CoSA CANADA

ANNUAL REPORT

2024/2025

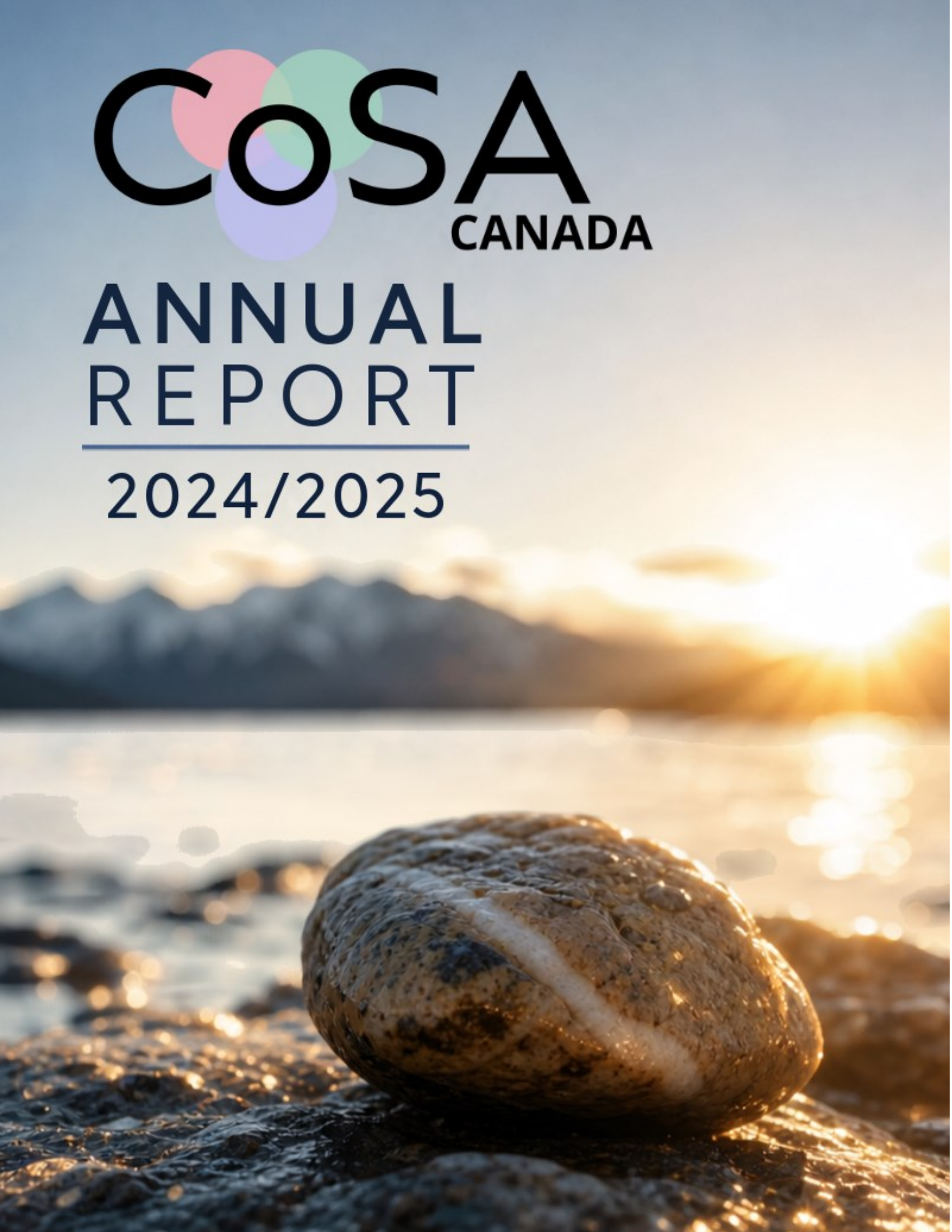


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Executive Director's Report

During the past year, CoSA has endured some difficult news which was offset somewhat by some encouraging new developments. To begin with, a decision was made by the Mennonite Committee of Alberta to cease funding the CoSA site in Calgary in the Spring of 2025. While we said farewell to the Coordinator, Ken Grahlman, with the closing of the site in Alberta, CoSA Canada was very pleased to welcome Ken as a new Board member on the CoSA Canada Board of Directors. Efforts were made to find a new host for the CoSA program in Alberta with the Mustard Seed, an organization that would be a good fit for CoSA in light of the latter's support for offender community reintegration programs. Initial discussions were positive, and further efforts are expected to continue in 2026. On behalf of CoSA Canada, I would like to take this opportunity to congratulate Ken who was successful in his bid to secure employment with the Mustard Seed last May 2025.

Last Fall 2024, CoSA Canada applied for funding to Public Safety Canada following a call for Applications under the National Crime Prevention Strategy. Unfortunately, despite best efforts to respond with considerable flexibility and creativity, our proposal was not approved. At the same time, CoSA Canada was developing a funding proposal to Public Safety to support CoSA programs in Hamilton and York region of the GTA. These efforts were made in direct response to the termination of funding announced by the Mennonite Committee of Ontario (MCCO) for the CoSA sites in Hamilton, Kitchener/Waterloo and Toronto. You may recall that CoSA Canada had several encouraging discussions with Public Safety officials to consider funding options to support CoSA following the closures of the three CoSA sites operated by MCCO. CoSA Canada collaborated with the St Leonard's Society of Hamilton (SLSH) and the John Howard Society York Region (JHSYR) during the past summer in the preparation of the funding proposal. The SLSH is the current host of the CoSA site in Hamilton while the JHSYR is the proposed new host of the CoSA site in York Region. St. Leonard's Society of Hamilton made the decision to sponsor the CoSA Hamilton program shortly after the decision by MCCO to end its funding. CoSA Canada made a commitment to work together with St. Leonard's to ensure the long-term sustainability of the CoSA program in Hamilton. At the time of this report, we have not yet received a response from Public Safety.

