

Ready to dive into state-of-the-art equipment and earn a competitive wage?

Who We Are

Vale Base Metals is one of the world's largest producers of high-quality nickel and an important producer of copper and responsibly sourced cobalt. With headquarters in Toronto, Canada, and operations in Newfoundland & Labrador, Ontario, Manitoba, UK, Indonesia, and Brazil, we are delivering the critical building blocks for a cleaner, greener future.

Thiess is a world-class, global organization, specializing in sustainable resources solutions, including mining services, land reclamation, and engineering and technology consulting. With 12,000 employees and growing, the workforce has the skills, experience, and resourcefulness to realize opportunities, respond to project challenges, optimize solutions and bring lasting value to clients.

Together, Vale and Thiess are applying the latest technologies to sustainably mine critical minerals that power electric vehicles, create renewable energy solutions, and help develop life-saving medical equipment.

We invite you to be part of our evolution.

Our Team

Vale and Thiess have partnered on the Stobie Open Pit Mining Project. This is a three-year, full-service joint venture located in the city of Greater Sudbury, Ontario. Last mined in 2017, the Stobie property is ramping back up in response to the world's increasing demand for critical minerals, and social and economic benefits for the local communities.

The Opportunity

We are currently seeking Heavy Duty Equipment Mechanics to join the Maintenance Team at Stobie Open Pit in Sudbury, Ontario. This is a permanent on-site position at Vale Base Metals working shift and supporting a 24 hour, 7 days a week, operation. Schedule is from Wednesday to Tuesday (7 on/7 off), rotating days and nights, 12-hour shifts.

As a Heavy Duty Equipment Technician, you will be responsible for repairing, troubleshooting, adjusting, overhauling, servicing, and maintaining underground mobile mining equipment. Your experience and skills will contribute to scheduled or emergency repairs, and preventative maintenance work to be done in the shop or field.

Additionally, in this position, you will:

- Inspect, diagnose, adjust, repair, assemble, replace and test internal combustion, electric mobile equipment, and electric/hydraulic production equipment and related systems.
- Perform metal welding, excluding pressure welding.
- Align with work safety policies and safety regulations.
- Perform job responsibilities/duties outdoors in various weather conditions, including fluctuating temperatures and seasonal changes.

About You

- Fully Licensed Journeyperson: Trade Certification either in Heavy Duty Equipment Technician (421A), Automotive Service Technician (310S), Truck and Coach Technician (310T) or Agricultural Equipment Technician (425A) is required.
- Minimum Grade 12 or GED is required.

Experience and Skills:

- 24 VDC wiring/control systems.
- Maintenance of hydraulic systems on mobile equipment.
- Braking systems "ABA" on large mobile equipment.

What We Offer You

- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (health, dental, and disability plans)
- Leave for all of life's reasons (vacation, personal, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Online training and career development opportunities

Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are needed for the green economy. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Accommodation is available throughout our recruitment process for applicants with disabilities.