

# Candidate Privacy Notice

Utilifeed AB, org. nr. 559080-9280, Masthamnsgatan 5, 413 27 Goteborg, Sweden ("Utilifeed"), is the Personal Data Controller and is responsible for the processing of personal data pursuant to applicable law, including the EU General Data Protection Regulation (GDPR).

If you have any questions about how we process your personal data, you can contact us at [privacy@utilifeed.com](mailto:privacy@utilifeed.com).

This Candidate Privacy Notice explains how Utilifeed processes personal data when you submit an expression of interest through our careers page or otherwise contact us regarding future career opportunities.

## 1. Which personal data do we process, why, on which legal basis and for how long do we keep it?

Utilifeed processes personal data that you provide to us when submitting an expression of interest.

Purpose	Personal data we process	Legal basis	Retention period
To receive and manage your expression of interest for future career opportunities at Utilifeed.	Name, email address, LinkedIn profile URL, area of interest, message or other information you choose to provide.	Consent. You choose to submit your information and consent to Utilifeed storing it and contacting you about future career opportunities.	Up to 12 months from the date you submit the form, unless you withdraw your consent earlier. After that, we will either delete your information or ask whether you want us to keep it for a longer period.
To contact you about future career opportunities that may be relevant to your profile or stated interest.	Name, email address, LinkedIn profile URL, area of interest, correspondence and notes relating to the contact.	Consent.	Up to 12 months from the date you submit the form, unless you withdraw your consent earlier.
To administer and secure our careers form and related systems.	Technical information such as submission timestamp, form source, logs and other information necessary to operate and protect the form.	Legitimate interest. The processing is necessary for our legitimate interest in maintaining a secure and functioning careers page and preventing misuse.	Up to 12 months, unless a longer period is necessary to investigate misuse or comply with legal obligations.

Please do not submit sensitive personal data, such as health information, personal identification numbers, political opinions, religious beliefs, union membership, criminal record information, or other information that is not relevant to future career opportunities.

## 2. Consent and withdrawal

By submitting the form and ticking the consent checkbox, you agree that Utilifeed may store your information and contact you about future career opportunities.

You may withdraw your consent at any time by contacting [privacy@utilifeed.com](mailto:privacy@utilifeed.com). If you withdraw your consent, we will stop processing your personal data for this purpose and delete the information, unless we are required or permitted to keep certain information for another lawful purpose.

Withdrawing your consent does not affect the lawfulness of processing carried out before the withdrawal.

## 3. To whom do we transfer your personal data and where is it processed?

Utilifeed will only use your submitted information for recruitment purposes and will store and manage it in accordance with the GDPR.

## **4. Your legal rights**

You have the right to request information about which personal data Utilifeed processes about you and how it is used.

You also have the right to request correction of inaccurate or incomplete personal data, request deletion of your personal data, withdraw your consent, object to certain processing, request restriction of processing and, where applicable, request data portability.

To exercise your rights, contact us at [privacy@utilifeed.com](mailto:privacy@utilifeed.com).

If you believe that Utilifeed processes your personal data incorrectly, you have the right to lodge a complaint with the Swedish Data Protection Authority, Integritetsskyddsmyndigheten (IMY).

## **5. Changes to this Candidate Privacy Notice**

This Candidate Privacy Notice may be updated from time to time. The latest version will be available on Utilifeed's website.