Following several months of planning and preparation, the CoSA Moncton site officially opened its doors in the summer of 2024 with new funding from the government of New Brunswick. Unfortunately, the sponsor organization, Threshold Ministries, made the difficult decision to end its involvement as host of CoSA last Spring. As a result, CoSA Canada has been engaging with the John Howard Society of Southeastern NB (JHSSENB) throughout the past summer to take over as host of the CoSA Moncton site. These efforts have the full support of NB government officials. We remain hopeful that the JHSSENB will agree to host the CoSA site. In my last AGM Executive Director report, I noted that the 2-year Virtual Circles project was underway and that despite some early development challenges, the program was well on its way to delivering on many of its goals and objectives. I am very pleased to report the Virtual Circles program had achieved significant success during it second and final year of operation. For example, during the second year the program was working with 22 core members who were supported by 27 volunteers. The program clearly played a key role for these core members who would not normally have had the opportunity to receive support because a CoSA site was not available to them. I want to acknowledge the high-quality advice and support offered by a group of very dedicated individuals who sat on the Virtual Circles Advisory Committee. They included the following individuals: Lee Seshagiri, Pamela Yates, Kailey Roche, and Denys Scully. The success of the program was due to the dedication and commitment of the two program Coordinators, Joy Steem and Sheila van den Heuvel-Collins. I want to thank them both for their exceptional work on this project and their belief that Virtual CoSA

should be very much an integral component of the CoSA model going forward. As Sheila noted recently regarding the future of Virtual CoSA and her ongoing efforts to secure funding, '*That dream isn't dead yet*'.

During the past year, there has been some exciting new developments happening in South Saskatchewan lead by the Site Coordinator in that community, Charles Kooger. Charles has been approached by the File Hills Qu'Appelle Tribal Council (FHQTC) to help establish a CoSA site operated by the FHQTC. This would mark the first time for CoSA where a local site would be operated by an Indigenous organization for an Indigenous offender population. The objective would be to initiate a fully self-sustaining and independent CoSA program through the FHQTC that follows the national CoSA model and principles. If approved, Charles would be expected to offer support, consultation and training using his expertise and relying on the CoSA manual of best practices and procedures.

