



Graver Technologies

MODERN SLAVERY REPORT (FY25)

At Graver Technologies, LLC (“Graver”), we are committed to preventing and reducing the risk of forced labour and child labour in our operations and supply chains.

This report is made pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Supply Chains Act**”) on behalf of Graver, for the fiscal year ended 2025 (the “**Reporting Period**”).

Structure, Operations, and Supply Chains

Graver is a direct subsidiary of Marmon Holdings, Inc. (“**Marmon**”), a global industrial organization comprising 12 diverse industry groups and over 120 autonomous business.

Graver serves the industrial filtration, separation, and purification needs of companies around the globe. Offering a broad selection of high performance specialty ion exchange resins, proprietary adsorbents, and filtration products for the most demanding application environments.

Exporting on average more than 35% of products, Graver Technologies is recognized worldwide. Graver’s global presence extends from North and South America, across Europe and into Asia including the Pacific Rim, Japan, and Australia. With headquarters in Glasgow, Delaware, and additional manufacturing and marketing facilities in Newark, New Jersey; Honeoye Falls, New York; and Shanghai, China. Products are manufactured to meet the most rigorous global standards.

Our supply chains are vast and throughout many countries including the United States, Canada, China, Japan, Taiwan, Germany, South Korea and India. Some products include toll manufacturers who make products to Graver provided specifications.

Risks In Our Business and Supply Chains

Within Graver’s own operations, the risks of forced labour or child labour are low, because we do not hire low-skilled, seasonal or migrant workers or employ persons under the legal age of employment.

We recognize, however, that we may be exposed to risks of forced labour or child labour through our suppliers and suppliers’ suppliers, as we have less visibility over the conditions of employment of workers further down in our supply chain.

Policies and Due Diligence Processes

Policy 1

Graver adheres to Marmon’s *Prohibited Business Practices Policy and Code of Business Conduct and Ethics* (“**Policy 1**”). Policy 1 states Marmon’s commitment to safeguarding against any form of modern slavery taking place within its businesses or supply chain, including slavery, servitude, human trafficking, and forced or compulsory labour.

Planned updates to improve risk management regarding forced and child labour include:

- An updated supplier questionnaire involving questions around forced and child labour. This will be used for new suppliers and for periodic reevaluation of approved suppliers.
- Supplier Risk Assessment improvements to include assessing risks related to forced and child labour.

- The Marmon Supplier Code of Conduct will be sent to current suppliers to confirm compliance and utilized in the onboarding of any new suppliers.

Supplier Code of Conduct

Marmon's *Supplier Code of Conduct* (the "**Supplier Code**") sets out Marmon and its subsidiaries' zero-tolerance approach to modern slavery in all forms and their commitment to conducting business in a manner that respects and protects fundamental human rights. It prohibits suppliers from using forced labour or child labour and expects suppliers to, namely:

- Be able to certify that materials in their products have not been manufactured with, or obtained from companies that use, forced or child labour;
- Conduct their operations in ways that promote a humane and productive work environment;
- Compensate employees fairly and follow all applicable local wage, leave and hour labour laws and regulations;
- Share Marmon's commitment to prioritizing compliance with health, safety, and environmental laws and standards; and
- Communicate and enforce the principles of the Supplier Code with their own suppliers.

A breach of the Supplier Code may lead to suspension of orders and refusal of goods from the breaching supplier until appropriate corrective action is taken.

Graver vets and monitors each of its suppliers to ensure alignment with its values. We seek to do business with suppliers that have similar ethics as us and that uphold moral business practices, including those related to human rights.

Additionally, the contractual obligations and representations and warranties negotiated into our agreements with suppliers enforce our suppliers' commitments to compliance with all applicable laws, including human rights and modern slavery legislation.

Employees can report concerns relating to forced labour, child labour or any other conduct that does not align with the company values or that may be against the law or Policy 1. Employees can report through the Berkshire Hathaway Ethics and Compliance Hotline at (800) 261-8651 or online at www.brk-hotline.com. If an anonymous report is desired an independent third party can be contacted at (800)-781-6271 or online at www.brk-hotline.com.

Training

Information from Policy 1 is included in all employee manuals available upon onboarding.

Graver does not presently offer formal training programs or materials specifically targeted at the prevention of modern slavery.

Remediation Measures

During the Reporting Period, we have not identified any instances of forced labour or child labour in our business or supply chains. As such, no remediation measures were necessary.

Remediation Measures Related to Loss of Income

During the Reporting Period, we have not identified any loss of income to the most vulnerable families that resulted from any measure taken to eliminate the use of forced labour or child labour. As such, no remediation measures were necessary.

Assessing Effectiveness

Graver does not currently assess the effectiveness of our actions in preventing and reducing risks of modern slavery in our operations and supply chain. As we continue our efforts to prevent and mitigate modern slavery risks in our operations and supply chains, we will refine our processes and explore assessment methods as needed to monitor and review our performance.

Approval

This Report was approved by the Board of Directors of Graver Technologies, LLC pursuant to subparagraph 11(4)(a) of the Supply Chains Act on 4/6/2026

Signed by:

A handwritten signature in black ink that reads "Anand Harohalli". The signature is written in a cursive style and is enclosed within a blue rectangular box. Below the signature, there is a horizontal line and a small, faint alphanumeric string "6240AC550A15494...".

Anand Harohalli, President

I have the authority to bind the Corporation.