

Career Start

Apprenticeship and traineeship funding

Apprenticeships and traineeships combine work with study – you'll learn practical skills in the workplace with your employer, gain knowledge and skills through training with your training provider, and at the end be awarded with a qualification.

The Queensland Government contributes towards the cost of training for eligible Queensland apprentices and trainees, through:

- school-based apprenticeships and traineeships – for school students
- [Career Start](#) – for job seekers to access entry-level and certificate III qualifications in priority and emerging industries – you may access up to 2 funded apprenticeships and traineeships in either a certificate II or III qualification
- [Career Boost](#) – for workers and career changers to access certificate IV and above qualifications – you may access only one funded apprenticeship or traineeship in a certificate IV or above qualification, as long as you have not accessed 2 apprenticeships or traineeships under Career Start.

Career Start

Career Start provides Queenslanders with skills and support to start their career.

The program provides training to help job seekers secure a job and supports those already employed to move into more skilled roles or full-time employment, including after completing an apprenticeship or traineeship.

From 1 July 2025, Career Start will provide eligible Queenslanders with:

- access to certificate III qualifications in priority and emerging industries
- access to apprenticeship and traineeship training in priority and emerging industries
- access to lower-level qualifications identified by industry as the entry point for jobs
- expanded access to foundation skills such as language, literacy, numeracy, digital literacy and employability skills
- increased access to training in regional and remote areas
- supported training pathways for women and priority cohorts to take-up skilled careers.

Career Start replaces funding previously available through the Certificate 3 Guarantee and User Choice programs.

Eligibility

Under Career Start, a student may access **up to 2 subsidised training places** through one of the following options:

- a qualification in a certificate III under the general training pathway **and** an apprenticeship/traineeship, noting that if the apprenticeship/traineeship is done first, the student is no longer eligible to access a general training pathway qualification under Career Start, or;
- two apprenticeships/traineeships at either a certificate II or III level, including school-based apprenticeships and traineeships (SATs).

In addition, under Career Start, students may access **one subsidised introductory-level skill set**.

A student **cannot** do 2 general training pathway qualifications under Career Start.

General training pathway

To access a subsidised training place under Career Start, a student must meet the following criteria:

- aged 15 years or older
- not be a school student
- permanently reside in Queensland
- be an Australian citizen, or Australian permanent resident (includes humanitarian entrant), or a temporary resident with the right visa and work permits on the pathway to permanent residency, or a New Zealand citizen
- not already have a certificate III or higher qualification completed within the last 10 years (qualifications completed as a school student, and foundation skills qualifications don't count)
- not be enrolled in another qualification, even if it's on hold or deferred, whether funded by the Department of Trade, Employment and Training or not (foundation skills qualifications don't count).

Along with the eligibility criteria above, specific entry restrictions or exemptions may apply to certain subsidised qualifications and skill sets. These are set by industry or sector requirements, as well as national training package guidelines.

What training is available

AHC20122	Certificate II in Agriculture
AHC20422	Certificate II in Horticulture
AHC21216	Certificate II in Rural Operations
AHC30122	Certificate III in Agriculture
AHC32822	Certificate III in Rural Operations
BSB30120	Certificate III in Business
RII20120	Certificate II in Resources and Infrastructure Work Preparation
SIT20322	Certificate II in Hospitality
SIT30622	Certificate III in Hospitality
TLI30321	Certificate III in Supply Chain Operations
TLI31222	Certificate III in Driving Operations
CPC10120	Certificate I in Construction (SQW Only)
BSB10120	Certificate I in Workplace Skills (SQW Only)
AHC10124	Certificate I in Conservation and Ecosystem Management (SQW Only)
SIT10222	Certificate I in Hospitality (SQW Only)

Apprenticeship or traineeship pathway

To be eligible to receive government subsidised training, the apprentice or trainee must:

- have entered into a training contract for a qualification that is funded by the department and be registered on the department's systems
- if from overseas, have a visa allowing them to work in Australia
- not have already completed 2 apprenticeship/traineeship qualifications within the last 10 years. This includes school-based apprenticeships or traineeships.

