

Ready to build a rewarding career in an industry that is growing?

Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

The Opportunity

We are currently seeking an Instrument and Control Technician to join our Maintenance Department team in Sudbury, Ontario.

This is a permanent on-site position working shift and supporting a 24-hour operation.

As an Instrumentation and Control Technician, you will be responsible for maintaining and improving the reliability of production by installing/replacing and calibrating quality instrumentation. Your experience and skills will contribute to scheduled or emergency repairs, installation, and inspection of work to be done in the shop or field.

Additionally, in this position, you will:

- Safely install, test, debug, and troubleshoot various pieces of equipment, performing inspections as required.
- Safely perform Preventative Maintenance work to meet production schedules.
- Diagnose and repair instrumentation equipment problems and breakdowns to reduce impact on operations.
- Ability to read and interpret blueprints, electrical diagrams, and OEM Manuals.
- Respond to emergency situations and or call-outs as required.
- Report deviations to established procedures and provide required documentation of work performed.
- Align with work safety policies and safety regulations.

About You

Fully Licensed Journey person:

- Trade Certification: Instrumentation and Control Technician Red Seal (447A) accreditation or a College Technician or Technology Diploma in Instrumentation is required.

Experience:

- Minimum of 3 years of trade experience (apprenticeship included).

Skills:

- You have a proven understanding of the Ontario Electrical Safety Code, Occupational Health and Safety Act, and other applicable legislation.

What We Offer You

- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (health, dental, and disability plans)
- Leave for all of life's reasons (vacation, personal, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Online training and career development opportunities
- Relocation Assistance

Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are needed for the green economy. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Accommodation is available throughout our recruitment process for applicants with disabilities.