## **The EXA Consulting Group**



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- **►** Introduction
- **▶** The Challenges of Proposals
- ► The EXA Approach
- ► The EXA Advantage
- **▶** Discussion Points

## Introduction



- **▶** Global experience with Canadian focus
  - ► Serving customers since 1988
- **▶** Services
  - ► Capture Leadership
  - ► Proposal Leadership
  - ► Strategic Engagement



### Introduction

## **Clients & Participating Partners**



DELIVERING BUSINESS VALUE



CC130 Maintenance CC130 Avionics



**Joint Support Ship** 



Canadian Student Loan Program





**CP140 NFIMP** 



AJISS
MEOSAR Ground Segment





## Introduction

# The EXA Consulting Group



- **► EXA Delivers Business Value** 
  - ▶ Delivering business value lies at the core of everything we do
  - ► We build two kinds of business value:
    - ► As-needed skills and leadership
    - ► Long-lasting business value through corporate training

# Introduction The EXA Team



#### DELIVERING BUSINESS VALUE



Alex McPhail
President & CEO
Strategic Engagement
Capture Leadership
Proposal Leadership
Professional Development



Rick Bowes Senior Associate Strategic Engagement Capture Leadership



John Fournier Associate Capture Leadership Proposal Leadership



lain Wilkes
Associate
Proposal Leadership
Engineering and Management Specialist

Strategy & Business
Specialists

Marketing Specialists

Writers & Editors

Graphics & Production

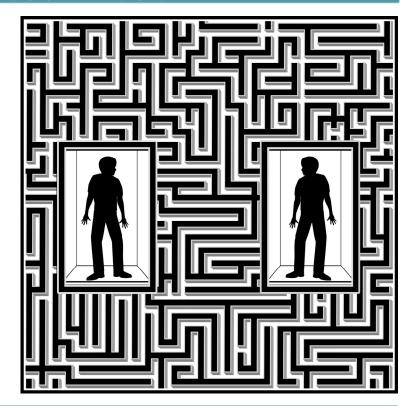
Proposal Coordinators

Reviewers & Auditors





- **►** Complexity
- **▶** Resources
- **▶** People
- **▶** Documents
- **▶** Requirements



# **Complexity & Resources**



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## **►** Complexity

- ► Canadian RFPs are large and complex, and they change during the bid cycle
- ▶ The volume and complexity of work in a major proposal is deceptively high
- ► Too much work in not enough time → constantly on the edge of chaos

### **▶** Resources

- ► Most companies cannot afford a full-time complex proposal team
  - ▶ Proposal resources are selected on an ad-hoc availability basis
  - ► Most proposal writers have real jobs that don't go away
  - ► Companies lose the proposal knowledge they acquire when team members disband to their real jobs
- ► Even companies with large proposal teams suffer capacity shortfalls

## People, Documents, and Requirements



#### DELLVERING BUSINESS VALUE

#### **▶** People

- ▶ Proposal writing is not the first choice of most employees
- ▶ Proposal writing itself is very different from most corporate communications
- ▶ Most employees lack the most basic proposal writing skills
- ► Employees lack career motivation

#### **▶** Documents

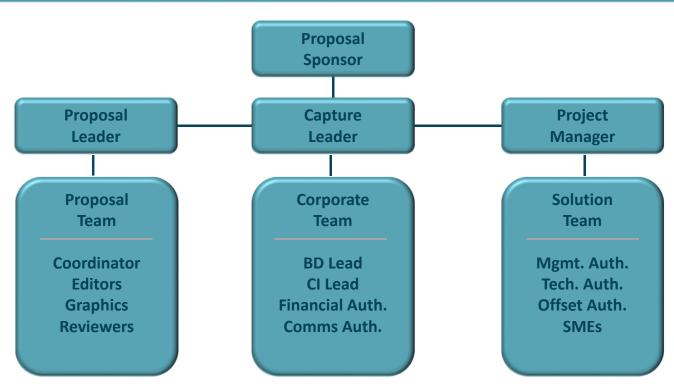
- ► Large numbers of documents
  - ▶ Including referenced documents from many external sources
- ► Geographically distributed collaborative document management
  - ▶ Security, access management, revision management, fail-proof
- ► Living documents continuously change
  - Configuration management challenge