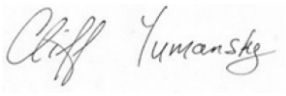
Recently, CoSA has been approached by South Korean government officials to help them celebrate CoSA South Korea's 10th anniversary and to speak on a panel at LIGHT of the WORLD which is a Faith-Based Restorative Corrections Conference scheduled for November 4-7, 2025, in Seoul. CoSA Canada will be represented by Board Member, Susan Love and the Chair of the Board, Eileen Henderson who were asked to focus on the relationship with the faith community and how CoSA has changed since it was first implemented.

I want to also express my appreciation to Susan Haines for her excellent leadership as Executive Director of the National Organizations Active in Criminal Justice (NAACJ). This national network represents the interests of all criminal justice and corrections partners working for a common cause whether it be focused on policies, programs/funding or advocacy affecting our work in the community.

I would like to thank all CoSA site Coordinators and their volunteers for their work in supporting Core Members throughout the past year and for leading and supporting the work of CoSA across the country. I would also like to thank members of the Board of Directors of CoSA Canada, particularly the Executive Committee for their expertise, guidance and commitment to the work we do with Core Members.

Finally, I want to express my sincere gratitude to the Chair of the Board, Eileen Henderson. Eileen, as always, has been a constant support for me as we continue to face significant challenges especially in achieving sustainable and secure funding. I am always most grateful for her unwavering dedication, commitment and belief in the work of CoSA.

In closing, as we continue to experience the strain of fiscal pressures across all sites, I am constantly reminded of the need for CoSA. Supporters of CoSA know full well there is a better way to protect the public than by seeking punitive, vengeful responses to high profile incidents of sexual crime. We should never give up hope on the vision that was created over 30 years ago in Hamilton! We owe it to those individuals who knew they were on to something great and to the communities they were trying to protect.



Cliff Yumansky
Executive Director

Board Chair Annual Report

It is hard to believe that another year has gone by and that the work of Circles of Support and Accountability has now entered its 31st year here in Canada. This time last year, many of us gathered in Hamilton to remember the early days of that fledgling "circles" community and to celebrate the work that has been and continues to be done across the country over the three decades since. Over and over again, we were reminded of the legacy of safer and healthier communities that has been built through the faithful work of women and men, staff, volunteers and core members.

Like every other year as far as my memory takes me, this past fiscal year has had both challenges and encouragements. With the announcement in late March by Mennonite Central Committee Alberta to cease CoSA operations, we not only lost Ken Grahlman as a site coordinator and the CoSA work that he was doing in Calgary and Edmonton, but also for the first time in 31 years MCC has not been at the CoSA table as a partner and advocate. At the same time, I have been encouraged by the strong partnerships with organizations like the St. Leonard's Society Hamilton and growing relationships with several John Howard organizations across the country. I know that these are only a small reflection of the many partnerships and conversations that are taking place at each site as work is carried out in local communities.

A little over two years ago, the Department of Justice responded to our request for funding to assist us in our work as CoSA Canada to deepen and enhance our understanding of the needs of those who have experienced harm. Over the past two years, through the work initially begun by Heidi Illingworth and followed up by Sheila van den Heuvel-Collins supported by Angela Gates and myself, a number of important objectives have been accomplished:

- A training for staff, volunteers and core members has been posted on the coordinators site, hosted by St. Leonard's, that is available to all site coordinators and is the answer to "base camp". This training is available in both French and English and Angela Gates has offered her assistance to sites in navigating through the materials.

- Resources, including The Little Book of Restorative Justice for Sexual Abuse by Judah Oudshoorn and Truth and Repair: How Trauma Survivors Envision Justice by Judith Herman, have been sent to all sites.

- An MOU has been signed by Ottawa Victims Services and CoSA Canada. We will continue to look for ways to build that relationship and relationships with other Victim service groups across the country.

- Relationships have been developed with Prison Fellowship and their Sycamore Tree initiative, Community Justice Initiatives (CJI) in Kitchener/Waterloo, Rick Goodwin of Men and Healing and The Gatehouse in Toronto.

