



SUMMER NEWSLETTER

JULY 2025

10TH ANNUAL POKER RUN AND CAR SHOW



We cannot fully express how grateful we are for the incredible support from our community. It's truly inspiring to see everyone come together for such a meaningful cause! This Year the Poker Run was able to raise \$9,400 for the local recreation programs in the valley!

A special thank you to ON THE SPOT SECURITY for being the Title Sponsor of the 5th Annual Smoke Out—your generosity helped make this event a success!

A HUGE thank you to Brianna Eisert, Froilan Lopez, Devon and Nina Higgins, and Robert and Jodi Aaron and Wayne Potter—your dedication and support made a lasting impact, and we appreciate you more than words can say. Thank you to Untethered Band and Whiskey Throttle for bringing the energy and entertainment during today's events!

To everyone who helped gather items for the Run and Auction—thank you. And to anyone we may have inadvertently missed, please know your contributions did not go unnoticed. Together, we are making a difference!



5TH ANNUAL SMOKE OUT TITLE SPONSOR ON THE SPOT SECURITY



Upcoming Events!

- 14th Annual Monster Bash –Death by Rock N' Roll; **Title Sponsor: The State Bank**
- 10th Annual Trunk or Treat
- 4th Annual Holiday Sip N' Shop
- 12th Annual Santa's Workshop



Chief Executive Officer– Johnnie DeLeon

In May, staff and I took a group of 18 individuals in service and staff on our annual agency 4-day camping trip. This year the camping trip was in the Salida area. The group took a ½ day rafting trip down Brown's Canyon on the upper Arkansas River between Buena Vista and Salida. Fortunately, none of the individuals nor staff ended up in the river. Somehow though, our guide fell into the water within the first 10 minutes of the start of our trip! Still not sure how that happened?? Lol. Nonetheless, the group of 18 HAPPY CAMPERS had a blast and finished the rest of our camping

trip with various activities and a lot of s'mores! Anytime that I go on an overnight trip with individuals, I provide the same supports that we expect of our Direct Support Professionals (DSP). It gives me the chance to walk in their shoes and to interact 1-on-1 with the individuals in service and our very talented DSP's. We truly have some incredible staff working at IF!

Speaking of our staff, we finished 2024 with a good employee turnover ratio of 29.2%. In 2022 (no recent numbers available), the Colorado statewide turnover ratio was 49%. And the National turnover ratio for DSP's was 40.9% in 2022. (Source: State of the Workforce–IDD.HCPF At a Glance). Our employee turnover ratio continues to trend downward as we implemented a new employee minimum wage of \$17.00/hr. for all starting full-time & part-time positions. We are completely committed to increasing our employee retention and keeping employees longer in a very challenging field. As always, we are looking for caring people to become a Host Home Provider (HHP). As a HHP, you provide adult foster care in your home and are paid approximately \$23,765 – \$57,987. The best part of it is that all monies paid to a HHP are TAX-FREE!!! Please visit our website or call Inspiration Field to apply.



Adult Services Director– Ryan Denahy

Recreation events have been in full swing. The annual camping trip took place in May with a group of 18 staff and individuals in service spending four days in Salida. The group had many adventures with a white water rafting trip, shopping, and playing video games at the arcade. Each evening ended with hanging out and roasting marshmallows for s'mores. It was a great time with many fun memories made.

The maintenance department has been busy with maintaining properties and remodeling a few of our group homes and other facilities. After spending the majority of 2024 with the remodeling of the Global Treasurz building into our new business venture, Global Therapy and Services, the maintenance crew is on to our other properties which are now receiving several upgrades that they have been patiently waiting on. A big thank you goes to Cody Steward for his hard work towards maintaining and upgrading our facilities. Your work is appreciated and much needed to keep our facilities modern and in good repair, THANK YOU CODY!!



Adult Swimming Party July 17, 2025
&
Denver Broncos Training Camp
August 12–13, 2025

Human Resources Director– Kirsten Bonds



Spotlight on Success: Celebrating Our Incredible Team at Inspiration Field!

At Inspiration Field, excellence isn't just something we strive for—it's something we see in action every single day thanks to our incredible staff. This quarter, we're thrilled to highlight moments of dedication, teamwork, and truly inspiring care for the individuals we serve. This quarter, we've seen countless examples of excellence, from staff who've stepped into leadership roles to those who go above and beyond in day-to-day service. Whether it's mentoring new hires, organizing community outings, or lending a hand during challenging shifts, your commitment does not go unnoticed.

Shout-Out to Donna & Kenny – Champions of Connection & Fun!