### **►** Requirements

- ► Thousands of requirements and evaluation criteria
- ► Scattered throughout dozens or hundreds of RFP documents

# **People in Theory**





# People in Reality (Ideal)



| Discipline<br>Factor                | Program & Solution<br>Management  | Proposal<br>Development  | Business<br>Development   | Commercial<br>Capability   |
|-------------------------------------|---|--|---|--|
| Leadership<br>Roles                 | <ul><li>Project Manager</li><li>Product/Solution Authority</li><li>Offset Manager</li></ul>   | Proposal Leader  | Capture Leader  | Financial Manager     Commercial Manager   |
| Supporting<br>Roles                 | <ul><li>Product &amp; service managers</li><li>Subject matter experts</li><li>ITB/VP Specialist</li></ul>   | <ul><li>Coordinator</li><li>Editors</li><li>Subject matter writers</li><li>Support</li></ul>   | Sales     Marketing   | <ul><li>Financial analysist</li><li>Legal advisor</li><li>Contract manager</li><li>Subcontract manager</li></ul> |
| Overall<br>Responsibility           | Win strategy     Solution approach     Solution team & work share     Teaming integration   | <ul><li>Win strategy</li><li>Proposal strategy</li><li>Planning &amp; tracking</li><li>Production</li><li>Final look &amp; feel</li></ul>  | <ul> <li>Bid strategy and planning</li> <li>Corporate funding, process<br/>and gates</li> <li>Competitive intelligence</li> <li>Teaming and workshares</li> </ul> | Terms & Conditions Teaming agreements Pricing  |
| Compliance<br>Responsibility        | • SOW • Evaluation Criteria • ITB/VP  | • RFP<br>• PPI<br>• Q&A  | Overall offer and win   | • RCC<br>• Price   |
| Proposal<br>Content<br>Contribution | Overall solution Product/service descriptions Compliance analysis Writing technical descriptions of who, what, where, when, how Schedules Level of effort estimates | <ul> <li>Proposal plan</li> <li>Document structure</li> <li>Outline, template, mock-up</li> <li>Configuration management</li> <li>Editing</li> <li>Reviews</li> <li>Production &amp; delivery</li> </ul> | Executive Summary   | <ul><li>T&amp;Cs</li><li>Price</li><li>Subcontracting</li><li>Commercial terms</li></ul>                         |
| Post Proposal<br>Responsibility     | <ul> <li>Contract negotiations</li> <li>Lessons learned</li> <li>Requests for Clarifications</li> <li>Resulting contract execution</li> </ul>                       | <ul><li>Debrief</li><li>Lessons learned</li><li>Requests for clarifications</li></ul>  | Lessons learned     Pursue follow-on business   | Contract negotiations     Lessons learned     Resulting contract management                                      |

# Challenges Documents



- ► When teams located in different cities and time zones collaborate, document management quickly collapses into chaos without a robust, distributed, collaborative document management system
  - ► Uncontrolled copies
  - **►** Local versions
  - ► Misunderstood agreements
  - ► Work duplication / gaps



# Challenges Requirements



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Sol

**▶** Sol – Solicitation

High level document that forms the basis of legally binding Contract A



Sol 2, 5,5

PPI

**▶** PPI – Proposal Preparation Instructions

▶ Content, structure, sequencing, labeling, formatting, media, and delivery requirements



PPI <sup>3,6,8</sup>

SoW

▶ SoW – Statement of Work

**Eval – Evaluation Criteria** 

▶ A complete and authoritative description of all work to be performed and all deliverables to be presented under Contract B



SoW 1,4,8

Eval

► RCC – Resulting Contract Clauses



Eval <sup>2,5,6</sup>

RCC

Q&A – Questions and Answers



RCC <sup>7</sup>

Q&A

Questions posed by bidders and answers from the procurement agency



Q&A 1-9

► RFP documents are constantly changing

How proposals will be scored, evaluated, and selected

A description of all elements in effect under contract

▶ Requires significant configuration management and requirements management overhead

