

Claims and Negotiations Unit

**Annual General Meeting
October 17, 2025**



Claims and Negotiations Team



Michelle Toulouse
Director of Claims and
Negotiations



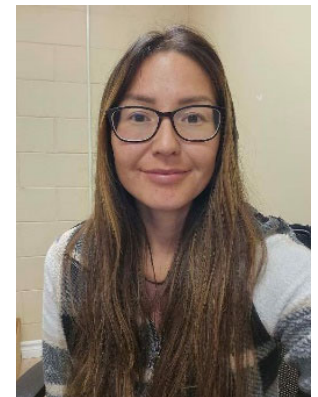
Stephanie Allen
Community
Consultation
Coordinator



Cora Peters
Administrative
Assistant



Jordan Bennett
Mineral Development
Advisor



Nikki Toulouse
Implementation
Coordinator

Mandate:

Communication: Collaboratively develop communication strategies, policies, and processes, based on active participation and feedback of community members and Leadership, which are grounded in the fundamental principles, values and beliefs held by Sagamok Anishnawbek.

Consultation: Ensure that the Crown's Duty to Consult is upheld and that Sagamok Anishnawbek's rights and interests are secured.

Claims and Research: Support the Lands Rights Research Project to advance legal claims and deepen our understanding of Sagamok Anishnawbek.

Agreements: Negotiate and implement agreements that maximize benefits and participation for Sagamok Anishnawbek, focusing on environment, employment and training, business and procurements and financial benefits.

2025-26 Priorities: Communications

- ▶ Review and update 2007 Mining Strategy to ensure it reflects current climate and developments
- ▶ Review and update Community Consultation Process
- ▶ Create Incidental Hunt/Harvest Camp policy and process (Collaboration with LRE)
- ▶ Establish CNU webpage on Sagamok website
- ▶ Continue engagement with Sagamok members at Biscotasing and Benny
- ▶ Provide regular updates to community on priority items

2025-26 Priorities: Consultation and Relationship Building

- ▶ Re-engage with Mississaugi and Serpent River regarding 2016 relationship protocol
- ▶ Protocol development with Whitefish River
- ▶ Continue to engage and build relationships with labour unions including: United Steel Workers Local 6500, International Union of Operating Engineers Local 793 and United Steel Workers Local 2020
- ▶ Update consultation map and develop strategy for implementation

2025-26 Priorities: Land Rights Research Project and Claims Work

- ▶ Fort La Cloche – Negotiations with Ontario
 - Things are moving slowly, delays with the elections in the spring
 - Ontario has not approved 2nd set of consultation letters to be sent out and there is an issue with the Ontario's website content
 - Working with team to pursue next steps to pressure the Minister to get consultation moving.
- ▶ Fort La Cloche – Specific Claims Tribunal
 - Legal attends hearings as they are scheduled.
 - The file is progressing and the Judge is ruling in favour of Sagamok.
- ▶ Land Rights Research Project
 - Working with legal team to bring researchers together to discuss the project and work that can be completed.
 - Experts are dealing with health issues, causing delays in reports.

2025-26 Priorities: Agreement Negotiations and Implementation

- ▶ DOMTAR / BMI Group
 - Regular meetings between Sagamok staff and Domtar staff.
 - BMI Group is purchasing the mill, related assets and land.
 - Working toward an MOU with the BMI Group.

- ▶ Glencore – Sudbury Integrated Nickel Operations
 - Teams meet quarterly.
 - Updating memorandum of understanding (MOU) terms to reflect changes to company name, community support and bursary.

- ▶ Interfor
 - Five-year agreement .
 - Bi-annual meetings with staff and annual leadership meetings.
 - Looking at ways to maximize the commitments in the agreement.

2025-26 Priorities: Agreement Negotiations and Implementation cont.

▶ KGHM

- Implementation of the Victoria Advanced Exploration Project IBA, implementation committee meets monthly or as required.
- Negotiations of the Victoria Mine Production IBA are complete.
- Teams are finalizing details around the financial chapter.
- Anticipate presentation to Council, signing of agreement, and presentation to community within the next few months.

▶ Magna Mining

- Teams meet quarterly.
- Magna Mining recently acquired KGHM properties in Sudbury.
- Working toward negotiating an agreement, anticipated start date of Q4.

▶ Milestone Environmental

- Working toward an MOU, possibly a Joint Venture Agreement (JV) for environmental work and opportunities.

2025-26 Priorities: Agreement Negotiations and Implementation cont.

- ▶ Thiess
 - Continue to engage with Thiess on Stobie Project and other opportunities.

- ▶ Vale Base Metals (VBM)
 - Implementation of the Totten Mine IBA is ongoing.
 - Implementation committee meets monthly, and sub committees meet quarterly or as required.
 - Bursary is being distributed at Sagamok Education's Post-Secondary School graduation ceremony.
 - Negotiations on a regional resource development agreement to cover all VBM operations and assets in Sudbury are underway.
 - Sagamok negotiation team has requested critical information to support understanding of the releases being sought by VBM.

Questions or Comments?