



## **InspirationField Board of Directors Special Board Meeting Minutes**

December 15, 2025 / 10:00 am

612 Adams Ave. La Junta CO 81050/Google Meeting

### **1. Call to Order**

President McIntyre called the meeting to order at 10:09 am.

### **2. Roll Call**

There were sufficient members for a quorum.

#### **A. Members Present**

Elaine McIntyre - President (Google Meet)  
Jennifer Snyder - Secretary (Google Meet)  
Pat Finkner - Treasurer (Google Meet)  
Maty Fleischacker - Board Member (Google Meet)  
Margie Gardner - Board Member (Google Meet)  
Janette Bender - Board Member (Google Meet)  
Karen Johnson - Board Member (Google Meet)  
Kayla Kaminsky - Board Member (Phone)  
Nate Clem - Board Member (In Person)

#### **B. Members Absent**

None.

#### **C. Staff Present**

Johnnie DeLeon - Chief Executive Officer  
Brittany Baylor - Community Relations Director  
Nicole Baylor - Community Supports Director  
Ryan Denahy - Adult Services Director  
Cameron Salzbrenner - Chief Financial Officer (Google Meet)

#### **D. Staff Absent**

None.

### **3. Public Comment**

None

### **4. Chief Executive Officer**

DeLeon reported with the Post Payment Review Settlement with Health Care Policy and Financing they are requesting Inspiration Field to adopt Policies and Procedures for Maintenance of Records, Provider Reimbursement, and Medicaid Safeguards. DeLeon thanked Salzbrenner, N. Baylor, Denahy B. Baylor and Tracey Ruby for all of their hard work in compiling all of this information in such a short time to present to the Board.

- Motion was made by Bender and seconded by Johnson to approve the Medicaid Safeguards Policy as presented and passed unanimously.

- Motion was made by Fleishacker and seconded by Snyder to approve Maintenance of Records Policy and Standard Operating Procedure as presented and passed unanimously.
- Motion was made by Snyder and seconded by Finkner to approve Provider Reimbursement Policy and Standard Operating Procedure as presented and passed unanimously.

#### **5. Meeting Adjourned**

Motioned by Bender and seconded by Johnson and carried unanimously to adjourn the special board meeting at 10:27 am. The next scheduled meeting will be January 5, 2026 at 1:00 pm in the Tiger Field Boardroom.

Respectfully, submitted by Brittany Baylor, Community Relations Director.