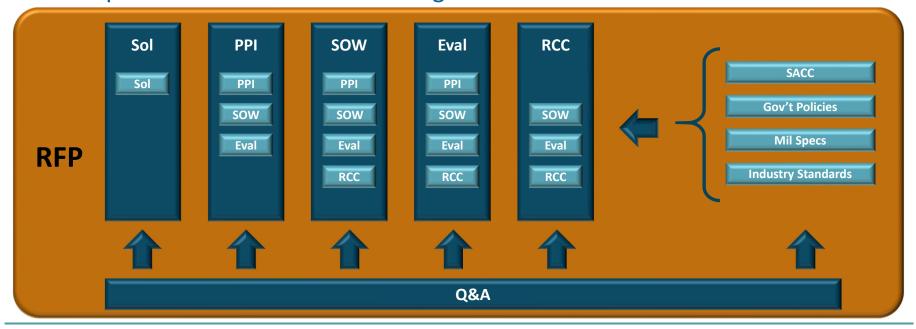
# Requirements (Continued)





## ► RFPs are seldomly well organized

► Requirements are scattered throughout the various documents

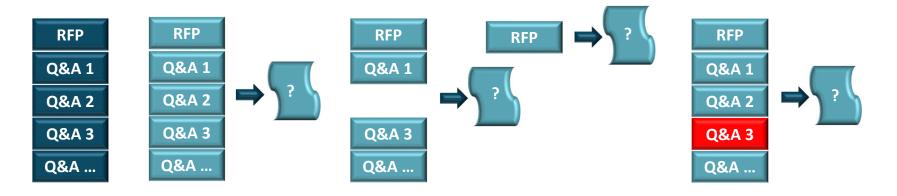


## Requirements (Continued)





- **▶** Different people analyze and update their own copies of the RFP
  - ▶ Different people work on different, uncontrolled versions
  - ► They decode and interpret the requirements independently
    - ▶ Which documents are the master copies?
    - ▶ Which requirements are the right ones?



## When Deadlines Loom



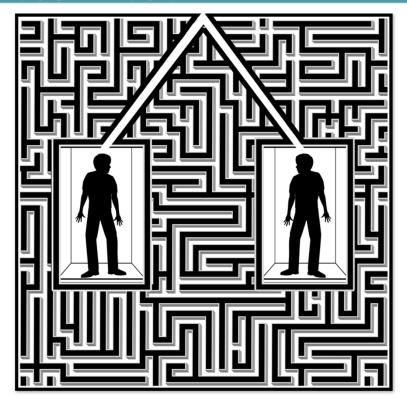
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► As bid submission deadlines grow closer, incompatible documents, difference of requirements interpretations, and solution mis-steps become more difficult to correct.



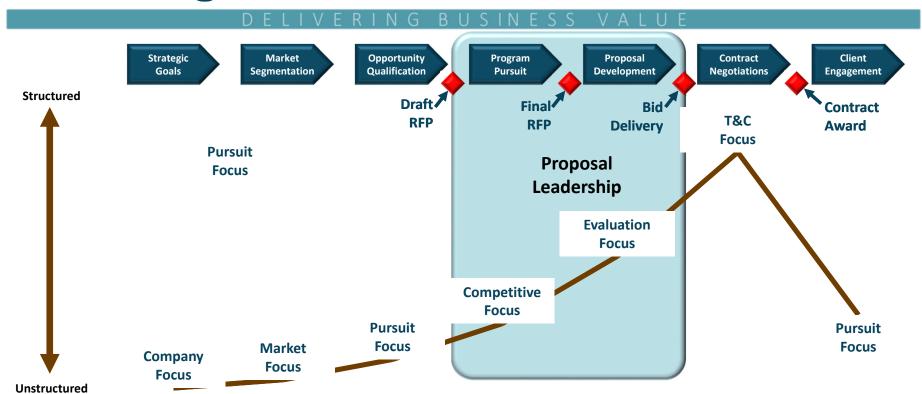


- **▶** Documents
- **▶** Requirements
- **▶** Process
- **►** EXA cuts through the complexity
- ► Your proposal writers focus on manageable tasks



