BALANCING YOUR PRACTICE

This guide will help you discover the 3Cs formula to overcoming the overwhelm







Your 3C formula to a balanced practice



Balance is for more than just your books

Your name								
Your practice name								
Number of people in your team								
CLIENTS								
1. Have you clearly defined who your ideal client is? Yes No								
2. What is it?								
2. What is it?								
3. What proportion of your current client base matches this?								
Less than 10% 10-30% 31-49% 50-75% over 75%								
4. Do you offer fixed fees? Yes No								
5. What proportion of your client base pays by direct debit?								
Less than 10% 10-30% 31-49% 50-75% over 75%								
A Milest according to those consists according to the constitution.								
6. What proportion to these services represent in your client base?								
< 10% 10-30% 31-49% 50-75% over 75% Accounts								
Tax Returns								
Advisory								
7. What is your average fee?								

	8. Do you have a client feedback process?	Yes	No					
	11. What was your latest client happiness score?							
	12. Do you have a process to ask for referrals? Yes No							
	13. How good are the referrals? Great they are all my ideas clients A bit of a mixed bag Being honest they're not that great							
•	CONTROL							
•	14. How many hours do you work each week?							
	35-40 40-50 50+							
	15. Do you work outside office hours? Yes regularly Sometimes Never							
	16. When do you do those extra hours?							
	Evenings Weekends Both							
	17.Do you have a system for "switching off" when you finish work for the day? Yes No							
	18. How much holiday time did you take last year?							
	Less than 10 days 10-20 days 21-30 days	Over 30 d	ays					
	19.When was the last time you took a whole week off?							
	20. When you go on holiday are you able to leave work completed. Yes	ely behind?						
	Mostly, except if the team need me							
	Not at all I still get calls and check emails							

21. Who handles the	pricing enquiri	es in your prac	tice?						
Just me									
Me and someone	else								
We have no syste	em so anyone c	an							
22. What percentage of client meetings are you involved with?									
All of them	Most of the	em So	me of them						
23. Over a year what percentage of your time do you spend on									
	< 10%	6 10-30%	31-49%	50-75%	over 75%				
Compliance work									
Client meetings									
Team developme	nt								
Practice develop	ment								
CHALLENGES 27. What are the worries that keep you awake at night?									
28. What are you tolerating in your practice?									
29. What are you not making decisions about?									
30. If you had a magi	c wand in your	practice, what	is the ONE th	ning you wo	uld change?				