



## **InspirationField Board of Directors Monthly Meeting Minutes**

April 7, 2025 / 1:00 pm

612 Adams Ave., La Junta CO 81050/ Tiger Field Boardroom

### **1. Call to Order**

President McIntyre called the meeting to order at 1:06 pm.

### **2. Roll Call**

There were sufficient members for a quorum.

#### **A. Members Present**

Elaine McIntyre - President

Steve Berg - Vice President

Pat Finkner - Treasurer

Jennifer Snyder - Secretary (Google Meet)

Nate Clem - Board Member

Margie Gardner - Board Member (Phone )

Janette Bender - Board Member

Kayla Kaminsky - Board Member

#### **B. Members Absent**

Maty Fleischacker - Board Member

#### **C. Staff Present**

Johnnie DeLeon - Chief Executive Officer

Cameron Salzbrenner - Chief Financial Officer

Ryan Denahy - Adult Services Director

Nicole Baylor - Community Supports Director

Brittany Baylor - Community Relations Director

Kirsten Bonds - Human Resources Director

Thomas Workman - Program Supervisor

Brian Gauna - Program Supervisor

Shaun Freidenberger - Program Supervisor

Niki Liddle-Aaron - Director of Nursing

Parker Bickel- Network Administrator

#### **D. Staff Absent**

Julia Hoeppner- Program Supervisor

### **3. Public Comment**

McIntyre presented this year's Scholarship awards for the M. Toddy McIntyre Scholarship award to the following candidate: Christopher Baca-Barela from Rocky Ford High School. Christopher was present with his parents and grandparents. The Scholarship awardee received \$500.00 to the accredited college school of their choosing for the upcoming year. DeLeon presented this year's Scholarship awards for Inspiration Field Scholarship Award to the following candidates: Gabriella Sanchez from La Junta High School, Zackary Owens from McClave High School. Gabriella was present with her mother. N. Baylor did present the passing of individual Loretta Antencio. Liddle-Aaron thanked the Board Members for all of their hard

work and support to the agency, much appreciated! B. Baylor wished Gardner an early Happy Birthday this month and a Happy Belated Birthday to Bickel, who was inadvertently overlooked in March.

#### **4. Approval of Meeting Minutes/Special Board Meeting Minutes**

Motioned by Finkner and seconded by Bender and carried unanimously to approve the March 3, 2025 monthly meeting minutes as presented.

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Motioned by Clem and seconded by Bender and carried unanimously to approve the March 17, 2025 special board meeting minutes as presented.

**5. Approval of Financials** - Salzbrenner reviewed with the board the February Income Statement and Balance Sheet and explained the items of interest, which are highlighted with corresponding footnote explanations.

**Fees for Medicaid Funded Services** – See attached MW Resources.

**Public Support- Contributions/Fundraisers** - Received one donation, no fundraising events.

**Other Revenue** - CDOT Grants-took delivery of 2 vans 02/05/2025, booked receivable for \$160 K in Grants.

**Salaries & PTO** – Includes 11 FT vacancies (10 DSP & 1 Admin)

**Employee Benefits- Health/Life Ins** - Health Insurance Premium Participants from 34 to 43.

**Vehicle Fuel and Maintenance:** Unit #224 (Maint.) Tires and Tie Rods

**Rent/Utilities:** Utilities \$17,531 /Phone \$2,789/ New Dishwasher Rental \$398/Month

**Building/Equipment Maintenance:** Server Room A/C \$1,801/ Dignity Fire Inspection @ RVSD \$3,104/ Repairs @ Arrowhead \$1,847

**Medical \$ Other Supplies/Equipment** - Global Therapy \$1,962 Office Supplies, \$4,347 for Furniture and Equipment.

**5 Star Automotive Retail Purchases:** O’Riely \$2,989 Transmission.

**Computer Supplies-** Global Therapy \$3,969 Battery Back-up \$ Computer Supplies/ Finance GP Annual Renewal \$3,613.

**Deprecation** - Global Therapy "Construction in Progress (CIP)" \$351,124 converted to assets (\$345,071) and Expenses (\$6,053).

