener environment for future generations.

Eco Warriors Youth Group, their initiative is restoring their bank side which has eroded significantly over the years from severe droughts and floods. There was a total of over 600 seedlings that were planted along strategic areas of the riverbank.

Both projects exposed the groups to decision making they were never a part of and also provided them with an opportunity to lead their very own projects within the community.

The project concluded with the making of an advocacy video that can be viewed on PETAL's Facebook page.

ARCUS FOUNDATION

In early 2025, PETAL signed a two-year grant agreement with the Arcus Foundation to continue national education and advocacy around the Equal Opportunities Bill (EOB).

This partnership supports PETAL's ongoing work to ensure that Belize's legislative framework protects the rights of all individuals, regardless of gender identity, expression, or sexual orientation.

During 2025, PETAL hosted four education and awareness sessions on the EOB across different regions of Belize. These sessions engaged policymakers, civil society actors, and community members in informed discussions about equality, justice, and human rights.

December 2025 concludes the first year of this partnership, with another four sessions planned for 2026 to sustain advocacy momentum.

LAWYERS WITHOUT BORDER (LWB)

In May 2025, PETAL formally signed an agreement with Lawyers Without Borders Canada (LWB), a partnership that has significantly strengthened PETAL's legal aid capacity. Through this collaboration, PETAL now benefits from the support of a part-time administrator, a community paralegal, consultation access to a Belize-based attorney, and a stipend to assist with operational costs.

A key highlight of this partnership has been the arrival of Human Rights Attorney Alexa Rogers, who joined PETAL on October 10, 2025, for a six-month placement. Ms. Rogers is working closely with the legal team and community to address human rights violation cases, provide legal education, and strengthen PETAL's advocacy on access to justice for marginalized communities.

This partnership marks a major step in PETAL's long-term vision of institutionalizing its legal aid and rights-based response framework in Belize.

CWSDC Regional representation

We were able to have representation of one Board member, Vice-President Melanie Trapp, through the support of Lawyers Without Borders Canada at the Regional Conference. Ms. Trapp received support through the provision of airfare, hotel

accommodations and a per diem for the duration of the Caribbean Women's Sexuality and Diversity Conference (CWSDC) held in St. Kitts & Nevis October 5-9,2025.

The conference was held yearly and hosted by the organization Eastern Caribbean Alliance for Diversity & Equality (ECADE). In 2023 in St. Maarten, it was decided and agreed upon to be held every two years going forward. The next conference will be in 2027 in Guyana.

New Technical Advisor

Brindaalakshmi K. is a queer-feminist journalist, researcher and advocacy professional specializing in gender, sexuality, human rights and technology. They have extensive experience in advocacy, training and community work. They have engaged with 45+ organizations from 10+ countries across Asia, Europe, and Northern and Central America on LGBTIQ+ rights. In 2022-23, they designed and led a capacity strengthening program for the South Asia edition of Astraea Lesbian Foundation for Justice's CommsLab program, delivering workshops on digital security and LGBTI+ legal and policy developments for over 150 LGBTI+ activists from 50+ LGBTIQ+ organizations over 2 project cycles. In 2023, as India Lead Researcher of the Our Voices Our Future project supported by Association for Progressive Communications, Brindaa authored the qualitative research study, Gendering of Development Data in India: Post-Trans Act 2019. In 2020, they authored the qualitative research study, Gendering of Development Data in India: Beyond the Binary for the Centre for Internet & Society, India as part of the Big Data for Development Network supported by IDRC Canada. They were a Safe Sister Fellow 2021 and facilitate digital security training for grassroots communities. They are currently on the Advisory Council of the Society of Gender Professionals.