What training is available

AHC20422	Certificate II in Horticulture Horticulture Level 2 Traineeship
AHC20122	Certificate II in Agriculture Agriculture Level 2 Traineeship
AHC30122	Certificate III in Agriculture (Beef Production) Beef Production Level 3 Traineeship
AHC30122	Certificate III in Agriculture Agriculture Level 3 Traineeship
BSB30120	Certificate III in Business
RII20720	Certificate II in Civil Construction
SIT20322	Certificate II in Hospitality Hospitality Operations Level II Traineeship
SIT30622	Certificate III in Hospitality
TLI30321	Certificate III in Supply Chain Operations
TLI31222	Certificate III in Driving Operations Driver Traineeship
TLI31222	Certificate III in Driving Operations (Heavy Vehicle Driver) Heavy Vehicle Driver Apprenticeship
RII30820	Certificate III in Civil Construction Plant Operations Plant Operator Apprenticeship
RII30920	Certificate III in Civil Construction (Bituminous Surfacing) Skilled Construction Worker - Bituminous Surfacing Traineeship
RII30920	Certificate III in Civil Construction (Bridge Construction and Maintenance) Skilled Construction Worker - Bridge Construction and Maintenance Traineeship
RII30920	Certificate III in Civil Construction (Pipe Layer) Skilled Construction Worker - Pipe Layer Traineeship
RII30920	Certificate III in Civil Construction (Road Construction and Maintenance) Skilled Construction Worker - Road Construction and Maintenance Traineeship
RII30920	Certificate III in Civil Construction (Road Marking) Skilled Construction Worker - Road Marking Traineeship
RII30920	Certificate III in Civil Construction (Traffic Management) Skilled Construction Worker - Traffic Management Traineeship
RII30120	Certificate III in Surface Extraction Operations Surface Extraction Operations Level III Traineeship
SIT10222	Certificate I in Hospitality (SQW Only) Work Skills (Hospitality) Work Skills Traineeship
CPC10120	Certificate I in Construction (SQW Only) Work Skills (Construction) Work Skills Traineeship

BSB10120	Certificate I in Workplace Skills (SQW Only) Work Skills (Business) Work Skills Traineeship
RII20720	Certificate II in Civil Construction
SIT20322	Certificate II in Hospitality Hospitality Operations Level II Traineeship

If you need support completing your qualification, foundation skills training in language, literacy, numeracy and digital skills is also available. Talk to Martyr Training Services about your needs.

How much will I pay

Queensland Government will pay part of your training course costs directly to Martyr Training Services.

You pay the remaining training course costs (a co-contribution fee).

Co-contribution Fees

General Training Pathway Co-contribution fee amount

Given the benefits of training, including improved job opportunities and higher earnings, students enrolled in certificate III qualifications and skill sets, and nonconcessional students in lower-level qualifications, are required to contribute to the cost of training through a co-contribution (student) fee. This fee can be paid by an employer, a family member, a friend, or another organisation, but it cannot be paid or waived by Martyr Training Services or any person or entity connected to Martyr Training Services. The fee is set at \$1.00 per nominal training hour for each unit of competency.

Martyr Training Services will charge only 40% of the standard fee if an apprentice/trainee meets any of the following criteria: under 17 years of age at the end of February in the year training is provided, is not at school and has not completed Year 12; holds a Health Care Card or Veteran or Pensioner Concession Card, or is the partner or dependent of someone who does; or identifies as Aboriginal or Torres Strait Islander (First Nations people). If an apprentice/trainee is experiencing serious financial difficulties and can demonstrate this, they may qualify for a full fee exemption.

Apprenticeship/traineeship pathway Co-contribution fee amount

For apprenticeships and traineeships, the fee is different as both the employer and Martyr Training Services share responsibility for training. The fee is set at \$1.60 per nominal training hour for each unit of competency and is the same across all providers. Only DTET can adjust the fee amount, which is reviewed each year. However, Martyr Training Services will charge only 40% of the standard fee if an apprentice/trainee meets any of the following criteria: under 17 years of age at the end of February in the year training is provided, is not at school and has not completed Year 12; holds a Health Care Card or Veteran or Pensioner Concession Card, or is the partner or dependent of someone who does; or identifies as Aboriginal or Torres Strait Islander (First Nations people). If an apprentice/trainee is experiencing serious financial difficulties and can demonstrate this, they may qualify for a full fee exemption.

Contact

For training information, phone 07 4743 3400 or email admin@martyrtraining.com.au