- Conversations with The Gatehouse led to our participation in a daylong event focusing on the needs of survivors. We are looking forward to ongoing conversations with Arthur Lockhart and Maria Barcelos, especially as there is a desire on the part of some survivors of sexual abuse to use Restorative Justice as a way to address harm.

- Early conversations have been held with Theatre of The Beat about doing a digital version of their play Consent. We will be following up on this conversation over the next few months.

Although the project with the Justice Department is now over, it is vital that we keep the needs and voices of those who have experienced harm, in addition to understanding the needs of core members who have experienced victimization, central to our work.

It has been a privilege to have watched the work that Joy Steem and Sheila van den Heuvel-Collins have achieved through the Virtual Circle Initiative. Lives have been changed and learnings have been documented. Although funding has ended for the pilot project, we continue to look for ongoing support for this work and to build on the strong foundation that Sheila and Joy have created. I am excited that Sheila continues to be part of the CoSA community through her work in Peterborough at One City and am hopeful that our relationship with Joy will continue even as she moves into new areas of work.

Over the past year I have continued to work with and support Cliff Yumansky in building relationships with government services. We were hopeful heading into the past federal election that the contacts and strong support that we had in the Minister of Public Safety's office would continue as a new government was formed. Unfortunately, this has not been the case and our contacts, which have been helpful in the past have not been able to assist us in the transition to a new minister and a newly formed secretary of state for combatting crime. We continue to look for inroads on both federal and provincial levels as well as with private funders, although some days the lack of response is disappointing, at best.

This has been a year of transition and loss. I know that there have been losses on the part of a number of sites as volunteers and core members have passed on. Each one has left a mark on the communities they have impacted. This past December we said farewell to Dan Haley, an early advocate of Circles of Support and Accountability and an example of dedication, commitment and persistence.

There have also been transitions on the board of CoSA Canada. In March, with the decision of MCC Alberta to cease CoSA operations, Ryan Siemens stepped down from the board of CoSA Canada. With this change, Ken Grahlman, who had been a site coordinator on the board, stepped away from that role but has agreed to be a board member. I am very pleased that Adriana Appleton has moved into the site position on the board and that Maureen Donegan continues in her role so that we have two site coordinators as full members at the CoSA Canada board table. We continue to look for new board members as we attempt to reflect the diversity of our country and the needs of the organization.

As part of the transition process, I want to acknowledge that Florence Dreidger's term as a board member will finish as of this annual meeting. It is difficult to think of the board without Florence's participation. Florence, along with Otto, have been constants in local CoSA work and in the pre- and early days of CoSA Canada. Her passion for, and commitment to, the work of CoSA, leaving no stone unturned when advocating for it, has been an encouragement and a gift to this organization. I am sure that Florence will continue to support the work and that she will not be far away (only a phone call). Florence, I will continue to look forward to phone calls, updates and book recommendations. You have been, and will continue to be, an inspiration.

In this season of gratitude, I/we have much to be grateful for.

- I am grateful for the incredible work that is being done across this country, for the commitment and passion that is demonstrated day after day by site coordinators, volunteers and local board members as

they face the challenges that this work brings. Thank you Tee Mann for all of your assistance so graciously and generously given around website concerns, posting practicalities and updates.

- I am grateful for each member of the CoSA Canada board and the unique gifts, perspectives and abilities that each person brings with special mention to Randy Klassen, Ben Levin and David Byrne in their role on the executive.

- A special thank you to Carl Gritter who manages our finances with diligence and care. Carl, you have been, and continue to be, a gift to this organization. The words “thank you” do not fully express my gratitude for the work that you do on our behalf.

- Last, but certainly not least, I want to express my personal gratitude to Cliff Yumansky for his friendship and his dedication and persistence in advocating for the work of CoSA. I cannot begin to imagine where we would be without Cliff at the helm of CoSA Canada. Cliff, even on the most discouraging days, you have looked for ways to choose hope and to advocate on our behalf. Thank you.

