



InspirationField Board of Directors Annual Meeting Minutes

December 1, 2025 / 5:30 pm

612 Adams Avenue, La Junta, CO / Commons Room

1. Welcome

DeLeon welcomed everyone to the **InspirationField** 2025 Annual Banquet and Dinner.

2. Blessing

Reverend Rodger Harris blessed the food.

3. Call to Order

A. Members Present

Elaine McIntyre - President

Pat Finkner - Treasurer

Jennifer Snyder - Secretary

Nate Clem - Board Member

Janette Bender - Board Member

Kayla Kaminsky - Board Member

Marty Fleischacker - Board Member

Margie Gardner - Board Member

Karen Johnson - Board Member

B. Members Absent

None

C. Staff Present

DeLeon and Baylor, and 160+ Inspiration Field staff, individuals and community members

There were sufficient Board Members for a quorum.

4. Remembering You- by Brittany Baylor

5. Call to Order

- McIntyre called the meeting to order at 6:16pm and welcomed everyone for the evening. McIntyre asked for a motion to appoint 2025-2026 state of officials as follows:

Elaine McIntyre - President

Janette Bender - Vice President

Jennifer Snyder - Secretary

Pat Finkner - Treasurer

Motion made by Fleischacker and seconded by Finkner to the Slate of officers as as presented and carried unanimously.

- McIntyre requested a motion to approve the Final Audit Report for the Fiscal Year 2024-2025

Motioned by Bender and seconded by Johnson to approve the Final Audit Report for the Fiscal Year 2024-2025 and carried unanimously.

Motion to adjourn the board meeting at 6:47 pm and carried unanimously.

6. Volunteer Recognition

DeLeon mentioned that there are two Volunteers (Brenda DeLeon-Fisher and Melinda Wahl) that are outstanding, each receiving a gift card.

7. Let it Snow /Winter Wonderland performed by Brian Gauna

8. Children's Program in Review - by Brittany Baylor

Baylor presented the slide show of the events during the last year for the children's program.

9. Individual Recognition Awards

Baylor presented a slideshow of all the nominees for the Individual Recognition Awards. The winners were: Brightest Star - Cora Martinez , Take Charge - Denise Aceves , Excellence - Antonio Casturita and Outstanding Citizen - Matthew Harris.

10. Individual Recognition for Years of Service

Denahy stated In 2026 Inspiration Field will celebrate our 60 th anniversary of providing services in Bent, Crowley and Otero Counties. We have seen many system changes throughout our nearly 60 years but the one consistent part of our services is the many individuals who have selected Inspiration Field to be their service provider. The individuals in service are the sole reason Inspiration Field continues to provide high quality services throughout the Arkansas Valley for all of these years. We recently had a parent of an individual say that it would be nice to recognize the individuals for their years in our services, and we thought that was a great idea. We currently provide services to 71 adults. Of those 71 adults, we have 41 individuals who have been coming to Inspiration Field for over 20 years. Five of the individuals have been in service over fifty years! That is a great example of longevity and loyalty to the services we provide. At this time, he asked any individuals in services who are here tonight that would like to be recognized, to please stand up and hand out certificates of appreciation for their many years of service with Inspiration Field.

11. Adult's Program A Year in Review- by Connie Wilson

Denahy presented the slide show of the events during the last year for the adult's program.

12. Away in a Manger performed by Brian Gauna

13. InspirationField Board Member Recognition/ Housing Board Recognition

DeLeon and Baylor presented the IF Board of Directors, ARKVA Housing Board members, AVCC Housing Board members and Prairieview Housing Board members with Inspiration Field travel totes for their continued service to Inspiration Field and individuals with intellectual and developmental disabilities.

14. Inspiration Award

The 2025 Inspiration Award was presented by Salzbrenner. Salzbrenner recognized each nominee by sharing a slideshow created by staff and individual messages praising each staff member. Each nominee received a recognition award of \$250. The nominees were: Lisa Leyba, Amber Martinez, Leticia Zubia and Mercedes Bernal. The recipient of the Inspiration Award received \$1000 and a \$1.00/hour raise and a plaque of recognition. The 2025 Inspiration Award recipient was Mercedes Bernal.

15. Silver Bells performed by Brian Gauna

16. Open Public Forum

Hoeppner opened the Public Forum to the public for any comments. Many individuals in service gave thanks and appreciation to one another or staff and wished them all a very Merry Christmas and Happy New Year.

16. Chief Executive Officer Closing Comments

DeLeon reported receiving two Employee Retention Credits checks totaling \$1,532,721. DeLeon provided an update for Global Therapy & Services and current insurances being accepted. DeLeon brought out the kitchen staff from Sweet Inspirations Catering to thank them for the preparation of the meal. DeLeon thanked La Junta Cheerleaders for helping serve the meal and provided them with a \$150.00 check. DeLeon thanked everyone for attending the 2025 Annual Banquet and Dinner and wished everyone a Merry Christmas and Happy New Year. DeLeon asked the crowd to reflect on their lives and think of their dreams or any goals they want to make happen in the next year while the song "Silent Night" played.

17. Closing Prayer

Minister Derric Franklin gave the closing prayer

The next scheduled meeting will be January 5, 2026 at 1:00 pm in Tiger Field.

Respectfully, submitted by Brittany Baylor, Community Relations Director.