



InspirationField Board of Directors Monthly Meeting Minutes

June 2, 2025 / 1:00 pm
603 Main St. Ste.2, Ordway CO81063

1. Call to Order

President McIntyre called the meeting to order at 1:05 pm.

2. Roll Call

There were sufficient members for a quorum.

A. Members Present

Elaine McIntyre - President
Steve Berg - Vice President
Maty Fleischacker - Board Member
Margie Gardner - Board Member
Jennifer Snyder - Secretary
Kayla Kaminsky - Board Member
Janette Bender - Board Member
Karen Johnson - Board Member

B. Members Absent

Pat Finkner - Treasurer
Nate Clem - Board Member

C. Staff Present

Johnnie DeLeon - Chief Executive Officer
Cameron Salzbrenner - Chief Financial Officer
Ryan Denahy - Adult Services Director
Nicole Baylor - Community Supports Director
Brittany Baylor - Community Relations Director
Kirsten Bonds - Human Resources Director
Thomas Workman - Program Supervisor
Niki Liddle-Aaron - Director of Nursing
Parker Bickel- Network Administrator
Nicole Baylor - Community Supports Director
Brian Gauna - Program Supervisor
Shaun Freidenberger - Program Supervisor

D. Staff Absent

None

3. Public Comment

DeLeon welcomed everyone to the board meeting and wished Bender a Happy belated Birthday and Berg a Happy Birthday!

4. Approval of Meeting Minutes

Motioned by Bender and seconded by Fleischacker and carried unanimously to approve the May 5, 2025 monthly meeting minutes as presented.

5. Approval of Financials - Salzbrenner reviewed with the board the April Income Statement and Balance Sheet and explained the items of interest, which are highlighted with corresponding footnote explanations.

Fees for Medicaid Funded Services – See attached MW Resources.

Public Support- Contributions/Fundraisers - Donation \$147, IF Golf Tournament \$1,193

Other Revenue - Reminder Budget Includes CDOT Grants- \$252K Grant Funds

Salaries & PTO – Includes 12 FT vacancies (10 DSP & 2 Admin)

Employee Benefits- Health/Life Ins - Health Insurance Increase Participants from Feb'25

Vehicle & Fuel Maintenance: Philadelphia Ins Payment \$8,420 Unit #508 (Riverside)

Building/Equipment Maintenance: Morgan and Sons - Garage door @ Global/Maint. Dept \$4,927/CO Weed /control \$2,050/Sign Shop- Global \$736

Medical Other Supplies/Equipment - Admin Trash Cans \$2,375 / 5 Star Shop Splys \$1,303 / Maint Bkflw Prev. \$1,059 / Tascosa Copies \$816 / Riverside Dishwasher \$788

Dues/Publications/Subscriptions/Fees- 5 Star Property Taxes '22 \$4,522, '23 \$4,873, '24 \$4,881 = \$14,276

Food- Prairieview \$1,353 / Riverside \$1,256 / Arrowhead \$925 / LA Funeral \$825

Deprecation - Reminder - Global Therapy "CIP" \$351,124 converted to Assets/Expenses in Feb'25

Other Expenses- Individual Recreation - Special Olympics \$3,757 / Camping Trip \$1,800

We ended April with a monthly net income of \$27,334.78 and a Year to Date net income of \$219,662.82.

Salzbrenner reviewed the Balance Sheet as of 04/30/2025. I.F. Cash Accounts were at \$79,256.02 and the Operating Account was at \$1,402,091.67. The Designated Funds for Building/Equipment/Maintenance balance was at \$71,229.16. Total Current Liabilities were at \$634,519.71. Total Long Term Liabilities were at \$495,852.13. Current Year Retained Earnings were at \$219,662.82.

Motioned by Snyder and seconded by Bender and carried unanimously to approve the April 2025 Financials as presented.

Department Updates

6. Human Resources Director Report – Kirsten Bonds

- Bonds reported that we had one separation in April and two new hires.
- Bonds reported the turnover rate for the month of April was 1.1%, YTD 13.6%.
- Bonds reported open Interviews on June 12, 2025 in the commons.

