

Ready to build a rewarding career in an industry that is growing?

Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

The Opportunity

We are currently seeking **Welding Co-op Students** to join our **Maintenance** team in **Sudbury, ON**.

These opportunities are **fixed term co-op positions**, for **12 weeks** in duration, **beginning June 2026**.

Additionally, in this position, you will:

- Although previous experience in mining or an industrial setting is considered an asset, we also appreciate that diversity of thought comes from our differences – and that's what makes us great!
- The ideal candidate will have the necessary skills to motivate and participate productively in a team environment, demonstrate strong leadership skills, enthusiasm, flexibility and creativity.
- Follow Vale's safety policies, programs and legislative standards.
- The role may require shift work (rotating days and nights).
- Strong organization, written and oral communication skills; good listening abilities.
- Must be obsessed with safety and risk.
- Demonstrate open and transparent dialogue in all aspects of work.

About You

Education: We are looking for students currently enrolled and in good standing in a Welding and Fabrication College program.

What We Offer You

- Competitive compensation
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Online training and career development opportunities
- Opportunities to build your network and lots of fun!
- All Personal Protective Equipment is provided upon hire. Employees are given a safety boot allowance and receive a 100% reimbursement for prescription safety glasses

Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are needed for the green economy. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Accommodation is available throughout our recruitment process for applicants with disabilities.

Apply by: Monday, December 15th, 2025
#ValeBaseMetals

Interested applicants must submit their application online at <https://vale.eightfold.ai/careers>.