## **The Larger Picture**



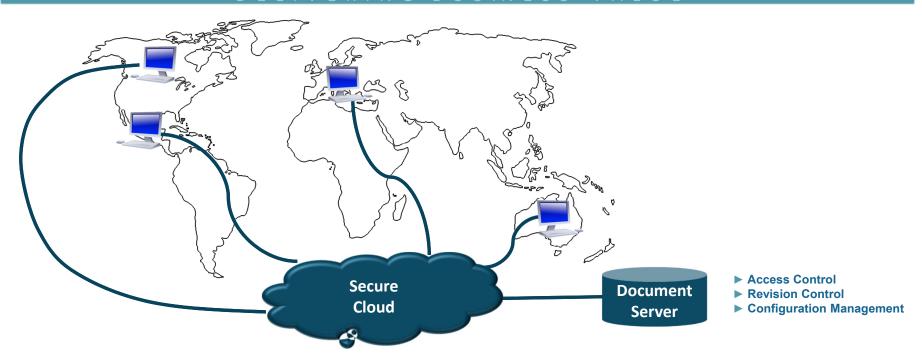


► Proposal Leadership dovetails into EXA's Capture Leadership practice

# The EXA Approach **Documents**



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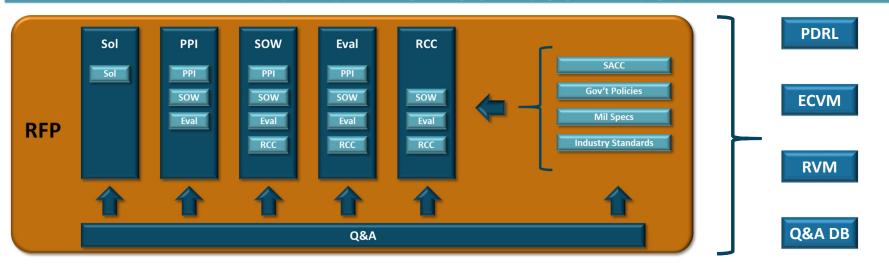


**►** EXA develops a distributed, collaborative, and secure document management system

# The EXA Approach **Documents** (Continued)



#### DELIVERING BUSINESS VALUE



### **► EXA simplifies complexity by developing Master Documents**

▶ Everyone works off the same set of documents and requirements

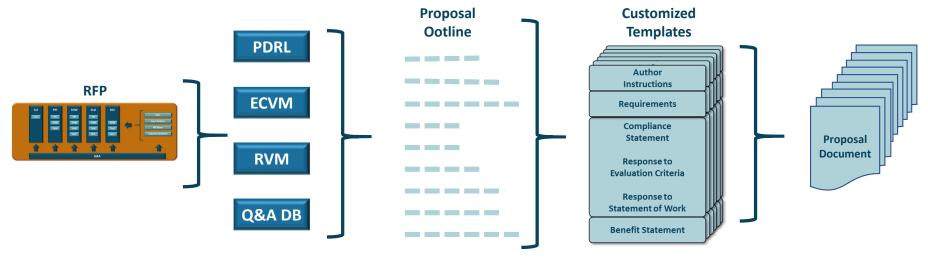
- ► PDRL Proposal Data Requirements List
- ► ECVM Evaluation Criteria Verification Matrix
- ► RVM Requirements Verification Matrix
- ► Q&A DB Q&A and Amdendment Database

# The EXA Approach **Documents** (Continued)



#### DELIVERING BUSINESS VALUE

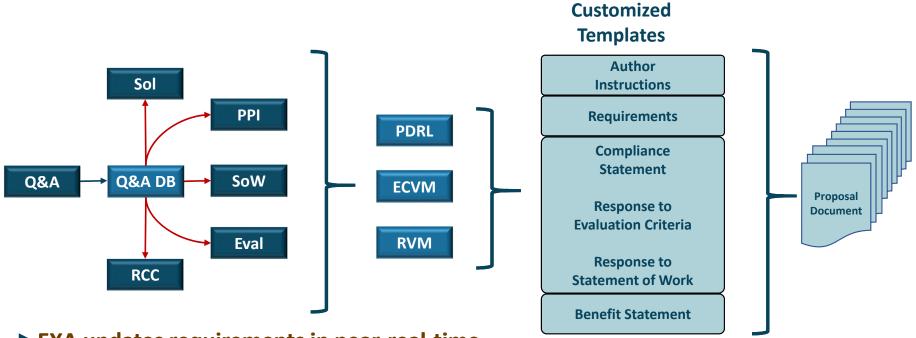
- ► Proposal writers work in customized templates
  - ► Each template is fully self-contained, with all requirements and evaluation criteria
  - ▶ Each template maps into a specific section of the final proposal document
  - ▶ Writers can still reference all revision-controlled RFP and Master documents