7. Adult Services Director Report – Ryan Denahy

- Denahy reported 5 Star Auto Shop revenue for jobs completed in April \$8,146.00.
- Denahy submitted a bid for the Mobile Crew to complete the mowing at Bluestem Village. The crew's schedule is nearly full in the summer, but this would be a nice addition if awarded the contract.
- Denahy reported IRSS Site inspections were implemented by the state for agency host homes. These inspections are completed by a 3rd party vendor contracted by the state. The agency has

been waiting since 2021 to receive its first inspections. The Agency received 8 Host Home inspections in the past couple of weeks. Denahy was proud to say all 8 host homes passed the inspection and no follow up is necessary at this time.

- Denahy received an estimate from Davis Paving from Pueblo for our four facilities that have asphalt parking lots. Davis was the contractor who completed the asphalt at 612 Adams when the building was built. Denahy is currently finalizing the bids and hoping to get started soon.

8. Community Supports Director Report – Nicole Baylor(Presented by Brittany Baylor)

- Baylor reported Global Therapy & Services billed For April \$26,526.03 for services. The agency continues to see reimbursements from insurance companies. No new update on being credentialed with other insurances.
- Baylor reported June 5, the Track and Field and Powerlifting teams will be heading to Grand Junction for the State competition. They will be competing on June 7 and June 8, 2025. Johnnie and I met with Kyle and Sam from the Special Olympics on May 12 to talk about the future for Inspiration Field and what sports would look like for the individuals and our community. Special Olympics is offering a coach conference. This will include workshops where coaches can earn certificates in current sports. This is their first year holding this conference. There will be 7 coaches from Inspiration Field attending this conference.

9. Community Relations Director -Brittany Baylor

- Baylor thanked La Junta Trading company for being this year's Title Sponsor for the Golf Classic. Your continued support does not go unnoticed. The event was a great turn out and thank you to all of the staff and volunteers!
- Baylor provided an update for Early Intervention and the upcoming meeting with the JBC on June 15, 2025 for the RFI(Referral for Information).
- Baylor reported on upcoming events:
 - 10th Annual Poker Run/5th Annual Smoke Out June 21, 2025.
 - Board Planning Session is July 20- 22 for the Board and Supervisors will join on July 22-24 in Black Hawk.
 - 13th Annual Death by Rock N Roll Monster Bash will be October 25, 2025.
 - 12th Annual Santa's Workshop December 3, 2025
 - Volunteer Appreciation Dinner December 5, 2025.

10. Chief Executive Officer Report - Johnnie DeLeon

- DeLeon reported on Early Intervention possible cuts such as: no show fees, traveling stipend, mileage(may be kept for the rural) and a possible integration with HCPF. Waiting to hear more from the JBC meeting later this month.
- DeLeon thanked La Junta Trading Company for their seventh year of being the title sponsor for the Golf Classic!
- DeLeon reported on the annual camping trip and reported rafting went well and only the guide went overboard this year.
- DeLeon mentioned the 10th Annual Poker Run /5th Annual Smoke out is coming up. DeLeon thanked OTS (On the Spot Security) for being the title sponsor again this year.
- DeLeon proposed to the Board about creating a 60th Anniversary logo for the next upcoming year. The board was in agreement with his proposal.
- DeLeon also proposed to the Board about working to come up with ideas at the board planning session to help celebrate the 60th Anniversary. The board all agreed this would be a good topic to discuss while at the planning session.

- DeLeon proposed at the planning session to review and come up with a new name for the Mobile Crew to help with advertising and getting them known more within the community. The board was in agreement too.
- DeLeon reminded everyone that there will not be a board meeting in July due to the Board Planning Session in July. If needed, a Special board meeting can be held if needing to cover agenda items that can not wait until August.
- DeLeon mentioned the Board Planning Session is July 20- 22 for the Board and Supervisors will join on July 22-24 in Black Hawk.
- DeLeon followed up with the board about the Class D License. Salzbrenner reviewed the needed information from the board and passed out forms for signature from the Board of Directors.

Motioned by Fleischacker and seconded by Snyder and carried unanimously to move into Executive Session for 24-6-402(4)(f),C.R.S, for discussion of the physical therapist position. And 24-6-402(4)(e),C.R.S, for the purpose of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations , and instructing negotiations concerning the HCPF Post Payment Review.

Motioned by Gardner and seconded by Johnson and carried unanimously to move out of executive session back into regular session at 2:48 PM.

11. Meeting Adjourned

Motioned by Fleischacker and seconded by Berg and carried unanimously to adjourn the board meeting at 2:49 PM. The next scheduled meeting will be August 4, 2025 at 1:00 pm in the Tigerfield Boardroom.

Respectfully, submitted by Brittany Baylor, Community Relations Director.