



InspirationField Board of Directors Monthly Meeting Minutes

February 2, 2026 / 1:00 pm

612 Adams Avenue, La Junta, CO / Tiger Field Boardroom

1. Call to Order

President McIntyre called the meeting to order at 1:26 pm.

2. Roll Call

There were sufficient members for a quorum.

A. Members Present

Elaine McIntyre - President

Pat Finkner - Treasurer

Nathan Clem - Board Member

Karen Johnson - Board Member

Margie Gardner - Board Member

B. Members Absent

Kayla Kaminsky - Board Member (Unexcused)

Janette Bender - Vice President (Excused)

Jennifer Snyder - Secretary (Excused)

Maty Fleischacker - Board Member (Excused)

C. Staff Present

Johnnie DeLeon - Chief Executive Officer

Cameron Salzbrenner - Chief Financial Officer

Nicole Baylor - Community Supports Director

Ryan Denahy - Adult Services Director

Kirsten Bonds - Human Resources Director

Brittany Baylor - Community Relations Director

Thomas Workman - Program Supervisor

Niki Liddle-Aaron - Director of Nursing

Parker Bickel- Network Administrator

Brian Gauna - Program Supervisor

Julia Hoepfner-Burns - Program Supervisor

Stacy Lovato - Program Supervisor

D. Staff Absent

None.

3. Public Comment

Finkner announced that the 41st Annual La Junta Trading Company Golf Classic will take place in May and requested Board member donations of \$50.00 per Board member. The golf team purchases a players pack to raffle off during the banquet dinner. Finkner congratulated McIntyre for receiving the prestigious 2025 Community Service Award at the La Junta Chamber of Commerce Banquet. Finkner also congratulated Salzbrenner, who will be directing a play this coming spring. DeLeon welcomed Carol Coates, the new Armed Guard, during the Board meeting. Coates received \$50.00 in recognition of her bravery and commitment to ensuring the safety of the building and those occupying it during the

day. Coates was made aware of a potential incident, promptly responded to the possible threat, and handled the situation well. Thank you for your dedication and service.

4. Approval of the meeting minutes - A motion was made by Finkner and seconded by Clem to approve the January 5, 2026, monthly meeting minutes. The motion was carried unanimously.

5. Approval of Financials - Salzbrenner reviewed with the Board the October Balance Sheet. A motion was made by Johnson and seconded by Finkner to approve the Balance Sheet with corrections. The motion passed unanimously.

Salzbrenner reviewed with the Board the November Income Statement and Balance Sheet and explained the items of interest, which are highlighted with corresponding footnote explanations with the reallocation of the HCFP Post Payment Review as a contra-revenue instead of an expense. A motion was made by Clem and seconded by Gardner to approve the November financials. The motion passed unanimously.

Salzbrenner reviewed with the Board the December Income Statement and Balance Sheet and explained the items of interest, which are highlighted with corresponding footnote explanations.

Fees for Medicaid Funded Services – See attached MW Resources. Reminder: Budget 1.6% rate increase rolled back 10/1. Final HCFP Post Payment Review: \$110,000.

Public Support – Contributions/Fundraisers – Colorado Gives Donations: \$4,012.

Other Revenue – Reminder: Budget included CDOT \$245,000 Grant Funds; ERC Refunds Q1'20 & Q2'20: \$509,606 (after fees).

Salaries & PTO – Includes 11 vacancies (10 DSP & 1 Admin).

Employee Benefits – Health/Life Insurance – Does not include Lincoln Financial Life & Vision Plans (Billing Discrepancy).

Building/Equipment Maintenance – Global: \$3,252 / Pview: \$1,153 / Riverside: \$2,712.

Depreciation – Reminder: Additional Depreciation – Mics for Commons: \$11,862; Telehandler for Maintenance: \$29,420.

The agency ended December with a monthly net income of **\$489,855.08** and a Year-to-Date net income of **\$1,492,224.12**.

Salzbrenner reviewed the Balance Sheet as of December 31, 2025. I.F. Cash Accounts were at \$185,098.35 and the Operating Account was at \$2,750,440.22. The Designated Funds for Building/Equipment/Maintenance balance was \$72,554.64. Total Current Liabilities were \$639,108.74. Total Long-Term Liabilities were \$353,270.35. Current Year Retained Earnings were \$1,492,224.12.

