

Ready to build a rewarding career in an industry that is growing?**Who We Are**

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

The Opportunity

We are currently seeking **Combustion Technicians** to join our **Maintenance Department** team in **Sudbury, Ontario**.

This is a permanent on-site position working shift and supporting a 24-hour operation.

As a Combustion Technician, you will be responsible for the operation and maintenance of Vale owned facilities. Your experience and skills will contribute to scheduled or emergency repairs, installation, inspection, and preventative maintenance work. Additionally, in this position, you will:

Additionally, in this position, you will:

- Operate and maintain plant equipment and auxiliaries safely and efficiently.
- Follow Established Company Healthy, Safety, and Environment policies and procedures.
- Respond to emergency situations as required.
- Report deviations to established procedures.
- Document work performed.
- Align with work safety policies and safety regulations.

About You**Education:**

- Grade 12 Secondary School Graduation Diploma and TSSA certified G1 license to work in Ontario.
- Preference will be given to candidates who possess a current TSSA certified OBT1 license and/ or a Refrigeration and Air Conditioning Mechanic 313A license with a current ODP certification.

Experience:

- 4 or more years of relevant experience is preferred.
- Under the direction of the Maintenance Supervisor, the successful candidate must be experienced in all aspects of the HVAC trade.
- Strong mechanical background would be an asset.

Skills:

- Knowledge of Ontario Technical Standards Act, Occupational Health and Safety Act, and all other applicable legislation required.
- A valid class G Driver's License required.
- Experience with industrial hot metal process equipment.

What We Offer You

- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (health, dental, and disability plans)
- Leave for all of life's reasons (vacation, personal, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Online training and career development opportunities
- Relocation Assistance

Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are needed for the green economy. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Accommodation is available throughout our recruitment process for applicants with disabilities.

Apply by: Wednesday, December 10th, 2025

#ValeBaseMetals

Interested applicants must submit their application online at <https://vale.eightfold.ai/careers>.