

Ready to build a rewarding career in an industry that is growing?

Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

The Opportunity

We are currently seeking a Millwright/Industrial Mechanic to join our Garson Mine Maintenance Department team in Sudbury, Ontario.

This is a permanent on-site position working shift and supporting a 24-hour operation.

As a Millwright/Industrial Mechanic, you will be responsible for installing and dismantling equipment to inspecting and maintaining equipment. Your experience and skills will contribute to interpreting instructions, sketches, drawings, templates, work orders, welding procedures, and data sheets related to work assignments in either the shop or field.

Additionally, in this position, you will:

- Install, dismantle, assemble, construct, erect, move, replace, inspect, adjust, maintain, and repair mechanical and process equipment and structures throughout mines and plants.
- Install, inspect, service, and test hoisting ropes and shaft conveyances.
- Perform metal welding excluding pressure welding.
- Align with work safety policies and safety regulations.

About You

Education:

- Fully Licensed Journeyman: Trade Certification - A valid Millwright/Industrial Mechanic trade certificate for the province of Ontario (Red Seal 433A) is required.
- Minimum grade 12 completed or GED is required.

Experience:

- Minimum 4 years of industrial experience is preferred.

Skills:

- Thorough knowledge of hydraulic, pneumatic, and mechanical principles is preferred.
- Experience installing, maintaining, and repairing equipment (hydraulic, pneumatic, power transmission, mechanical drives, conveyor systems, pumps, overhead cranes) is considered an asset.
- Oxy acetylene cutting and burning is considered an asset.
- Mechanical and hydraulic blueprint reading is considered an asset.

What We Offer You

- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (health, dental, and disability plans)
- Leave for all of life's reasons (vacation, personal, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Online training and career development opportunities
- Relocation Assistance

Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are needed for the green economy. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Accommodation is available throughout our recruitment process for applicants with disabilities.

Apply by: Thursday, July 25th, 2025

#ValeBaseMetals