A motion was made by Finkner and seconded by Johnson to approve the December 2025 financials as presented. The motion was carried unanimously.

Department Updates

6. Human Resources Director Report – Kirsten Bonds

- Bonds reported zero separations in January and three new hires.
- Bonds reported the turnover rate for January was 0.0%.
- Bonds reported open interviews scheduled for February 12, 2026, in the Commons.
- Bonds presented turnover rates for the calendar year by department/supervisor for the Board to review.

7. Adult Services Director Report – Ryan Denahy

- Denahy reported that 5 Star Auto Shop revenue for jobs completed in December totaled \$8,084.
- Denahy reported the agency hired Gilbert Archuleta as Maintenance Manager at the end of July. Upon his start, there was a significant backlog of maintenance items. In a short time, Gilbert has worked closely with Cody Steward, Maintenance Technician, to address and reduce the backlog. They have also done an excellent job cleaning and organizing the maintenance areas at 612 Adams and the Global Therapy building. Only a few remaining items remain on the backlog at 612 Adams, and they continue to work diligently to complete them. The Board recognized and thanked Gilbert and Cody for their outstanding work.

8. Community Supports Director Report – Nicole Baylor

- N. Baylor reported that in December, Global Therapy & Services billed \$26,558.33. Global is now credentialed with 11 health insurance plans and is accepting ChampVA.
- N. Baylor presented live reports from PT Everywhere for the Board to review. No attached reports were provided due to HIPAA information pulling when reports are downloaded. The following reports were viewed:
 - Payment Collection Report
 - A/R Aging Report
 - Staff Capacity Billing Report
 - Aleala: 45%
 - Megan: 41%
 - Darrin: 52%
- N. Baylor announced that Special Olympics had a great turnout for the first annual “End of Year” celebration, where each sport presented awards. The Male and Female Athletes of the Year were Stacy P. and Jonatha S. Basketball skill sets will take place February 15 in Pueblo at the College. The agency will not attend State for Basketball. Following this, Track and Field practices will begin.

9. Community Relations Director -Brittany Baylor

- B. Baylor reported that Golf Ball Drop tickets will be distributed to the Leadership Team and Board of Directors to assist with sales and increase revenue for the agency.
- B. Baylor reviewed upcoming events for the remainder of the year:
 - 5th Annual Mardi Gras Grand Masquerade – February 20, 2026
 - 60th Annual Inspiration Field Block Party Celebration – April 25, 2026
 - 41st Annual La Junta Trading Company Golf Classic – May 8–9, 2026
 - 11th Annual Poker Run / 6th Annual Smoke Out – June 20, 2026

10. Chief Executive Officer Report - Johnnie DeLeon

- DeLeon reported that the Governor's office has an \$850 million budget shortfall. If the budget deficit remains short, the Governor will use an executive order to implement a 0.75% across-the-board cut to decrease the deficit.
- DeLeon reported on Rural Health Transformation Colorado, which received \$200 million (\$50 million per year for four years) to support rural area hospitals, including nationwide \$1 billion over five years. Unfortunately, Colorado HCPF did not put in any IDD-specific incentives.
- DeLeon reported that the Employee Retention Credits (ERC) meeting is scheduled for tomorrow. The vendor report states that the statute has expired; however, the auditor's opinion indicates that the statute expires within three years after the IRS received a return. If 941s had been filed in 2020 claiming ERC, the statute would have expired, which is acceptable. However, because amended returns were filed, the statute was renewed on the date those returns were filed.
- DeLeon thanked Supervisors and Directors for their work on the annual reviews, acknowledging that this is a very time-consuming task that occurs once per year.
- DeLeon mentioned that continued hard work is underway for the 60th Annual Inspiration Field Block Party Celebration. DeLeon shared an old newspaper article about Mary Molina. DeLeon reminded everyone to remember if you ever wonder why you come to work every day, this is why—to fulfill dreams at Inspiration Field.

11. Meeting Adjourned

A motion was made by Finkner and seconded by Clem to adjourn the Board meeting. The motion was carried unanimously, and the meeting adjourned at 2:28 p.m.

The next scheduled meeting will be held on March 9, 2026, at 1:00 p.m. in the Tiger Field Boardroom.

Respectfully submitted by:

Brittany Baylor, Community Relations Director