Regional Representation

All four regional meetings below were attended by the President, Ms. Talbert

Suriname- Caribbean End of Project Convening to be held in Paramaribo, Suriname,
February 26-27, 2025

Global Affairs Canada (GAC) invited one representative from PETAL to participate in an important Convening, held on the 26th and 27th of February, 2025, in Paramaribo, Suriname. With the commitment of implementing partners Equality Fund, Astraea, and all 26 Grantee Partners, the project proved to be successful, innovative, and charted new pathways for advancing gender equality and the empowerment of women, girls and LGBTQI+ groups in the Caribbean.

As the funding partner for Women’s Voice and Leadership – Caribbean (WVL-C) project, in its final year of implementation, GAC commissioned a feminist evaluation to ensure the learnings were valuable to all participants. The Convening shared collective insights and discussed how to apply them to future work, while strengthening alliances and networks.

Jamaica (Astraea)- Learning Exchange

In 2024, Astraea initiated a landscape mapping of its Caribbean portfolio to help shape its new regional strategy. This work, grounded in the voices and experiences of their grantee partners, regional advisors, and the broader socio-political trends impacting the region. Recognizing the precarious state of philanthropy and the growing threats posed by global anti-rights movements, grantee partners and Astraea collectively envisioned a reimagined approach through decolonizing funding. This vision looked differently for each group: for some, it meant investing in activist-led social enterprises and income-generating initiatives; for others, it focused on land and property acquisition, tackling systemic injustices like food insecurity, advancing sustainable agricultural practices, and fostering healing justice through land stewardship and community resilience.

It was within this context that the idea of a learning exchange visit to Jamaica emerged. The exchange was designed not only to deepen shared knowledge but also to intentionally disrupt traditional, colonial patterns of philanthropy, where program officers visiting grantees often mirrored the extractive dynamics of colonial missions.

Instead of a typical site visit, they created a South-South learning exchange led by grantee partners themselves. This exchange centered on the critical themes of land justice, food sovereignty, and social enterprise, offering space for mutual learning, solidarity, and collective visioning for a more just and liberated future.

Trinidad & Tobago- August 20 -23, 2025. Eastern Caribbean Alliance for Diversity and Equality (ECADE) hosted the “Equality Unbound: Activism, Rights and Constitutional Dialogue” a regional working strategic meeting on the law, policy, litigation, advocacy and education. The meeting brought together lawyers and legal minds involved in litigation in the region. This was a part of ongoing efforts to achieve an inclusive and discrimination free Caribbean by 2030 for the LGBTQ+ community.

The strategic meeting aimed to review best practices, map a litigation strategy, share knowledge and skills that were needed to strengthen, connect local/national advocacy through regional and international human rights mechanisms.

The key objectives of the workshop were to:

1. Review existing discriminatory laws
2. Develop a strategy document to guide possible litigation to affect change in policy and law
3. Improve lobbying and advocacy locally, nationally and regionally
4. Draft a road map for advocacy, education and communication

Jamaica- Regional Society Forum August 12-13, 2025

The Caribbean Vulnerable Communities (CVC) invited PETAL, to participate in the Regional Civil Society Forum held August 12-13, 2025, in Kingston, Jamaica. The Forum was supported through the Regional Multi-Country Global Fund Project.

The objectives of the forum were:

1. To share important lessons learned from implementation of various models of Prevention, Care and Treatment that targets key populations as well as legal and

advocacy strategies.

2. Foster dialogue and promote active engagement of civil society to help fill knowledge gaps in the areas of human rights and policy monitoring.
3. Develop actionable strategies to strengthen regional collaboration to reduce stigma, discrimination, and barriers to HIV prevention and treatment
4. Identify opportunities for joint work and collaboration among CSO, government partners and other stakeholders towards building sustainable community and health systems

We were asked to feature the work of Promoting Empowerment Through Awareness for Lesbian and Bisexual Women (PETAL) as part of the program and to serve as a presenter on a panel titled “Innovations Addressing Issues Affecting Women and Girls.”

This session highlighted national efforts to confront the social, legal, and structural challenges impacting women and girls, including gender-based violence and intimate partner violence.