  As I step away from my role as chair of the board of CoSA Canada (my term is also over, although I will be continuing as past chair in a non-voting capacity), I do so with deep gratitude for the opportunity to serve alongside all of you as we work together for safer and healthier communities through the avenue of Circles of Support and Accountability.



Eileen Henderson
Board Chair, CoSA Canada
September 2024

BOARD OF DIRECTORS

2024/2025

Board membership effective April 1st, 2024 to March 31st, 2025

Eileen Henderson	Chair
Randy Klassen	Treasurer
Ben Levin	Secretary
Laurent Champagne	Director
Maureen Donegan	Director
Florence Driedger	Director
Angela Gates	Director
Susan Love	Director

OUR PARTNER SITES

- **Catholic Justice Services Society**
  Vancouver/Fraser Valley, BC
- **Parkland Restorative Justice**
  Prince Albert, SK
- **The Micah Mission**
  Saskatoon, SK
- **CoSA South Saskatchewan**
  Regina, SK
- **Initiatives for Just Communities**
  Winnipeg, MB
- **The St. Leonard's Society of Hamilton**
  Hamilton, ON
- **One City Peterborough**
  Peterborough, ON
- **CoSA Ottawa**
  Ottawa, ON
- **Mouvement Communitas**
  Montréal, QC
- **Moncton Community Chaplaincy**
  Moncton, NB
- **Halifax Community Chaplaincy Society**
  Halifax, NS

Addendum to Executive Director's Annual Report

Highlights of local CoSA site operations September 2025

1. **CoSA Hamilton** - 17 active core members; 20 volunteers; 15 core members receiving long term/after care support.
   Additional Notes: St Leonard's Society of Hamilton is the host sponsor of CoSA Hamilton, operates residential beds for CSC and many residents are able to receive support directly from CoSA as they become core members.

2. **CoSA Ottawa** - 20 active core members; 50 volunteers; 3 virtual circles from Virtual Circles project.
   Additional Notes: CoSA Ottawa operates independently and has secured a fundraiser to help with long term sustainability. Site Coordinator is presenting on CoSA at the upcoming Restorative Justice 20th annual conference in Ottawa.

3. **Virtual Circles project** - 2-year funding from Public Safety Canada (PSC) ended in July 2025; 22 core members; 27 volunteers; final reports submitted to PSC and new funding is being sought to continue the program.

4. **CoSA Saskatoon** - operates under the Micha Mission on a part-time basis; 5 core members; 15 volunteers.
   Additional Notes: CoSA Saskatoon receives small amount of funding from Saskatchewan gov't, ongoing fundraising efforts have realized some success.

5. **CoSA Prince Albert** - mainly serves as a referral source to CoSA Saskatoon and CoSA South Saskatchewan for offenders released from Sask. Penitentiary and provincial correctional facilities, some one-to-one support provided to potential core members pre CoSA involvement.

6. **CoSA South Saskatchewan** - 15 active core members, 30 volunteers.
   Additional Notes: recently hired a second staff on a part-time basis following receipt of a grant from city of Regina, Site Coordinator actively supporting efforts of the File Hills Qu'Appelle Tribal Council to establish a CoSA site for indigenous offenders.

7. **CoSA BC** - 34 active core members supported by 76 active circle volunteers; many more referrals than the program can accommodate.
   Additional Notes: It was recently decided by the CoSA BC Board of Directors that the CoSA program would benefit from splitting the management and program responsibilities in half so that one individual would be responsible for the circle work and the other for the administrative duties of the program.

8. **CoSA Peterborough** – 7 active core members, 14 volunteers; program operates on a part-time basis as part of One City Peterborough.

9. **CoSA Moncton** - CoSA Canada is working with the John Howard Society Southeast NB to assist the latter with taking on the sponsor of the local site in Moncton. We are hopeful that CoSA Moncton will be up and running again shortly.

