

FIVE WAYS you can enhance your team building



SMARTSUPPORT
for business

1

Greet your team warmly. Say good morning as you arrive but at the same time making sure that you have good eye contact and that you smile. Employees want to feel that you are pleased to see them and that they are valued.

2

Talk to someone in your team about something other than work. When employees feel that you genuinely care about them and they see you making an effort to engage with them it will make a real difference to their motivation and commitment.

3

Allow people autonomy. Give your team some autonomy within their roles. Whilst there may be aspects of a role may need to be systemised allow them some choice in how they approach completing the work and where they do their work. This will build engagement, productivity, and employee well-being.

4

Acknowledge the contribution of your team. High-performing teams are made up of a collection of individuals that have embraced their differences and learned how to make the most of their strengths. Doing this allows them to maximise the potential within the business. Be a good listener.

5

Check out. At the end of each day take the time to say a friendly goodbye to everyone before you leave. It helps people to feel appreciated and builds on the connection. It can also help you feel re-energized not tired as you head home.

Book a Free Conversation

It's time to maximise your business and minimise its limitations. Spend 20 minutes with me, no obligation, to explore how coaching from SMART Support can help you to unlock your business' true potential. www.tinyurl.com/Maximisepotential



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