We want to give a heartfelt THANK YOU to Donna Duran and Kenny Vigil for their creativity, leadership, and dedication in organizing some truly fantastic events for the individuals we serve. From strike-filled bowling outings, to engaging cooking classes, and energetic bingo games Donna and Kenny continue to create experiences that are not just fun—but deeply meaningful. These events offer opportunities for skill-building, social connection, laughter, and lasting memories. Your passion shines through in everything you do. Thank you for making a difference—not just with your time and energy, but with your hearts. **We appreciate you both more than words can say!**

Staff Spotlight: Mercedes– Queen of Quality Care

Join us in celebrating Mercedes Bernal, a true standout on our team! As a Direct Support Professional, Mercedes consistently goes above and beyond in her role, showing dedication, care, and incredible attention to detail. Most recently, Mercedes identified and corrected pharmacy order errors—a vital catch that ensured the well-being and safety of the individuals we support. Her actions reflect not only professionalism, but genuine care and responsibility. Mercedes leads with a calm presence, a strong work ethic, and a positive attitude that uplifts both her peers and the people we serve. Whether it's advocating for best practices or stepping in to support her team, she does it all with heart. Thank you, Mercedes, for your exceptional service and commitment. **You truly make a difference.**



Medication Mastery: One Full Year Error-Free!

- Alison Scheibelhut
- Amber Flores
- Amie Little
- Barbara Leyba
- Bill Rector
- Ciara Holland
- Clarity Call
- Evan Dunham
- Isabel Martinez
- Leticia Zubia



Help me celebrate the above list of staff for an entire year with ZERO medication errors! Your attention to detail, steadfast dedication to the safety and well-being of those we support, and your commitment to the highest standards of care set the gold standard. Every shift, every med pass, every documentation—your focus and professionalism have made all the difference. Medication administration is a critical responsibility, and your collective excellence speaks volumes about the kind of team we are: reliable, skilled, and deeply compassionate. Thank you for putting your hearts into your work and for always going the extra mile. This is a celebration well-earned, and we couldn't be more proud to recognize each and every one of you for making this success possible. **Well done Med Masterminds !**

Staff Spotlight: A Standing Ovation for Alison!

It's with immense pride and appreciation that we shine the spotlight on Alison Scheibelhut, whose dedication, compassion, and team spirit exemplify the very heart of Inspiration Field's mission—Serving people, Creating relationships, Expanding opportunities, and Fulfilling dreams. From stepping up to coach in the Special Olympics for an individual with higher needs, to joining the Safety Team and ensuring coverage for every shift, Alison is truly a difference-maker. Her initiative doesn't stop at schedules or sign-ups—she's rolled up her sleeves to clean and decorate bedrooms, ensuring each space feels warm, personal, and homey for the people we serve.

And if that weren't inspiring enough, when an individual entered services without a bed, Alison generously donated a bed frame, box spring, and mattress—a gift of comfort and dignity that speaks volumes about her heart. Alison, thank you for your unwavering commitment, your team-first attitude, and the compassion you bring to everything you do. You are not just fulfilling the mission—you're living it. **We're so lucky to have you on the team!**

These are just a few examples of the many ways Inspiration Field employees inspire and uplift others every day. As we continue through the year, let's keep supporting one another, celebrating milestones, and sharing success stories that remind us why we're here. The work isn't always easy—but it is always meaningful.

With gratitude, The HR Team at Inspiration Field

Director of Nursing – Niki Liddle–Aaron



The nursing department has been busy!

In April the nursing team attended a full day, Clear Spring Pharmacy conference in Denver Colorado where we were able to network with other agencies across the front range in Colorado. We talked about some real problems that a lot of us have and were able to come up with solutions and resources to help each other!

Then in May, the Director of Nursing Niki Liddle–Aaron went to Baltimore, Maryland to attend a week long national IDD nurse's conference where she networked with in, and out of state agencies and learned a lot of valuable information that she is already using here at IF!

Nurse Kelsey is starting up another health class this June for another group of 10 individuals where they will talk about important health topics such as good hand hygiene, good toileting behaviors and how to maintain healthy teeth and gums!

Nurse Niki started a yoga class for the individuals in the month of June as well where she is trying to promote strength, flexibility, and how to be calm in a moment. She was able to get several yoga mats donated from some local establishments, like Walmart, Target and Dick's Sporting Goods!



Niki from Inspiration Field, Melissa from North Metro Community Services, Jennifer from Eleos, Angela from AbleLight John & Celeste from Care Inc, Sarah from Mosaic



7 nurses from Colorado attended the [#ddna2025](#) [#nursesconference](#) in Baltimore, Maryland. The Colorado Association of Nurses for the Developmentally Disabled (CANDD) is an organization of community nurses involved with the care of individuals with developmental disabilities in the state of Colorado for the past 20 years.

Community Supports Director– Nicole Baylor



Special Olympics



Exciting news from Inspiration Field! We're thrilled to announce that Golf is now an official sport available for individuals to participate in through Special Olympics at Inspiration Field!

To help golfing get started, we're reaching out to our amazing community for support. If you have any old/new golf equipment

such as clubs, balls, bags, or other gear that you're willing to donate, it would be greatly appreciated and make a huge difference as we launch this new opportunity for the individuals in service.

If you'd like to contribute or have any questions, please feel free to contact Nicole @ 719- 469- 3615. Thank you for helping us create more inclusive opportunities through Golf Special Olympics!