The President delivered a 15-minute presentation highlighting:

- The unique approaches PETAL has employed in addressing issues affecting women and girls, particularly in relation to gender-based and intimate partner violence;
- Strategies used to overcome challenges in advocacy, community engagement, and service deliver for women and girls including strengthening the health sector’s response and, promoting zero- tolerance policies; and
- Lessons learned that can help strengthen regional efforts to advance the rights and well-being of women and girls.

Period Pantry

Our organization received a Period Pantry box in August, 2025 to be a part of a wider movement that focuses on having women and girls' access to sanitary products, so that no woman or girl has to miss school or work because they cannot afford these things. PETAL was engaged by two teenagers, Arianna Ghala and Ramsey Warner, to be a part of The Free Period Pantry movement.

The Free Period Pantry movement (learn more at freeperiodpantry.org) champions menstrual equity by providing free access to menstrual products within local communities. PETAL's participation in this global initiative builds on our ongoing commitment to advancing social, economic, and gender justice for women and girls, particularly those most affected by poverty, exclusion, and gender-based violence. Menstrual insecurity often forces women and girls to miss school or work, restricts their mobility, and contributes to feelings of shame and social isolation, all of which reinforce inequality and disempowerment. By ensuring that period products are free and safely available, we address one of the overlooked yet critical barriers to health, dignity, and full participation in society.

ADVOCACY STRATEGY AND ENGAGEMENT 2025

National Committees and Policy Engagement

In 2025, PETAL's active engagement in national policy spaces experienced a transition period. The organization's participation with the People's Constitution Commission (PCC) officially came to a close following the completion of the Constitutional Reform Process in May 2025. PETAL's representation throughout this process ensured that the voices of women, particularly lesbian, bisexual, and queer (LBQ) women, were included in the national dialogue on rights and equality.

The National Committee for Families and Children (NCFC), where PETAL serves as a civil society representative, remained dormant throughout the year, with no meetings or reports shared. Despite this inactivity, PETAL continues to advocate for stronger inter-agency collaboration and accountability in the areas of child protection and family welfare.

Expanding Legal Support through Lawyers Without Borders (LWB)

Through PETAL's partnership with Lawyers Without Borders Canada (LWB), the organization has successfully filled its Legal Review Desk with much-needed legal staffing and support. The inclusion of a part-time administrator, paralegal, and human rights attorney has strengthened PETAL's legal aid capabilities, providing timely assistance to community members facing discrimination and violence.

This partnership also enhances PETAL's ability to monitor human rights violations, document cases, and provide legal education to affected populations, reinforcing its commitment to justice and equality for another year.

ONGOING AND EMERGING PROJECTS

PETAL's project portfolio continues to evolve with a combination of ongoing initiatives and new proposals aimed at sustainability and capacity strengthening:

- United Nations Trust Fund (UNTF) – A new four-year proposal is currently being developed to expand on the successes of PETAL's previous project. The proposed initiative will continue advancing gender equality, community resilience, and economic empowerment for women.

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- ASTRAEA Lesbian Foundation for Justice – A one-year proposal has been submitted to support PETAL’s GBV Safe Space, ensuring continuity of services for women and LGBTQ+ survivors of violence.
 - Caribbean Vulnerable Communities (CVC) – PETAL is actively participating in the Building Bricks Project, contributing to the development of a new strategic plan that will guide regional collaboration and sustainability. Additionally, PETAL will host a two-day workshop in November 2025 titled “*Long-Term Planning for LGBTQ2IA+ Organizations,*” which aims to strengthen strategic foresight and organizational development among regional partners.
 - Shadow Report Submission – PETAL is preparing to submit a shadow report to the United Nations, focusing on the lived realities, challenges, and human rights of LBQ women in Belize. This submission will contribute to global accountability mechanisms and amplify visibility for marginalized communities.