► EXA simplifies proposal writing by breaking complex work into meaningful, self-contained tasks

# The EXA Approach Requirements



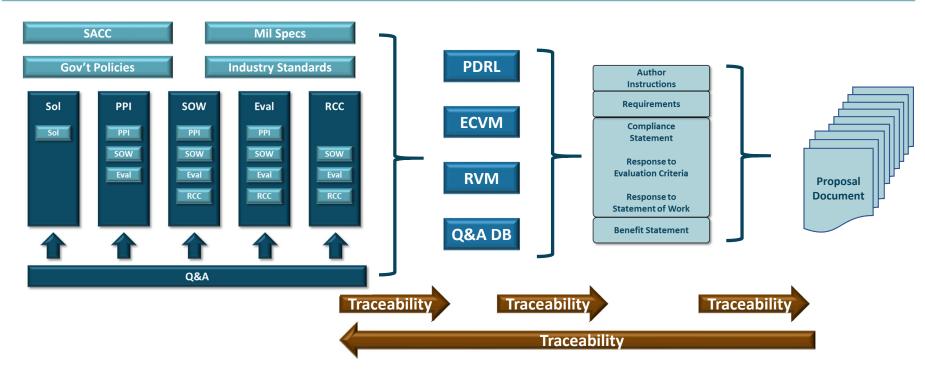


- **► EXA updates requirements in near-real-time** 
  - ► EXA's revision control system updates all master documents and affected downstream documents

# The EXA Approach Requirements (Continued)



#### DELIVERING BUSINESS VALUE



**► EXA tracks and traces all RFP requirements** 

# The EXA Approach Writing Process





- **▶** Draft Templates
- ► Formal Proposal document
- ► Final Red team corrections
- ► EXA applies a structured writing process that minimizes mistakes and rework
  - ► Start with solution outlining and coverage
  - ► Increase and refine detail
  - ► Incremental reviews

# The EXA Approach Writing Process (Continued)



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#### **▶** Compliance Statement

▶ Short, definitive, high-level statement confirming compliance to Evaluation Criteria and SOW

#### ► Response to Evaluation Criteria

- Detailed explanation demonstrating how we meet each Evaluation Criteria (compliance)
- ► Link response to RFP (traceability)

#### Response to Statement of Work

- ▶ Detailed explanation of *how* we will conduct the work in accordance with the SOW (solution)
- ▶ References to past experiences demonstrating the merits of our approach (risk)
- ► Link response to RFP (traceability)

#### **▶** Benefit Statement

- ► Summary of benefits from the customer's perspective (relevance)
- ▶ The "So What" statement
- ► Link to Win Themes (discrimination)

### **► EXA simplifies and structures Proposal writing**

- Answer the mail
- ▶ Clearly demonstrate the *quality* of the proposed solution and the *benefit* to the client
- ▶ Make the Proposal easy to read and understand

Author Instructions

Requirements

**Compliance Statement** 

Response to
Evaluation Criteria

Response to Statement of Work

**Benefit Statement** 

## The EXA VENU Win Theme Ladder



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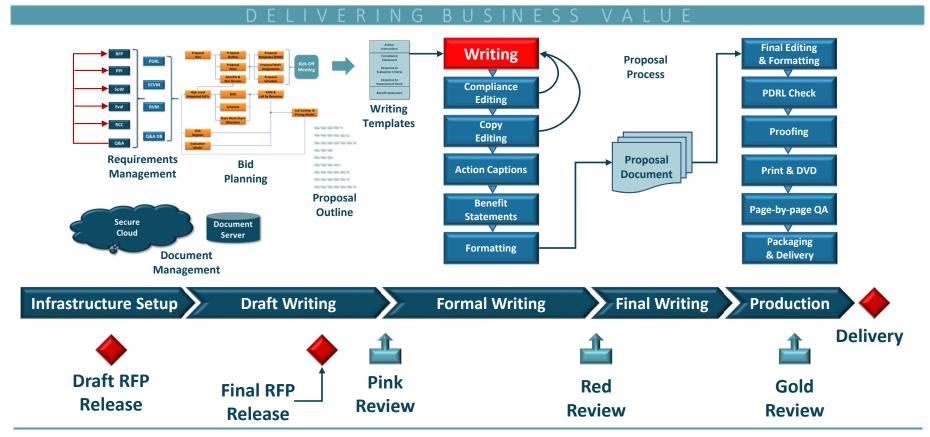
#### **►VENU:**