Chief Financial Officer – Cameron Salzbrenner

Fiscal Year '25 Close and FY '26 Kickoff

Our team is wrapping up Fiscal Year '25 with precision, finalizing all allocations and ensuring that our ledgers accurately reflect year-end performance. Simultaneously, we've stood up the foundational processes for Fiscal Year 26, from chart-of-accounts updates to system configurations. We hope that early engagement with stakeholders will set us on track for a seamless transition into the new fiscal year.

Audit Preparations Underway

Our annual audit is on the horizon, and we've already begun assembling documentation, mapping key controls, and scheduling walkthroughs with our external auditors. By frontloading this work now, we aim to minimize surprises and streamline audit fieldwork later this fall.

Budget Data Collection in Progress

With focus on strategic priorities in FY 26, we've launched our budget-data drive: consolidating departmental forecasts, capital requests, and upcoming plans. Each department director has completed budget templates by established deadlines, and our financial analysis will begin to answer questions and validate assumptions. Our goal is to have a preliminary draft ready for executive review by early-August.

Exploring Next-Generation Financial Software

Microsoft Great Plains has served us well, but with its 2029 sunset looming, we're evaluating modern ERP solutions that offer enhanced analytics, cloud-native deployment, and tighter workflow integration. The team is gathering business requirements, benchmarking vendor offerings, and preparing a total-cost-of-ownership analysis. In the coming months, demos will continue, with an eye toward identifying a partner by the end of Q2 FY 26.

Looking Ahead

As we juggle close-out tasks, audit prep, budget planning, and software evaluation, our focus remains for accuracy, compliance, and continuous improvement. Thank you to each team member making contributions and valuable insights. Stay tuned for more updates as we navigate a busy—but exciting—season ahead!

Community Relations Director– Brittany Baylor



The 40th Annual Inspiration Field Golf Classic was a tremendous success!

A heartfelt THANK YOU to our Title Sponsor, La Junta Trading Company, and its incredible team — Elaine McIntyre, Matt McIntyre, Tracey Salzbrenner and Sydney Williams— for your generous and continued support. We truly appreciate each of you!

We also extend our sincere gratitude to all the team sponsors, donors, volunteers, and golfers who made this event possible.

A special shout-out to our amazing Golf Committee — Matt McIntyre, Pat Finkner, Brittany Baylor, Elaine McIntyre, Parker Bickel, Kirsten Bonds, and Johnnie DeLeon — for organizing yet another outstanding tournament.

This event proudly holds the title of the longest continuously running golf tournament in the Lower Arkansas Valley, and we're honored to keep the tradition going strong!





DEATH BY ROCK N ROLL

LIVE MUSIC: STEELHENG

14TH ANNUAL MONSTER BASH : TITLE SPONSOR- THE STATE BANK

OCTOBER 25, 2025

612 ADAMS AVE LA JUNTA CO 81050

TICKETS : \$16.00 EACH/COUPLE \$28.00- SOLD IN ADVANCE OR AT THE DOOR NIGHT OF
SPONSOR TABLES: \$225.00 INCLUDES 8 SEATS, 8 DRINK TICKETS AND A ROCKIN SURPRISE

TO PURCHASE A TABLE PLEASE CONTACT BRITTANY BAYLOR 719-469-3247.

PLEASE MAKE CHECKS PAYABLE TO INSPIRATION FIELD



INSPIRATION
FIELD



YOU ARE INVITED TO
TRUNK OR TREAT

OCTOBER 30, 2025 FROM 3:15 PM- 5:15 PM
612 ADAMS AVE. LA JUNTA CO 81050

THIS EVENT IS FREE FOR THE PUBLIC!
WE HOPE TO SEE YOU DRESSED UP IN YOUR BEST COSTUME!!
TO SIGN UP CONTACT BRITTANY BAYLOR @ 719-469-3247
OR EMAIL BBAYLOR@INSPIRATIONFIELD.ORG



4TH ANNUAL HOLIDAY CRAFT SHOW

SIP N' SHOP

Come celebrate the season with us and shop an array of local vendors set up in our beautifully decorated commons. Enjoy the festive atmosphere with a warm cup of hot cocoa, or sip on wine, mimosas, bloody mary's and beer to get into the holiday spirit!

Sweet Inspirations Catering will be serving up delicious breakfast, lunch, and fresh-baked goodies throughout the day.

Interested in becoming a vendor?
Please contact Brittany Baylor at
719-469-3247 (call or text) to reserve your spot!

NOVEMBER

SATURDAY

1

8AM- 1PM

612 Adams Ave., La Junta

CO.81050



12th Annual **SANTA'S WORKSHOP**

DECEMBER 3, 2025

**FREE
EVENT**

FROM
4 PM - 6:15 PM



**MAKE A CRAFT
DECORATE A COOKIE
WRITE A LETTER TO
SANTA
PICTURE WITH SANTA
(LIMIT ONE PICTURE
PER FAMILY)
NERF BATTLE
TATTOOS
SNACKS**

Enjoy a magical experience
for the whole family!

INSPIRATION FIELD 612 ADAMS AVE., LA JUNTA CO, 81050





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