



InspirationField Board of Directors Monthly Meeting Minutes

May 5, 2025 / 1:00 pm

612 Adams Ave., La Junta CO 81050 / Commons Area

1. Call to Order

President McIntyre called the meeting to order at 1:07 pm.

2. Roll Call

There were sufficient members for a quorum.

A. Members Present

Elaine McIntyre - President

Steve Berg - Vice President

Pat Finkner - Treasurer

Maty Fleischacker - Board Member(Google Meet)

Nate Clem - Board Member

Janette Bender - Board Member

Karen Johnson - Board Member

B. Members Absent

Margie Gardner - Board Member

Jennifer Snyder - Secretary

Kayla Kaminsky - Board Member

C. Staff Present

Johnnie DeLeon - Chief Executive Officer

Cameron Salzbrenner - Chief Financial Officer

Ryan Denahy - Adult Services Director

Nicole Baylor - Community Supports Director

Brittany Baylor - Community Relations Director

Kirsten Bonds - Human Resources Director

Thomas Workman - Program Supervisor

Niki Liddle-Aaron - Director of Nursing

Parker Bickel- Network Administrator

D. Staff Absent

Nicole Baylor - Community Supports Director

Brian Gauna - Program Supervisor

Shaun Freidenberger - Program Supervisor

3. Public Comment

McIntyre welcomed Karen Johnson to the Board Meeting and asked Karen to give an introduction to the board and staff members.

McIntyre asked for a motion to appoint Karen Johnson to the Inspiration Field Board of Directors as a Board Member. Motion was made by Finkner and seconded by Berg and passed unanimously. Welcome aboard Karen!!

4. Approval of Meeting Minutes

Motioned by Bender and seconded by Clem and carried unanimously to approve the April 7, 2025 monthly meeting minutes as presented.

5. Approval of Financials - Salzbrenner reviewed with the board the March Income Statement and Balance Sheet and explained the items of interest, which are highlighted with corresponding footnote explanations.

Fees for Medicaid Funded Services – See attached MW Resources.

Public Support- Contributions/Fundraisers - Donation (\$147), IF Golf Tournament (\$2,830), Mardi Gras (\$5,206), Poker Run (\$300), Smoke Out (\$500)

Other Revenue - Reminder Budget Includes CDOT Grants- \$252K Grant Funds

Salaries & PTO – Includes 13 FT vacancies (10 DSP & 3 Admin)

Employee Benefits- Health/Life Ins - Health Insurance Increase Participants from Feb'25

Building/Equipment Maintenance: Mimi Split Server Room A/C (\$2,888)

Medical Other Supplies/Equipment - Mobile Crew New Aerator (\$4,350), Med Supplies RVSD (\$790), Lincoln (\$1,105), Global Therapy Supplies (\$1,625)

5 Star Automotive Retail Purchases: O’Riely \$2,989 Transmission.

Deprecation - Global Therapy "Construction in Progress(CIP)" \$351,124 converted to assets/expenses in Feb '25, Additional \$26,075 furniture/cubicles Mar'25.

We ended March with a monthly net loss of \$1,568.71 and a Year to Date net income of \$192,318.04.

Salzbrenner reviewed the Balance Sheet as of 03/31/2025. I.F. Cash Accounts were at \$69,416.73 and the Operating Account was at \$1,366,494.83. The Designated Funds for Building/Equipment/Maintenance balance was at \$71,068.52 Total Current Liabilities were at \$646,576.96. Total Long Term Liabilities were at \$512,199.43. Current Year Retained Earnings were at \$192,318.04.

Salzbrenner did present the breakdown sheets for 5 Star Automotive Services, Global Therapy & Services, Sweet Inspirations Catering, Curbside, and Mobile Crew.

Motioned by Berg and seconded by Clem and carried unanimously to approve the March 2025 Financials as presented.

Department Updates

6. Human Resources Director Report – Kirsten Bonds

- Bonds reported that we had three separations in March and three new hires.
- Bonds reported the turnover rate for the month of March was 3.5%.
- Bonds reported open Interviews on May 15, 2025 in the commons.

7. Adult Services Director Report – Ryan Denahy

- Denahy reported 5 Star Auto Shop revenue for jobs completed in March \$8,222.00.
- Denahy was asked by HCPF(Jenny Jordan) to review a statewide memo that will be distributed to providers regarding Supported Employment as it pertains to the Final Settings Rule. Denahy was asked to help due to the working relationship with HCPF for the last several years working to transition the Final Settings Rule.

- Denahy reported agency parking lots with asphalts need crack sealing and seal coating. He is currently working on gathering bids for 612 Adams, 5 Star, Global Therapy and Riverside Group Home. Denahy reported this will be a big project.

8. Community Supports Director Report – Nicole Baylor(Presented by Brittany Baylor)

- Baylor reported Global Therapy & Services billed \$39,758.99 for all services. At this time, they are starting to see reimbursements from insurance companies. No new updates with being credentialed with other insurance companies at this time.
- Baylor reported April 25, 2025 Regional Track and Field was held in Fountain CO. Individuals placed in a variety from 1st-3rd place. Powerlifting and Track and Field for State will be on June 6-9 in Grand Junction. Baylor reported that a new sport will be introduced during this summer for golf. Golf currently has 9 individuals interested in learning the sport. The other Summer game is Bocce and currently has 13 individuals signed up to participate in that event.

9. Community Relations Director -Brittany Baylor

- Baylor reminded Golf Ball Drop tickets are being sold and asked all tickets money collected be turned in at the golf tournament for the Golf Ball drop on Saturday @12:45 PM.
- Baylor reported on upcoming events:
 - 40th Annual Golf Classic May 9-10, 2025.
 - 10th Annual Poker Run/5th Annual Smoke Out June 21, 2025.
 - Board Planning Session is July 20- 22 for the board and Supervisors will join on July 22-24 in Black Hawk.
 - 13th Annual Death by Rock N Roll Monster Bash will be October 25, 2025.

10. Chief Executive Officer Report - Johnnie DeLeon

- DeLeon reported the first payment from Blue Cross Blue Shield for \$176.00. For Medicaid payment was received in the amount of \$15,000. DeLeon is waiting to see the breakout for each billable item.
- DeLeon mentioned the agency is looking to contract with another party to help with credentialing for other insurance carriers.
- DeLeon reported that NBaylor is tracking the claims being billed for projected reimbursement rates. (Self pay payments need to be collected prior to treatment).
- DeLeon mentioned the Board Planning session is in July see dates above mentioned by B. Baylor.
- DeLeon mentioned next week N. Baylor and himself are planning to meet with the Special Olympic team about possibly hosting regionals in La Junta next year. DeLeon mentioned that N. Baylor has done a great job building a rapport with the Special Olympics Team and collectively getting coaches for each event. Thank you Nicole!
- DeLeon reminded everyone that this weekend is the 40th Annual Inspiration Field Golf Classic. Thank you to Elaine and La Junta Trading Company for being the Title Sponsors for the 7th year in a row!
- DeLeon mentioned the annual camping trip is scheduled for May 19-22 and this year they intend to go rafting again.
- DeLeon reminded everyone that the next board meeting is in Crowley County, thank you Cameron for making arrangements with the Crowley County Annex Building.

11. Meeting Adjourned

Motioned by Finkner and seconded by Johnson and carried unanimously to adjourn the board meeting at 1:56 PM. The next scheduled meeting will be June 2, 2025 at 1:00 pm at 603 Main St. Ste.2, Ordway, CO 81063.

Respectfully, submitted by Brittany Baylor, Community Relations Director.