- **V**erifiable
  - ▶ Your claimed benefit must be substantiated in measurable facts
- **►** Evaluated
  - ▶ Your claimed benefit must relate to a RATED evaluation criteria
- ▶ Not cost or ITB/VP related
  - **▶** Prices and ITB/VP are just numbers
  - Win themes do not influence their evaluation
  - ► Technical evaluations don't care about them
- **▶** Unique
  - ► Your claimed benefit must set you apart from your competitors
- ► EXA helps develop high-value, relevant win themes
  - ▶ Discriminates your solution as the superior choice
  - ► Maximizes the evaluated score



# **EXA Manages Your Complexity**



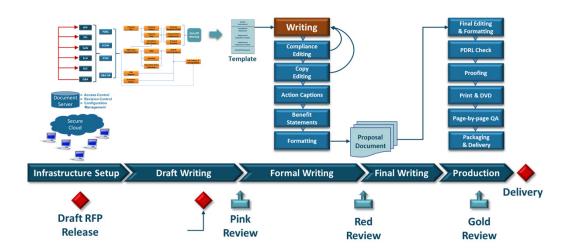


# **Top 3 Proposal Writing Mistakes**



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- 1. Not Answering the Mail
- 2. Not Answering the Mail
- 3. Not Answering the Mail
- **►** Everything Else



► EXA works with your people to submit the highest quality proposal





#### DELIVERING BUSINESS VALUE

### ► Structured, organized, discipled approach to complex proposals

- ▶ 25 years of success
- ► Access to extensive IP

#### ► Focus on the win

- ► Constantly challenge assumptions
- ▶ Recursively refine the solution based on evaluation criteria priorities
- ▶ Deliver the winning proposal, not the perfect proposal

#### **▶** Results

- ► P3 Mid-life upgrade \$500M
- ► CC130 OWSM (PAV + AVS) Over \$1B
- ► AJISS Support Over \$5B
- ► CSLP \$500M

### **► EXA Delivers a proven bid management process**

- ► Proven Methods
- ▶ Winning Attitude
- Experience

# The EXA Advantage Specialized Areas



- **▶** Technical and Management
- **▶** Financial
- ►ITB/VP

- **▶** Complex Proposal Leadership
- **▶** Proposal coordination
- **▶** Writing
- **▶** Editing
- **▶** Graphics
- ► Layout, organization, style, look & feel
- ► Printing, production, delivery
- ► Management & engineering support and analysis
- ► Complex evaluation modelling with 'what-if' analysis
- **▶** Financial modelling
- **▶** Price-to-win
- ► ITB/VP
- **EXA** is the single solution for all your Proposal needs

# The EXA Advantage **People**



- ► EXA augments your proposal team with skilled and experienced professionals
  - ► Proposal Manager
  - ► Proposal Coordinator
  - **►** Editors
  - **►** Writers
  - ► Subject Matter Experts
  - ► Graphic Artists (Desktop Publishers)
  - **►** Reviewers
- ► EXA provides skilled and experienced people who help develop and deliver the winning proposal

# The EXA Advantage **Skills**



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- **►** Learn from the Experts
  - ► Expand upon your corporate Proposal Development capability
  - ► Apply the EXA proven process
  - ► Develop critical skills
  - ► Follow-up one-on-one sessions let you apply principles in real-work situations

► EXA helps improve your corporate proposal development capability





#### DELIVERING BUSINESS VALUE

## **►**Key Considerations

- 1. How critical is this opportunity?
- 2. What skills and resources do we need?
- 3. How will success be measured?
- 4. When could EXA begin the engagement process?
- 5. Have we considered all the known and unknown factors?

## ► Timing & Next Steps