SUSTAINABILITY AND INNOVATION

In response to the changing funding landscape, PETAL continues to strengthen its self-sustainability efforts. Beginning in late 2025, the organization will introduce printing services (black and white and color) for nearby schools and community partners. This small-scale income-generating activity will help offset administrative costs while fostering closer relationships with local institutions.

PETAL remains committed to sustainability, not only financially but also programmatically, by nurturing partnerships, expanding service delivery, and investing in community-driven initiatives that ensure long-term impact.

FUTURE OUTLOOK 2026

As PETAL looks toward 2026, our vision remains grounded in empowerment, resilience, and justice. The coming year will be about deepening impact, strengthening sustainability, and expanding our advocacy reach to ensure that every woman, particularly lesbian, bisexual, and queer women, has access to safety, opportunity, and equality.

Building on the lessons and successes of 2025, PETAL will:

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- Advance Legislative Advocacy – Continue leading the educational push around the Equal Opportunities Bill (EOB) through the Arcus Foundation project, while monitoring the Government’s response to the Constitutional Reform recommendations to ensure inclusivity and gender equality are upheld.
 - Expand Legal and Psychosocial Services – Through the support of Lawyers Without Borders (LWB), PETAL will strengthen its Legal Review Desk and expand psychosocial interventions for women experiencing violence and discrimination.
 - Enhance Organizational Sustainability – PETAL will roll out its printing service initiative as a steady income-generating stream to support operational costs and ensure the continuity of core programs.
 - Build Regional and Global Advocacy – With the submission of a shadow report to the United Nations, PETAL will amplify the experiences and voices of LBQ women in Belize, influencing international conversations on gender and human rights.
 - Foster Capacity and Collaboration – Through partnerships with CVC, ASTRAEA, and UNTF, PETAL will continue investing in long-term planning, skills building, and leadership development, ensuring our community is equipped to sustain change.

As we move forward, PETAL’s priorities will remain anchored in our four strategic pillars:

Safe Spaces, Psycho-social Support, Economic Empowerment, and Capacity Building. Our journey continues with gratitude to our members, partners, and supporters who make this work possible. Together, we will shape a future where every woman, regardless of identity, can live free from violence, with dignity, and with equal access to opportunity.

PETAL will continue to empower. To advocate. To transform.

FINANCIAL

Funds received January to November 20th, 2025

ACCOUNTS	CURRENCY RECEIVED	LOCAL CURRENCY
LAWYERS WITHOUT BORDERS CANADA (LWBC)	\$30,755.97 CAD	\$43,863
CVC	\$22,350 USD	\$44,520
ARCUS FOUNDATION	\$40,000 USD	\$79,940
ASTRAEA	\$13,000 USD	\$25,945
CSO HUB	\$5,625.00	\$5,625.00
UNITED NATIONS TRUST FUND (UNTF)	\$20,860 USD	\$41,555

Report from Financial audit report conducted by Ms. Shawna Mahler

Grant expenses consist of the following are from 2024 in \$BZ.

- ASTREA \$24,337
- CARSI- \$140,528
- CAISO- \$17,701
- CSO Hub Partnership- \$361
- CVCC grant- \$4,347
- Global Fund for Women- \$3,056
- UNFPA- \$250
- UNICEF- \$1,480
- UNTF- \$111,674

GENERAL EXPENSES

General expenses consist of unfunded administrative costs as follows for 2024 in \$BZ.

- Equipment maintenance- \$750
- Other events- \$2 ,790
- Legal aid- \$12,000
- Office Supplies Reserve- \$10 ,003
- Social security- \$493
- Travel in Support of PETAL- \$905
- Bank charges- \$280

MEMBERSHIP DUES 2025

Borad \$450.00

Membership \$500

DONATIONS 2025

Alexa Rogers - \$2500

Jennifer Graham- \$50.00

Gwendolyn Gentle- \$50.00

Travis Simpson- (in-kind support)

Melissa Reneau- (in-kind support)















Board
MEMBERS