10. **Other CoSA sites operating but no data available at this point include CoSA Winnipeg, CoSA Montreal (Communitas) and CoSA Kitchener/Waterloo.**

COSA CANADA INC

FINANCIAL STATEMENTS

MARCH 31, 2025

Ouseley Hanvey Clipsham Deep LLP
Chartered Professional Accountants

INDEPENDENT AUDITOR'S REPORT

To the Members,
COSA CANADA INC:

Opinion

We have audited the financial statements of COSA CANADA INC ("the Entity"), which comprise the statement of financial position as at March 31, 2025, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at March 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity, or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

OHCD LLP.

OUSELEY HANVEY CLIPSHAM DEEP LLP
Licensed Public Accountants
Ottawa, Ontario
August 29, 2025

COSA CANADA INC

STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2025

	2025	2024
CURRENT ASSETS		
Cash	$ 132,002	$ 97,357
Accounts receivable	-	1,141
Input tax credits receivable	1,875	1,307
	$ 133,877	$ 99,805
LIABILITIES		
Accounts payable	$ 24,402	$ 32,205
	24,402	32,205
NET ASSETS		
Internally restricted (note 4)	16,329	16,329
Unrestricted	93,146	51,271
	109,475	67,600
	$ 133,877	$ 99,805

The accompanying notes are an integral part of the financial statements.

Director

Director

Randy Klassen, Treasurer

COSA CANADA INC

STATEMENT OF NET ASSETS
FOR THE YEAR ENDED MARCH 31, 2025

	2025	2024
INTERNALLY RESTRICTED		
Balance beginning and end of year	$ 16,329	$ 16,329

	2025	2024
UNRESTRICTED		
Balance beginning of year	$ 51,271	$ 5,604
Net revenue for the year	41,875	45,667
Balance end of year	$ 93,146	$ 51,271

The accompanying notes are an integral part of the financial statements.

COSA CANADA INC

STATEMENT OF OPERATIONS
FOR THE YEAR ENDED MARCH 31, 2025

	2025	2024
REVENUE		
Government grants	$ 181,894	$ 219,136
Donation	2,441	3,813
Other	6	2
	184,341	222,951
EXPENDITURE		
Computer and library services	1,389	139
Consultants and experts	-	42,313
Insurance - building	-	-
Insurance - liability	1,725	1,712
Office	842	470
Rent	1,785	4,735
Salaries and wages	113,254	118,671
Supplies	880	147
Technical and specialized services	11,957	8,698
Training and project development	10,093	-
Travel and living expenses	541	399
	142,466	177,284
NET REVENUE FOR THE YEAR	$ 41,875	$ 45,667

The accompanying notes are an integral part of the financial statements.

COSA CANADA INC

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2025

	2025	2024
CASH PROVIDED BY (USED FOR)		
OPERATING ACTIVITIES		
Net revenue for the year	$ 41,875	$ 45,667
Item not requiring cash:		
Change in non cash working capital items:		
Accounts receivable and sales tax receivable	573	34,508
Prepaid expenses	-	-
Accounts payable	(7,803)	(27,820)
Increase (decrease) in cash	34,645	52,355
CASH BEGINNING OF THE YEAR	97,357	45,002
CASH END OF YEAR	$ 132,002	$ 97,357

COSA CANADA INC

NOTES TO FINANCIAL STATEMENTS
MARCH 31, 2025

CoSA Canada INC (the "Organization") was incorporated on April 29, 2015 under the Canada Not-for-Profit Corporations Act without share capital. The Organization obtained charitable status on February 17, 2021. The organization is a registered charity and is not subject to income tax. The Organization is a Canadian-made restorative justice program for men and women who have committed serious sexual offences.

