

## Ready to build a rewarding career in an industry that is growing?

### Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

### The Opportunity

We are currently seeking a **2nd Class Operating Engineer** to join our **Maintenance Department** in **Sudbury, Ontario**. This is a **permanent** position.

As a 2nd Class Operating Engineer, you will be responsible for the operation of boilers, cooling towers, chillers, reciprocating compressors, glycol cooling systems and associated auxiliary equipment. Your experience and skills will contribute to scheduled or emergency repairs, and preventative maintenance work to be done.

Additionally, in this position, you will:

- Complete written pre-operation checks on all equipment and provide an end of shift report of work completed.
- Participate fully in the Vale Production System (VPS).
- Teamwork will be a key requirement of the role along with the ability to work on one's own initiatives when required.
- Align with work safety policies and safety regulations.

### About You

#### Trade Certification:

- The successful candidate will have 2nd Class Operating Engineer Certification. Consideration for 3rd Class Certification with 2nd Class exams completed.

#### Experience:

- Industrial work experience with demonstrated safe work record.

#### Skills:

- Strong diagnostic skills and judgment.

- Able to take action and/or make decisions affecting security/well-being of others, i.e., alerting others to unsafe conditions.
- Must be able to pass the internal operator training requirements.

### What We Offer You

- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (health, dental, and disability plans)
- Leave for all of life's reasons (vacation, personal, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Online training and career development opportunities
- Relocation Assistance

### Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are needed for the green economy. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

### Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Accommodation is available throughout our recruitment process for applicants with disabilities.

Interested applicants must submit their application online at <https://vale.eightfold.ai/careers>.