



Interfaith Alliance of Iowa & Action Fund convene and lead diverse voices to challenge extremism, defend democracy, protect religious freedom, and safeguard the rights of all Iowans. It empowers progressive people of faith and no faith to use their voices and be active in the civic process.

The Interfaith Alliance of Iowa is growing its team by adding a Community Organizer position.

COMMUNITY ORGANIZER

Reports to: Executive Director
Office Location: Des Moines, Iowa
Status: Full-time Exempt

The Community Organizer is a team member promoting the mission and goals of the organization through relationship building, empowering people to take action, building organizational power, and changing the public narrative.

The Community Organizer supports the organization's work primarily in rural areas and small towns across Iowa with a particular focus on changing the narrative on Christian nationalism and building the progressive voice of faith and all beliefs in Iowa.

DUTIES AND RESPONSIBILITIES

- Build relationships through targeted organizing in rural areas and small towns across Iowa, including moderate and progressive communities of faith, faith leaders, and community leaders and advocates.
- Build connections between individuals and organizations in rural areas and small towns to build and strengthen the progressive community and voice.
- Support community engagement and organizing efforts in rural areas and small towns to expand the presence of the organization and its relationships with diverse communities across Iowa.
- Develop educational opportunities in rural areas and small towns to connect with and engage community members.
- Effectively work as a member of the staff team to provide support for current and new organizational initiatives.

QUALIFICATIONS AND SKILLS

- Fully committed to the mission and work of the Interfaith Alliance of Iowa.
- Ability and desire to work with people of all faiths and all beliefs and other diverse backgrounds and communities.
- Ability to communicate effectively. Excellent professional writing skills required. Professional writing sample may be requested.
- Commitment and ability to work collaboratively and effectively with colleagues, ally organizations, houses of worship, faith leaders, and a broad variety of individuals.
- Experience and comfort with public speaking.
- Punctual and prepared for meetings and other commitments.
- Driven by goals and follows through on tasks or other commitments.
- Ability to extensively and accurately research issues, targets, and locations.
- Detail-oriented and organized.
- Self-motivated. Good time management skills.
- Flexible, creative, and a team player.
- Computer skills to include utilizing the organizational database, Microsoft Word, Outlook, and Excel.
- Willingness and ability to work flexible hours required, as needed.
- Willingness and ability to travel in-state, as needed. Reliable transportation to travel across the state required at all times during employment. Valid driver's license and automobile insurance required.

SALARY AND BENEFITS

The Community Organizer position is full-time with a salary range of \$45,000 - \$50,000. Individual health insurance and retirement plans are provided. Paid holidays, vacation, and sick leave are provided following an introductory employee period.

The office follows a hybrid schedule with at least two in-office days, unless traveling for work. The primary office is in Des Moines, Iowa. However, the Community Organizer will spend a significant amount of time traveling for meetings and events across the state and will work evenings and weekends, as necessary.

Email resume, cover letter, and a list of three references with contact information including at least one previous supervisor to connie@interfaithallianceiowa.org. The job posting will remain open until the position is filled.

Interfaith Alliance of Iowa is an equal opportunity employer and does not discriminate on the basis of age, race, creed, color, sex, sexual orientation, gender identity, national origin, religion, disability, or any other characteristic protected by federal, state, or local law.