**We ended February with a monthly net income of \$106,186.88 and a Year to Date net income of \$193,886.75**

Salzbrenner reviewed the Balance Sheet as of 2/28/2025. I.F. Cash Accounts were at \$65,275.75 and the Operating Account was at \$1,498,661.67. The Designated Funds for Building/Equipment/Maintenance balance was at \$70,902.92 Total Current Liabilities were at \$805,156.76. Total Long Term Liabilities were at \$528,706.71. Current Year Retained Earnings were at \$193,886.75.

Motioned by Berg and seconded by Bender and carried unanimously to approve the February 2025 Financials as presented.

#### **Department Updates**

**6. Human Resources Director Report – Kirsten Bonds**

- Bonds reported that we had zero separations in March and zero new hires.
- Bonds reported the turnover rate for the month of February was 4.4%.
- Bonds reported open Interviews on April 10, 2025 in the commons. And will also be attending the job fair at Otero College on Wednesday April 9, 2025.

## **7. Adult Services Director Report – Ryan Denahy**

- Denahy reported 5 Star Auto Shop revenue for jobs completed in February \$6,725.00. Denahy mentioned the shop has been very busy this month.
- Denahy and DeLeon met with Bethany Bender and Donyell Herrell with Otero College and Dee Hoststler and Stephen Neilson with Clean Valley Recycling regarding the potential for starting up a community garden. There was a community garden many years ago that the agency participated in with individuals in service. This is something that the agency would be interested in doing again in the future. As long as it is planned out because there were many issues with the last community garden. This is currently in the planning process and they are exploring their locations and general logistics with the hope of starting next spring.
- Denahy reported that one individual is moving out of a group home and into the Freidenburger host Home. This Host home will now occupy two individuals.

## **8. Community Supports Director Report – Nicole Baylor**

- Baylor reported Global Therapy & Services billed \$14,620.77 for all services. At this time, they are still waiting to be credentialed in with other health insurances.
- Baylor stated Powerlifting regionals happened on April 5th in Greeley Colorado. The individuals did a great job in their events and up next will be Track and Field regionals in May.

## **9. Community Relations Director -Brittany Baylor**

- Baylor provided an update from EI Colorado for the current Plan of Correction, the EI team is working to have more documentation for the Family Outcome Survey noted in transition plans to go in addition with the handouts. The EI team is actively working to ensure that Global Outcome ratings are corrected as exits with closing the child file.
- Baylor reminded Golf Ball Drop tickets are being sold and asked all tickets money collected be turned in at the next Board Meeting.
- Baylor reported on upcoming events:
  - 40th Annual Golf Classic May 9-10, 2025.
  - 10th Annual Poker Run/5th Smoke Out June 21, 2025.
  - Board Planning Session is July 20- 22 for the board and Supervisors will join on July 22-24 in Black Hawk.
  - 13th Annual Death by Rock N Roll Monster Bash will be October 25, 2025.

## **10. Chief Executive Officer Report - Johnnie DeLeon**

- DeLeon reported that the JBC has a \$1.2 Billion dollar shortfall for this upcoming year. The JBC has to make difficult cuts for 2025-2026 Fiscal Year. DeLeon noted that there was a provider rate increase for 1.5 % for this next fiscal year.
- DeLeon and N. Baylor attended IDD awareness day up at the capitol along with Tracey Ruby the Inspiration Award winner and Leticia Zuiba the DSP recognition for Inspiration Field. The team was able to bring up individuals with them to enjoy the event. DeLeon made arrangements to meet back up with Daniel Yost and former board member/individuals in services and it was nice to catch up with him.
- DeLeon mentioned the annual camping trip is scheduled for May 19-22 and this year they intend to go rafting again.

**11. Meeting Adjourned**

Motioned by Snyder and seconded by Kaminsky and carried unanimously to adjourn the board meeting at 1:59 PM. The next scheduled meeting will be May 5, 2025 at 1:00 pm in the Tigerfield Boardroom.

Respectfully, submitted by Brittany Baylor, Community Relations Director.