1. SIGNIFICANT ACCOUNTING POLICIES

The financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

a) Revenue recognition

The Organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.
Government grants are recognized when the related expenses are incurred assuming collection is reasonably assured.
In-kind contributions are recognized when the fair value can be reasonably estimated and the materials and services are used in the course of the Organization's operations and would otherwise have been purchased.
Other revenue is recognized when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

b) Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from these estimates. These estimates are reviewed annually and as adjustments become necessary, they are recorded in the financial statements in the period in which they become known.

c) Financial instruments

Investments are recorded at cost plus accrued interest, which approximates fair value. Other financial instruments are initially recognized at fair value and are subsequently measured at cost, amortized cost or cost less appropriate allowances for impairment.

d) Capital assets

Furniture and equipment, and computers purchased for the CoSA National Capacity Project are capitalized when they meet the criteria set out by the Organization's Board of Directors.
The Organization expenses internally generated intangible assets when incurred.

e) Contributions

Volunteers contribute a significant number of hours each year to assist with CoSA's management and in carrying out its service delivery activities. Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

2. FINANCIAL INSTRUMENTS

The organization's financial instruments consist of cash, accounts receivable, and accounts payable. Unless otherwise noted, it is management's opinion that the organization is not exposed to significant interest rate, currency, credit, liquidity or market risks arising from its financial instruments and the carrying amount of the financial instruments approximate their fair value.

3. ECONOMIC DEPENDENCE

During the year, the Organization received 99% (2024:98%) of its revenues from two government sources, under the terms of four funding agreements.

4. INTERNALLY RESTRICTED NET ASSETS

As reflected in the statement of changes in net assets, the Organzation has internally restricted the use of net assets for long-term requirements.

Ouseley Hanvey Clipsham Deep LLP
Chartered Professional Accountants

Audit Findings Letter

The Board of Directors
COSA CANADA INC
251 Bank Street, Suite 402
Ottawa ON K2P 1X2

Dear Board Members:

We have been engaged to audit the financial statements of your organization as of March 31, 2025 and for the period then ended. Canadian generally accepted standards for audit engagements require that we communicate any significant findings to you in relation to our audit.

Evaluation of Internal Controls
Audits include a review of internal control relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

During the course of our audit, we did not encounter any specific internal control matters that we wish to bring to your attention, however, as with any small office, the opportunity for proper internal control is limited. We suggest that the Board periodically reviews all controls it has in place to safeguard the organization's assets and financial reporting process.

Significant Accounting Policies

Management is responsible for the appropriate selection and application of accounting policies. Our role is to review their appropriateness and application as part of our audit. The accounting policies used by your organiare described in the notes to the financial statements.

There were no new accounting policies adopted or changes to the application of accounting policies of the organization during the year.

Significant Unusual Transactions

There were no unusual transactions identified during the audit.

Accounting Estimates

Management is responsible for the accounting estimates included in financial statements. Estimates and the related judgments and assumptions are based on management's knowledge of the business and past experience about current and future events.

Our responsibility as auditors is to obtain sufficient appropriate evidence to provide reasonable assurance that management's accounting estimates are reasonable within the context of the financial statements as a whole. An audit includes performing appropriate procedures to verify the:

- **Calculation of accounting estimates;**
- **Analyzing of key factors such as underlying management assumptions; and**
- **Materiality of estimates individually and in the aggregate in relation to the financial statements as a whole.**

During the audit we did not identify any significant accounting estimates that we considered to be unreasonable.

Disagreements with Management

We are required to communicate any disagreements with management, whether or not resolved, about matters that are individually or in aggregate significant to your organization's financial statements or auditor's report. Disagreements may arise over:

- **Selection or application of accounting principles;**
- **Assumptions and related judgments for accounting**
- **estimates; Financial statement disclosures;**
- **Scope of the audit; or**
- **Wording of the auditor's report.**

We are pleased to inform you that we had no disagreements with management during the course of our audit.

Issues Discussed

The auditor generally discusses, among other matters, the application of accounting principles and auditing standards, and fees, etc. with management during the initial or recurring appointment of the auditor during the normal course of business. There were no major issues discussed during our audit with regards to our retention that were not in the normal course of business.

Difficulties Encountered During the Audit

We encountered no significant difficulties during our audit that should be brought to the attention of the Board.

We shall be pleased to discuss further with you and at your convenience any matters mentioned above.

This communication is prepared solely for the information of the Board and is not intended for any other purpose. We accept no responsibility to a third party who uses this communication.

Yours truly,



OUSELEY HANVEY CLIPSHAM DEEP LLP

Per: Eric Wilson