

2026 Employee Engagement Calendar

JAN 01New Year’s Day 04National Trivia Day 19Martin Luther King Jr. Day All JanNational Mentoring Month	FEB All FebBlack History Month 14Valentine’s Day 15-21Random Acts of Kindness Week	MAR 06Employee Appreciation Day 08International Women’s Day 17St. Patrick’s Day 20International Day of Happiness
APR 07World Health Day 22Earth Day 22Administrative Professionals Day All AprStress Awareness Month	MAY 01International Workers’ Day 10Mother’s Day 20National Employee Health and Fitness Day 26Memorial Day All MayMental Health Awareness Month	JUN 03Global Running Day 05World Environment Day 19Juneteenth All JunPride Month
JUL 04Independence Day 07World Chocolate Day 30International Friendship Day All JulMid-Year Check-In	AUG 07International Beer Day 12International Youth Day All AugNational Wellness Month	SEP 07Labor Day Sep 15 - Oct 15Hispanic Heritage Month 21International Day of Peace
OCT 10World Mental Health Day 5-10Customer Service Week 21World Gratitude Day 31Halloween	NOV 04National Stress Awareness Day 26Thanksgiving Day All NovNational Career Development Month	DEC 03International Day of People with Disabilities 25Christmas All DecYear-End Reflection