



## **EMPLOYMENT OPPORTUNITY**

### **Development Supervisor**

#### **Job Summary**

Z'gamok Legend Mining LP. (ZLMLP), a subsidiary of Z'gamok Enterprises Inc., an Indigenous business fully owned by Sagamok Anishnawbek, provides a diverse range of services across multiple business segments including: underground and surface construction, shaft sinking, maintenance and development mining.

Z'gamok Legend Mining LP. (ZLMLP) is recruiting a hard-working, self-motivated individual with a proven record of safety and reliability to fill the position of Development Supervisor.

The Development Supervisor will be responsible for mentoring team members in ensuring effective planning, meeting specific project goals and providing high quality safe work for various developmental underground projects.

#### **Duties and Responsibilities**

- Monitoring employee productivity and providing constructive feedback and coaching
- Organizing workflow and ensuring that employees understand their duties or delegated tasks
- Setting goals for performance and deadlines in ways that comply with company's plans and vision and communicating them to subordinates
- Inspecting completed work and initiating timely resolutions
- Identifying needs and deficiencies in the plan/schedule and communicating these to the appropriate persons
- Identifying and/or verifying that all tools and materials required by the crew are available and complete
- Conducting "safety toolbox" meetings
- Setting and maintaining work standards and outlining behavioral expectations to ensure positive crew morale and productivity
- Participating in safety incidents investigations and reviews
- Overseeing recruitment, on-boarding, development, retention, and discipline of staff in accordance with company policies
- Assessing competency and capability of crew; completing performance evaluations
- Working with the crew to overcome work challenges
- Providing feedback on site procedures, policies and work control documents
- Other duties as assigned

#### **Qualifications**

- Minimum of 5 years underground development supervisor experience
- Must have Common Core for Generic First Line Supervisor Program #770141
- Strong understanding of the IRS System for reporting considered an asset

- Ability to read and understand mine prints
- Knowing, understanding, communicating and ensuring compliance with the safety regulations (Occupation Health and Safety Act) and safety policies and procedures
- Effective communication skills (both verbal and written)
- Understand and use the 5-Point Safety system and understand the SLAM System of Safety

**Interested applicants must submit a copy of their resume to:**

**E-MAIL:** [employment@zgamok.ca](mailto:employment@zgamok.ca)

**or**

**MAIL:** Z'gamok Legend Mining Inc., P.O. Box 2434, Sagamok, Ontario, P0P 2L0

**Deadline for applications:**

**Posting will remain active until sufficient applications received and/or position filled**

*We appreciate and thank all candidates for their interest in this position however only those selected to move forward in the recruitment process will be contacted.*

*By applying to this posting, you understand your application may be considered for alternative roles within the group of companies.*

*In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodations are available on request for candidates taking part in all aspects of the selection process.*